

Mission

Effective, just and humane responses to the causes and consequences of crime.

Description

The John Howard Society of Canada is an organization of provincial and territorial Societies comprised of and governed by people whose goal is to understand and respond to problems of crime and the criminal justice system. They are fiscally responsible for the continuance of the work and service of the National Office.

Methods

In furtherance of its Mission, the Society:

- Works with people who have come into conflict with the law;
- Reviews, evaluates and advocates for changes in the criminal justice process;
- Engages in public education on matters relating to criminal law and its application, and promotes crime prevention through community and social development activities.

President's Report



Catherine Gogan, President

I am pleased to report that the AGM, hosted in November 2009 by JHS Quebec, was very successful. It featured an overview of Quebec's unique approach to youth justice. Opening remarks were made by the President of the Board of the Canadian Association of Elizabeth Fry Societies, Lucie Joncas. Ms. Joncas was accompanied by her mother Madam Justice Joncas, a retired superior court judge and former president of John Howard Society of Quebec. Their joint presentation was very informative as was the question and answer

session. The JHSC also awarded a Humanitarian Award (posthumously) to long-serving Quebec Board representative, Patrick Wickham – his family attended and accepted on his behalf. A number of moving tributes were made in recognition of his great contribution to both Quebec and to JHSC.

The JHSC board continued with its work in developing clearer accountability mechanisms and retained a specialist in Carver's Policy Governance model, Carol Gabanna. Ms Gabanna works with "On Target Consulting' and is a HR Specialist in their Charlottetown PEI office. She facilitated workshops in Ottawa in January and in Toronto in May at which time the board focused on Executive Limitations and improved policy monitoring reports to be tabled at the 2010 AGM in Winnipeg. The main objective was to improve the linkage between the board and the Executive Director and to move forward a process for board renewal. The exercise built upon the previous years' work including the "Executive Limitations Questionnaire: Results Summary and Analysis ".

The board welcomed two new members this year from Newfoundland (Bryan Purcell) and Manitoba (Jean-Claude Bernheim).

Over the past year, the John Howard Society of Canada has coordinated the updating and modernization of provincial websites so that the Society has a more consistent "look" on the web. I would like to acknowledge and thank John Howard Society of Ontario for their generosity in sharing their web design with the rest of the Society and Cactus Design for their patience and professionalism in helping us with this project.

JHSC collaborated with the John Howard Society of Manitoba in March 2010, with funding from the Department of Justice, to host a very successful conference themed "Guns, Gangs and Drugs" which attracted approximately 200 attendees from community-based service organizations across Winnipeg, Northern Manitoba, Saskatchewan and Northern Ontario. Service providers specializing in Aboriginal youth were brought together for two days of networking on "what works" to keep young people out of the criminal justice system.

The John Howard Society of Canada has continued in its efforts to inform policy makers and government officials of our core values and principles and the implications of those core values on proposed legislation and correctional practices. The Executive Director, Craig Jones, made submissions to Committees of the House and Senate in response to Bill C-25: The "Truth in Sentencing Act"; and, Bill C-15: Mandatory Minimum Sentences for Serious Drug Crimes. The Society continues to be regularly called upon by media, journalists and the public for comment on emerging criminal justice issues.

It has been an honour to be President of the Society since November 2009. The energetic contribution of my fellow board members is much appreciated and I thank them for their guidance. I would also like to thank the thousands of citizens across Canada who support the work of the Society as volunteers, directors and as donors. This support is crucial to our success as an organization.

Finally, on behalf of the directors, I would like to thank Craig Jones for his efforts in promoting the values and principles of the Society and Mary Lou Howarth, whose organizational skills and professionalism make our job as directors that much easier.

Going forward, I am confident that the Society will continue to address our mission: "Effective, just and humane responses to the causes and consequences of crime".

Catherine Gogan, President of the Board

Member Societies across Canada

John Howard Society of British Columbia



Tim Veresh, Executive Officer

The John Howard Society of British Columbia and the nine Regional Societies met four times this year to discuss opportunities to improve inclusion and safety within our communities, clients, services and the future. We continue to address issues and provide solutions for the betterment of persons involved or at risk of involvement in the criminal justice system.

Overcrowding conditions within Remand and Provincial Custody Centres continues to remain a grave concern for the Agency. Increased support

for incarceration rather than bail, eliminating remission on pre-conviction time served in custody, and mandatory minimum sentencing have increased pressure to overloaded custody centres. With the proposed Truth in Sentencing Act becoming law we anticipate these conditions will contribute to similar prison conditions within Federal Penitentiaries.

Affordable Housing continues to present the greatest challenge to all regions as they support their communities and the people involved or at risk of involvement in the criminal justice system. Increased skill building, rehabilitative or reintegration supports require further investment.

Our partnership with the Ministry for Children and Family Development to provide Advocacy Support in Youth Custody Centres throughout the Province continues to be a success. This multi-year agreement has been contracted with the JHS Lower Mainland, Northern and Victoria following the United Nations Rights of the Child provisions. We have also entered into a partnership with the Elizabeth Fry Society of Greater Vancouver for gender specific programming through this initiative.

Provincially there were many milestones this year including endorsement of the purchase of the Client Administration Management System (CAMS). This data base was developed by the John Howard Society North Island in partnership with PLEA Community Services and Brenson Pacific Incorporated. Now all of the John Howard Societies in British Columbia are working from the same data base system. This will allow for greater data collection and research opportunities in the future. Though our teams are experiencing a learning curve the efficiencies and sustainability of operations is greatly enhanced throughout the Province. We are also pleased to report three of our Regions are accredited by the Commission on Accreditation of Residential Facilities.

UPDATE

Provincially combining the nine regions, we concluded the 2009-10 fiscal year with 263 employees, 305 volunteers, 339 members, 85 Board of Directors, accumulated 28,052 hours of volunteer services and had expenditures of \$18,315,585. We are very pleased to have offices in fifteen BC communities: Victoria, Duncan, Nanaimo, Port Alberni, Campbell River, Comox, Port Hardy, Vancouver, Surrey, Abbotsford, Chilliwack, Kelowna, Vernon, Kamloops, and Prince George.

The Society continues to provide meaningful and much-needed service throughout the Province in the areas of criminal and social justice. These services would not be effective without the support of members of our communities, government partners, foundations, non-government colleagues, the John Howard Society of Canada and Provincial Societies and caring concerned citizens who support our innovations. For the support we thank you.

Tim Veresh, Executive Director

John Howard Society of Northwest Territories

Highlights during this period include securing the funding to operate a much needed Day Shelter for Yellowknife. Thanks to the generosity of BHP Billiton, the Government of the Northwest Territories, the City of Yellowknife and the Yellowknife Health and Social Services Authority, we have been given the opportunity to operate the Dene Ko ("People's Place") Day Shelter as a 3 year pilot project. Open to anyone in the public, but specifically for individuals who are homeless and living with mental health issues and or addictions and other disabilities, we offer a warm, safe place to access washrooms, phones, internet, snacks, and thanks to the volunteers at Food Rescue, a hot breakfast. Workers at Dene Ko take phone messages, offer support, crisis management, problem solving and referral to other services such as addictions counselling, residential school survivor programs, adult education, etc. Public health nurses attend to provide education and follow up services and Aurora College has placed nursing practicum students with us.



Lydia Bardak, Executive Director

Businesses and individuals have made donations to Dene Ko and even the clients bring in recyclables, shovel our sidewalk, and donate pocket change to us. Open from 7:00 a.m. until 7:00 p.m. every day, we see more than 60 people per day in Dene Ko. The local hospital reports that they no longer need to call the RCMP for disturbances in the hospital waiting area where many homeless individuals once spent their days. The RCMP are dealing with far fewer intoxicated individuals during daytime hours

and the emergency personnel from the ambulance and municipal enforcement departments of the City of Yellowknife are getting fewer calls. We assist individuals who are required to complete court ordered community service hours or fine option hours by assigning volunteer work to reduce breaches of conditions and we remind people of their court appearances so that we can reduce the number of failures to appear (and not waste the court's time).

We continue to receive Territorial Government funding for our three programs: the Fine Option Program, Community Service, and the Community Justice (diversion) Program. Our programs are available to males and females, youth and adults. We held volunteer recruitment and orientation for new volunteers on two occasions in the past year and currently have 15 active members available for the Justice Committee which continues to meet weekly. Community agencies continue to support the Fine Option Program and Community Service by supervising volunteers as they complete their court ordered volunteer hours. Those include the Center for Northern Families, the SideDoor Youth Center, the YWCA, Yellowknives Dene First Nation and the City of Yellowknife to name a few.

Our court diversions have now gone from 13 cases in 2004-2005 to 30 cases in 2005-2006 to 62 cases in 2006-2007, to 59 cases in 2007-2008, to 52 cases in 2008-2009 and this year we had just 42 cases, but the Fine Option client numbers are increasing (13 in 2007-2008, 24 in 2008-2009, and 35 in

2009-1010). Both the Crown and the RCMP are very supportive and our attendance in court on docket days is helpful.

The John Howard Society of the Northwest Territories (JHSNWT) continues to enjoy strong partnerships with the staff in the Community Justice Division of the Territorial Justice Department, Probation Workers, the RCMP, and Crown Prosecutors. We continue to partner with

the Tree of Peace Friendship Center in delivering



Mike Keohane, President

the D.A.D.S. (Dads Aiming for Direction and Support) Program in the North Slave Correctional Center. In addition to this program, we visit the facility on Friday afternoons.

We continue active involvement in National Addictions Awareness Week, and are partners in the Yellowknife Homelessness Coalition and the NWT Coalition Against Family Violence. The Coalition Against Family Violence has received funding to develop and deliver programming to men who use violence in intimate relationships. We continue to be involved with this initiative.

During Restorative Justice Week, we hosted an old time family fiddle dance with fiddlers of all ages and even a square dance was called. More than 140 people enjoyed the fish chowder and bannock and all had fun...without alcohol!

It was our pleasure to host 6 nursing students from Aurora College in this past year. First year students were at Dene Ko Day Shelter for 8 weeks to learn about community agencies and to interact with our visitors.

Half-way through the year, we hired a full-time office assistant who is able to pitch in at Dene Ko. There are 2 full-time and 4 part-time workers at Dene Ko.

We were sad to say good bye to Mario Des Forges, our youth program worker who ran the Judo Program. The funders are looking for an Aboriginal organization to host the program. Our other disappointment was not receiving the National Crime Prevention Funding for our youth outreach worker. There is still a need for the outreach worker and we will continue to search for funding for this needed position.

In 2010-2011, we will work to stabilize Dene Ko Day Shelter and we will continue to search for funding to engage a much needed youth outreach worker. We will also continue to be involved in the development of programming for men who use violence in intimate relationships; and we will seek the support of additional volunteers to support our work in the community.

Lydia Bardak, Yellowknife Community Justice Coordinator, Executive Director

John Howard Society of Alberta

The John Howard Society of Alberta celebrated its 60th anniversary in 2009 as an incorporated Society. Since its inception, the JHSA has been committed to creating safety and harmony in our communities. It has grown from a handful of volunteers and staff in the 1950's, supporting a minimum of services to Albertan's, to a large organization consisting of hundreds of employees, and even more volunteers, dedicated to understanding the true nature of criminal activity and alleviating the risk factors associated to offending.



Fred Neale, Director, JHS AB Vice President JHSC

The years 2009/10 were a significant time of change and growth for the John Howard Society of Alberta in terms of staffing and organizational direction. A new Executive Director, Office Manager, Researcher, and Curriculum Developer were added to the organization; and, although this group brings with them exceptional experience, knowledge, and ideas, it is difficult to fill the shoes of their predecessors. Our goals are to build on our relationships with the JHS affiliates in Alberta, to strengthen our relationships with our funders and government partners, to extend further into the community for education purposes, and to engage in significant primary criminological research.

The JHSA continues its participation on a number of Boards and Committees. The following is a short, but non-exhaustive list:

- The Alberta Minister of Justice and Attorney General's Criminal Justice Policy Advisory Committee (JPAC).
- The Alberta School Boards Association Drug Awareness and Society for Safe and Caring Schools Committee.
- The Edmonton Drug Treatment and Community Restoration Court Program Management Committee.
- The Corrections and Criminal Justice Speaker Series.

The strength of the JHSA is best demonstrated through the work and dedication of its Provincial affiliates. While the core mission of these affiliates lies with the client services and programs that they provide on a daily basis to Albertans, their work develops from an evidence-based or research approach, which the JHSA supports and provides.

The Alberta John Howard Societies, coordinated through the JHSA, are strongly involved in supporting and participating in local community education and social justice developments. One program, offered by the affiliates and coordinated by the JHSA, is called the Criminal Justice Education (CJE) program. This program is unique within the John Howard Society family across Canada. The CJE program provides age appropriate information on the Youth Criminal Justice system and other aspects of the law.

The CJE program is fully supported and funded by the Alberta Law Foundation and, thanks to their support, the program has operated for over 20 years. In 2009, over 42,000 students in Alberta were visited in their classrooms and participated in the program. In 2010, the JHSA received Alberta Law Foundation funding to secure a full time curriculum developer, and it is our goal to create online modules of the CJE program to reach teachers and students in more rural communities in Alberta.

To further support the JHS's work across Alberta, the JHSA has recently undertaken a number of initiatives. The JHSA is currently conducting primary research into the effectiveness of the affiliate's half way house programs. This is a significant six-month project looking at the successes we have had over the past decades and determining the challenges we need to overcome to develop the program into an even more effective entity. The JHSA has also hired a part-time researcher to update the Society's research and publications and to directly support the JHSA affiliates in any research they require to support their operational objectives. These initiatives are a relatively new concept in that our intent is to support the JHSA affiliates in strong evidence-based research. Further, the JHSA continues to be active in producing a quarterly newsletter, The Reporter, which contains articles addressing current social and legal issues. Our most recent newsletter discusses the proposed changes to the Pardon system. Finally, the JHSA, in an attempt to better educate the public, has increased its media discussions and discussions at post-secondary institutions and community forums. A comprehensive presentation was created to have frank discussions with the above noted groups in order to dispel the myths that currently exist about offending and how our justice system operates.

The JHSA is grateful to its Board for its dedication to the Society's mission and to the local Societies' Executive Directors who form an Executive Committee that helps to chart the Provincial Society's course.

Chris Hay, Executive Director

John Howard Society of Saskatchewan

The John Howard of Saskatchewan and three District Council offices in Regina, Saskatoon and Moose Jaw have continued to show tremendous growth over the past year. At the beginning of April 2009 we had reported 45 employees working with our organization. A year later we have a staff compliment of 75 employees, an increase of more than 60 percent. Much

of this growth can be attributed to new programming out of Saskatoon and Regina with a new Room and Board program and the opening of three new homes for youth, Pine House and Basswood House in Saskatoon and Robert's Place in Regina. With this growth comes the challenge of resourcing these programs and addressing the administrative challenges around an ever-changing landscape. Two new key positions established to better manage the administrative load is a human resources position in Saskatoon and a senior administrative position in the Provincial office, two very welcomed additions.



Jim Warner, Executive Director

Policy Governance

Our Board is made up of four elected representatives from our three District Councils.

In November 2009 our Provincial Board and Local Council Retreat was held, inviting Graham Stewart, former Executive Director of the JHS of Canada, to facilitate a workshop on the introduction of Board Policy Governance. This workshop set the stage for our Board of Directors to proceed in formulating a plan to implement a Policy Governance Model for our organization.

In March of 2010, we held a second workshop, hosted by Saskatoon Council, and facilitated by Graham Stewart, in which the board set out to determine its governance policies and further establish a work plan to guide this process.

John Howard Society Awareness Week

Each year, John Howard Society of Saskatchewan sets aside a week in February to celebrate *John Howard Society Awareness Week*. To 'kickoff' this year's celebration, during the week of February 14 to 20, both provincial and civic proclamation ceremonies and certificates were presented by the Minister of Justice and Attorney General and the Mayors of Regina, Moose Jaw and Saskatoon.

Each of our three JHS local offices celebrated throughout the week, hosting Open Houses and inviting the public to attend. Along with the Open Houses, staff and volunteers organized a number of activities throughout the week to allow the public a chance to learn more about JHS, including community agency visits, university and high school presentations, local TV and radio interviews, and a number of print news articles highlighting the programs and services that are provided.

The National Restorative Justice Symposium

The National Restorative Justice Symposium will be held in Saskatchewan for the first time on November 14-16, 2010. It is being hosted by the Regina John Howard Society with the active collaboration of many other agencies involved in restorative justice.

The theme of the 2010 National Restorative Justice Symposium is "Reflexions: Past, Present and Future."

The National Ron Wiebe Restorative Justice Award will also be presented. The award recognizes Canadians who have demonstrated innovative ways of transforming human relations through their work and/or community

service. It is presented to individuals who promote communication and healing between people in conflict. The Award is open to all Canadians who model restorative justice principles in the service of justice and peace.

Website Modernization http://www.sk.johnhoward.ca/

With funding assistance from JHS Canada, and permission to use JHS Ontario's template, and the expertise of Toronto-based *Cactus Design Workshop Inc.*, we were able to modernize our provincial website. We are already receiving positive feedback.

Thanks to Craig Jones-JHS Canada, Paula Osmok JHS Ontario, and Ian Fleming, Josh Solecky and the good people at *Cactus Design Workshop Inc.* for your generosity and expertise throughout the duration of this project.

Public Education

During the year there have been a number of opportunities to publicly comment on a variety of correctional and community justice issues, including the government's toughening of the Pardon Bill; the "Truth in Sentencing Act", Bill C-25, putting an end to the two-for-one credit commonly used throughout the court system; concerns regarding the implementation of a new phone system at all four of Saskatchewan's adult jails - that such a system will hinder the ability to maintain a vital link to an inmate's support network with costs likely to be out of reach for the majority of its users; and, the merits of restorative justice practices in addressing extreme youth vandalism in northern Saskatchewan.

Learning Exchange between JHS Saskatoon and Cape Town, South Africa

John Howard Society Saskatoon, through its contact with the Centre of Justice and Crime Prevention in Cape Town, South Africa, was invited to participate in a Restorative Justice Capacity Building and Learning Exchange. A proposal was submitted to The Canadian International Development Agency's Capacity Building and Technical Assistance Facility (CBTAF), which supports learning exchanges between South African civil society organizations and organizations in Canada. Their proposal was approved and Nicole Roberts, a JHS Saskatoon employee whose background is as a youth caseworker and program coordinator in extrajudicial measures programming was chosen to represent JHS. In the

Spring, Nicole traveled to South Africa to assist and work with fellow colleagues from the Centre for Justice and Crime Prevention in Cape Town. For the next two months, Nicole hosted a series of workshops on restorative justice specifically focusing on anger management, victim offender mediation, and offender reintegration. In return, two workers with the Centre for Justice and Crime Prevention, a Project Officer and a Researcher traveled to Saskatoon and hosted workshops on cross cultural development and building youth resiliency. The goal for this Exchange was to develop the skills of the staff at both agencies, and promote the sustainability of the restorative justice programs in both countries.

Each year we serve thousands of people who have been affected by the Criminal Justice System. This work is accomplished through the hard work and dedication of our staff and volunteers. Thank you for the services you have provided and continue to provide on behalf the John Howard Society of Saskatchewan.

Jim Warner, Executive Director

John Howard Society of Manitoba, Inc.



John Hutton, Executive Director

The John Howard Society of Manitoba (JHSM) is located in Winnipeg, and provides direct services in the city, while also addressing justice and correctional issues on a province wide basis. Additional services are provided in the western part of Manitoba by the John Howard Society of Brandon. At this time, these are the only two John Howard Societies in Manitoba.

In the fall of 2009, the JHSM submitted a proposal to the Correctional Service of Canada for a community forum to look at the mental health needs of federal parolees. The idea behind the

forum was to bring together service providers based inside the institutions with those working in the community. The forum was approved and we worked closely with staff from Stony Mountain Institution and the

Winnipeg Area Parole office to plan and carry out the event. "Mental Illness, A Connected Response" was a one day forum held in March of 2010 with over 90 attendees. We were able to compile a written record of the discussion which has now been distributed to all participants, and have also created a resource guide – listings of different groups and agencies who work in the field. The forum identified two key areas of concern, employment and housing and a new proposal has gone in recently for funding for a second forum to concentrate on these two issues.

The JHSM also worked with the John Howard Society of Canada to put on a two day conference in Winnipeg at the very end of March focused on gangs, and gang violence. Approximately 200 people took part with almost 70 participants attending from rural and northern Manitoba. The emphasis was on community based initiatives and focused on work being carried out across the province as well as in other parts of the country. Participants were invited to see what was working elsewhere in order to bring fresh ideas back to their own communities for replication. A record of these proceedings has been compiled as well and will be sent out shortly and the conference has directly led to the formation of a coalition of agencies in Winnipeg who are working on gang-related initiatives.

In the fall of 2009 the Federal government launched a number of initiatives as part of a 'tough on crime' agenda, including changes to the 2-1 pre-trail sentence credit, taking away judicial discretion by creating a number of new minimum sentences, and an attempt to repeal the 'faint hope clause'. JHSM was vocal in speaking out against these measures. We received some unexpected support from the Prime Minister when he prorogued Parliament in December of 2009, causing many of these measures to die on the order paper. However two new issues quickly emerged: the closing of prison farms, and proposed changes to the Pardon Legislation. JHSM helped organized an event in Manitoba last January to prevent the closing of the prison farms, including one at Rockwood Institution; while not successful in keeping the farms open, the event did bring a lot of attention to the issue.

The proposed changes to the Pardon Legislation, hurriedly created in response to news that Graham James, a former hockey coach convicted for sexually abusing his players, had received a pardon, were of great concern. Here at JHSM, we were worried that the changes would needlessly place

barriers in the way of individuals trying to live a crime-free life following a conviction. We spoke about the changes in the local media, met with Members of Parliament and organized a press conference calling for the changes to be dropped. While some small changes were made, we were pleased to see that most of the proposed amendments were not adopted.

At the same time we have been working to make pardons more accessible for low-income Manitobans. In 2009, The Manitoba Law Foundation granted JHSM \$6500 to develop a 'plain language guide' to getting a pardon (based on one first written by the John Howard Society of Alberta). The guide, along with a poster and a brochure will then be distributed across the province to organizations working with low income clients who can't afford to pay a third party \$1,000 to fill out the application. With the guide and assistance from the agency, the individual should be able to get a pardon just for the cost of getting finger-printed and filing the forms, about \$200. The guide was scheduled for release last June, but has been delayed a few months as we update it to reflect the most recent changes.

We are currently collaborating with a local community health centre in order to develop a new strategy for addressing and treating Hepatitis C inside provincial jails. The strategy will include a focus on education, testing treatment, support and pro-social life-style changes. It will also look at how to support the families of prisoners who are infected. The strategy is designed as a pilot project for use at two local jails. If successful, it could be replicated at jails across the province and in other parts of Canada as well.

Another new initiative piloted this last year called "Beyond Bars", is an entrepreneurial training program for ex-offenders. The program, taught by a local entrepreneur shows students how to set up and develop a working business. Entrepreneurship is not just about starting a business; it's about having a dream and taking steps to realize it. This is particularly useful for ex-offenders as it helps them to focus on the future and identify specific steps they need to take in order to move forward. The program has already proven quite popular – the next cycle will include at least five inmates from the local minimum security prison and we are in discussions around offering classes at the prison itself in future.

Lastly, we were very proud to see a student in our literacy program receive the Premier's Council of the Federation Literacy Award for Manitoba in the fall of 2009. The award is given to just one person per province, to someone who has made an outstanding contribution to the field of literacy. Donald Richard was recognized for his work tutoring other inmates, assisting JHSM develop new literacy materials, and for assisting Corrections staff offer other types of programming in the Winnipeg Remand Centre where he is being held. Donald had a second milestone a few weeks ago when he successfully completed Grade 12 with the help of our literacy program.

John Hutton, Executive Director

John Howard Society of Ontario

Making a Difference

The John Howard Society of Ontario's vision statement is *Reducing crime* and its causes. This vision, together with a broadly shared goal of living in a community where everyone feels safe, provides us with an enduring

foundation for the development and delivery of research-led solutions to both crime and its causes.

Policy Activities

This year, we added a new Fact Sheet to our library: *Harm Reduction and Prisoners: Mitigating the Risk and Improving Health*. This publication offers an explanation of Harm Reduction, the value of harm reduction initiatives in a prison setting and our position in support of prisoner health which, ultimately, is public health.



Paula Osmok, Executive Director

In February of 2010, we deputed to the *Ontario Standing Committee on Finance and Economic Affairs* pre-budget consultations as well as submitted a more comprehensive paper which outlined a number of social and criminal justice recommendations from the Society.

Policy Analyst, Else Marie Knudsen, led a deputation before the Committee holding hearings on *Bill 106 – Safer Communities and Neighborhoods Act* which proposed legislation including the fast-tracking of evictions and the recognition of anonymous complaints against tenants. We feel that the current *Residential Tenancies Act* sufficiently addresses illegal and unsafe activities in residential properties.

Our President, Bruce Simpson, JHS Thunder Bay Executive Director, Liisa Leskowski, and JHS Ontario Executive Director, Paula Osmok, were invited to present to the provincial *Select Committee on Mental Health and Addictions*. Building on earlier activities to have the particular needs of our client group recognized, we identified the many barriers that prevent this group from receiving effective services and offered suggestions on how to address these challenges. Materials were also produced, specific to our Affiliates, in order to assist with local public education efforts in this regard.

Research, Program Development and Evaluation

We continue to assist Affiliates with research, program development and evaluation work in support of proposals they develop in response to a range of needs in their communities. We are also undertaking a literature review of programs and cost-related research focusing on the re-entry of prisoners into the community.

The Centre hosted *The John Howard Society of Ontario* 80th *Anniversary: Developing Diversified Strategies and Services for a Diverse Clientele* on March 23rd 2010. The forum, funded by CSC and held at Ryerson University, provided an opportunity to showcase effective programs, new literature and pay tribute to our history and partnerships in the community. The event was a great success and feedback was overwhelmingly positive.

Prison Conditions Committee

The Board's Standing Committee on Prison Conditions has had a busy year, with member Rick Gadde taking over as Chair of the Committee and much work underway. The Committee is building on its research and recommendations around the remand issue, which continues to be a significant concern. In May, the Committee toured several Kingston-area

federal penitentiaries to get a glimpse at the conditions faced by prisoners inside.

This was an apt time to tour these penitentiaries, as the federal government introduces new crime Bills. We have heard reports of double-bunking being considered in the federal system and of massive new correctional complexes being built. Double-bunking is a practice that concerns us as an organization that cares about public safety. Research has found a direct relationship between the social density of prisoners and prisoner anger. It has been shown that there is more violence, sexual assault, contraband and medical emergencies in double versus single-bunked cells. A context like this is far from rehabilitative, and thus can only increase the chances that people will re-offend upon release.

Affiliates

We are proud to announce that the John Howard Society of York Region was granted branch status in February 2010 and became a fully incorporated and operational Affiliate in March of this year. We are very excited to see the development of this new JHS in the large and growing York Region, particularly given the strong support we have received from the community, municipal and provincial governments as well as from the Quaker Society of Friends.

John Howard Society of Canada

The Executive Directors from provincial and territorial John Howard Society offices across Canada adopted Terms of Reference and formalized our national network. A schedule of meetings has been set and work is underway on several initiatives including national travel and expense guidelines and a national communications strategy to help guide the dissemination of our policies and positions.

In support of John Howard Society of Canada, JHS Ontario Executive Director, Paula Osmok, and Policy Analyst, Else Knudsen, presented to the Federal Standing Committee on Justice and Human Rights on June 15th, 2010 with respect to *Bill C-4: An Act to amend the Youth Criminal Justice Act and to make consequential and related amendments to other Acts (Sebastien's Law – Protecting the Public from Violent Young Offenders).*

On June 16th, 2010, Paula Osmok and Barb Bird, Senior Counsellor with the John Howard Society of Peterborough, also deputed before the Senate Committee on Legal and Constitutional Affairs with respect to *Bill S-6: "An Act to amend the Criminal Code and the International Transfer of Offenders Act"*. Our comments were directed to the section of the Act related to Judicial Review.

Both were well received and generated much in the way of positive comments and dialogue with the members of the respective Committees. As well, detailed submissions were delivered to both Committees.

Development and Communications

On the Development and Communications side, we have implemented a number of changes. The internet has become integral to our lives and we know it will become even more central to how we all communicate, interact and work.

E-updates are now being sent to JHSO online subscribers on a quarterly basis. These updates include Fact Sheets, event updates and spotlighting of Affiliate successes. JHSO is now on Facebook and Twitter; we welcome you to follow our regular updates.

Professional Development

Professors Akua Benjamin and Grace-Edward Galabuzi, both from Ryerson University, were engaged to provide ethno-racial training to all staff at the Society within a diversity and social inclusion framework. Similar training for members of the Board of Directors was delivered in order to enhance our knowledge, capacity and cultural competence in serving a diverse population disproportionately represented within the criminal justice system.

Accountability

The Society is monitoring, with interest, the new Standards and Accreditation process under development for Canada's Voluntary Sector by Imagine Canada. These standards will be divided into four categories: (1) Governance (2) Accountability, Transparency & Financial Management (3) Volunteer Involvement and (4) Paid Human Resources. We welcome any opportunity to demonstrate our commitment to accountability, transparency and good management as well as build on our existing accountability mechanisms.

General

JHS Ontario is working on a new operational business plan focussing on the Board's end statements. We continue to work with the John Howard Society of Toronto to co-locate our operations and look forward to the efficiencies of a shared location.

Finally, we would like to acknowledge the support of our donors, staff and volunteers. Their tremendous commitment and hard work contributes significantly to safer and healthier communities in Ontario for this and future generations.

Paula Osmok Executive Director Ken Doan JHS Ontario Representative

John Howard Society of Quebec

Over the past few years, The John Howard Society of Quebec has been involved in doing research studies about the type of services it could bring to the Quebec community. During 2009, JHSQ had numerous meetings with different agencies involved in the greater Montreal area as well as carried a forum with said agencies and with different chapters of the JHS and with also JHSC. Through these meetings and talks with the various officials of these institutions we were able to identify the most urgent needs and what needs to be done in order to offer quality services to ex offenders.



Pierre Cinq-Mars, President

Early 2010, JHSQ brought in a coordinator to assist the board to develop the second phase of its objective/goal of establishing a facility providing bilingual services to a clientele of adults who have known problems with the law. In this vein, we familiarized ourselves with the services offered in the metropolitan area for criminalized individuals. We witnessed the challenges and successes of institutions already established and recognized in Montreal and its surroundings.

The John Howard Society of Quebec wants to have a mandate to support individuals having known episodes of criminality and who suffer with mental health problems and/or substance dependency. Our goal is to lead them towards autonomy and respect for laws.

Following the tradition of the John Howard Society, this project aims at community reintegration for people who have had conflicts with the law with a personalized approach. More specifically the John Howard Society of Quebec wants to arrange accommodation through a shelter for high risk/ high needs former inmates and parolees living with a mental health problem and / or substance abuse. Interviews with professionals from the correctional field working with both inmates and ex inmates in the community have been carried out. These key informants provided us with important information concerning the needs of services in the metropolitan area. These needs are, according to some, most pressing for offenders with mental health problems and with drug addictions.

The target group is adults who are in conflict with the criminal justice system or at risk to be. We also want to offer our services to adults who are in crisis, need counselling, or have mental health issues. Our emphasis will be on accommodation an accompaniment services in particular, with priority for clients who have mental health and/or substance dependency issues although it will not be our mandate to provide therapeutic or treatment services ourselves. We will concentrate our efforts on individuals who are on full parole, statutory release or at the end of their provincial or federal mandate. Many of them need assistance regarding social rehabilitation like for instance ex inmates who have reached a certain age.

The John Howard Society wants to provide support for referred high risk and high needs individuals with mental health issues and/or substance abuse. A clientele made up of parolees on full parole or on statutory release can expect to benefit transitional housing. We also want to offer this service to ex prisoners. In fact, the housing support will be a good solution for eligible individuals with no fixed address at the end of their mandate. We intend to provide accommodation from short to medium term to our clients. Our facilities will include ten beds. Moreover, we will provide meals to our clients. We hope that meal time becomes an

opportunity for communication and exchanges between the clients and the personnel.

Our team of professionals and volunteers will provide the necessary support to residents wishing to take control of their lives. Residents who show signs of serious needs in terms of substance abuse or mental health will be referred to relevant agencies of the metropolitan area. In this context, we will establish strong partnership with those agencies.

The John Howard Society will also be a place where people can get accurate information concerning services offered to individuals with a criminal record or services regarding mental health in the Montreal area. This information will be provided on site or by phone by our staff.

In other words, the John Howard Society is committed to assist its beneficiaries in their journey to social rehabilitation. We want to be attentive to a variety of needs. Some agencies in the metropolitan area have already developed expertise in providing services for delinquents and we will work in partnership with these organizations especially regarding mental health issues and substance dependency. The goal is to complement those organizations that have set up shop for many years, and to offer a variety of quality services to a clientele of former inmates. We will both provide the services ourselves and create partnership with external organizations that provide services in areas such as: substance abuse intervention, cognitive and social skills training, emotions management, attitude and behaviour change, and education and employment services.

We believe that the success of such an organization depends largely on the collaboration of citizens. Thus, we want the participation of volunteers to help us carry out various activities and workshops organized by the John Howard Society of Quebec.

Our plan is to rent rooms in an existing building. Enough space will be available in order to provide a variety of services and activities. In fact, the organization will provide ten beds to the clients. We will organize work spaces for the advisers in common offices, as well as rooms where clients can exchange between themselves and with the advisers. A kitchen will be available to employees and clients where meals can be taken. We plan to rent in the city of Montreal as our activities are mostly concentrated in the

metropolitan area. The building needs to be strategically located to be accessible to our clients.

In order to provide quality services, we must surround ourselves with partners who have proven their expertise. For example, we believe that the John Howard Society of Ottawa is one of our key partners. Indeed, our meetings with officials of the organization and tours of their facilities have enabled us to have a clear idea of what we want to offer as services. The John Howard Society of Ottawa has developed an expertise in the field of crisis intervention and intervention with high risk and high needs individuals. We believe that their collaboration will be precious to us regarding the entire process of setting up a shelter. Moreover, since we will not be able to meet all the needs of our clients, we believe it is essential that we be able to refer them to relevant agencies of the Montreal area.

The board of the John Howard Society of Quebec is actively working towards providing these services in the coming year.

Pierre Cinq-Mars John Howard Society of Quebec

John Howard Society of New Brunswick

A saying I have always lived by as an Executive Director is "Even if you are on the right track you will eventually get hit by a train, if you are standing still". Typically if an agency is doing exactly what it was doing five years ago, it is probably doing something wrong. As such 2005-2010 has been a time of much change at the John Howard Society of New Brunswick Inc. In this report I am pleased to highlight the key



Bill Bastarache, Executive Director

accomplishments and changes occurring at the Provincial Society.

Some optimism is warranted about our new program service partnerships with the federal government. For the new year we are sponsoring two new services in the province. In partnership with Youth Justice Canada, the Strengthening Families Program is being introduced in three communities to address the illicit drug use of young offenders within a family group based service. Our newest initiative is the Quantum Opportunities Program which, in partnership with the National Crime Prevention Centre, will provide extensive services and multiple mentors to most atrisk youth transitioning from middle school to high school. We met with Human Resource Development Service Canada program officials and have received support to sponsor a Skills Link Program in partnership with an affiliate. We are also working with Correctional Services Canada to support the John Howard Halfway House within an affiliate in Northern New Brunswick.

On the building front, we continue the process of re-building and reestablishing ourselves as a diverse bilingual province wide organization. Last year we welcomed the Acadian Peninsula as our second francophone affiliate. This year we warmly welcome Tobique First Nations as our initial First Nations Affiliate. We now have a John Howard Society presence in every region of the Province. We look forward to continued growth throughout the Province. We continued to host our annual community forum as a key community engagement process that highlights offender re-integration issues. Last year's forum ""The Changing Offender Population – New Strategies for Reintegration: The Right Response, The Right Result" highlighted the collaborative efforts of government organizations and community agencies who share a vested interest in the effective reintegration of offenders, their changing needs and the enhancement of public safety. This year's forum entitled ""Changing Trends in Aboriginal Corrections: Emphasizing Strengths of Youth and Communities" will strategize plans for community based interdependent



Harold DeCourcey, Director

services, *initiated by First Nations peoples for First Nations Peoples*, through building on the knowledge gained by key experts and the expertise of First Nations Elders and utilizing the strengths of First Nations growing young adult population. This forum will be held in collaboration with our new Tobique First Nations Affiliate. The Provincial Society is also a key sponsor of the "3rd Poverty Summit" entitled "Poverty: A violation of Human Rights and organized by the NB Common Front for Social Justice.

It's quite amazing to see the cycles and rebounds our local Branches / Affiliates live through. They are the true face of John Howard throughout the Province. The past year is not unique in the fact that our Branch / Affiliates continued to grow and their range of programs and services expanded. The one John Howard constant is that neighbourhoods across the Province are positively impacted by the work of the Branch /Affiliates every day.

I would like to recognize the Provincial Board Members for their work in support of the Provincial Society. I continue to enjoy my time with the John Howard Society of New Brunswick Inc. and look forward to being an active participant in collaborating with the Board and community partners in building and sustaining community supports that address the root causes of crime.

Bill Bastarache, Executive Director

John Howard Society of Nova Scotia

"Act as if what you do makes a difference. It Does." ~ William James

The John Howard Society of Nova Scotia celebrated 60 years of service to Nova Scotians this past year and the theme of our 2010 Annual Meeting was "A Journey through Time". milestone significant and great accomplishment for a volunteer led organization, but the occasion also provided us with an opportunity to reflect on the impact that the Society has had on Nova Scotians over the past six decades and speculate a bit on where we



John Peach, Executive Director

are headed. There were three highlights to our annual meeting. (See www.ns.johnhoward.ca/about/annual_meeting/2010/ for more detail.) The first was a static display of historical artifacts which attracted a great deal of interest; the second was a series of speakers each taking us through a decade of the Society's history; and, the third was the recognition of some of our volunteers and staff at the awards presentations. The efforts of the Board's membership committee were very evident as many of the Society's Life, Honorary, and regular members, came from across the province to attend this year's celebration.

Our Society continues with the implementation of our business development plan. One of the tenets is the need to promote a common John Howard Society "in" Canada brand. To this end all of our email addresses now reflect our domain address as @ns.johnhoward.ca and our website now is www.ns.johnhoward.ca Thanks to financial assistance of JHSC we replaced our old website with the new format for John Howard Societies in Canada, so that they have a common look and feel, but with local content. Having a strong world wide web presence is no longer a "nice to have" but is one of the primary tools for communicating to and with the community. We support the need for a strong recognizable John Howard Society in Canada image and brand.

During 2010, we continued to implement our business plan by upgrading and updating of many of the systems. These include the introduction of new equipment and technologies to assist our staff in their work and to continue to gain efficiencies through automating many of the administrative aspects of what we do. This continues to be a work in progress, but we are on track to complete most of this by this fall.

A new Regional Director has been hired for the Halifax office and she is busy writing proposals and strengthening the "John Howard" presence in metro Halifax. This is a region where we know there is a growing requirement for services and programs, but the challenge is to develop the financial resources to provide these.

Justice Developments and Trends

The Province of Nova Scotia continues its site selection process for a new correctional facility within the province. With the change in government a year ago, the previous site was rejected by the new government and the process started over again. The need continues to be high, with overcrowding and double bunking, particularly in the largest facility in the Halifax area. There have been a number of "serious violent incidents" including attacks on staff, offenders attacking each other, and major disturbances within the facility itself which has required outside intervention by police and fire.

On the federal front, Correctional Services Canada has announced that it will add 192 new units by 2012 to the medium-security Springhill Institution at an estimated cost of \$17 Million. The current institution houses 400 offenders.

The Province of Nova Scotia has asked us to participate in a pilot program to expand the current youth focused Restorative Justice program in the Truro area to include adults. Details have still not been made available yet, but we expect to know more shortly.

Finally, I would like to thank our members, staff, directors and system partners for making this another successful year for the John Howard Society of Nova Scotia.

John Peach Executive Director The Directors of the Society meet for six regular Board meetings plus their Annual General Meeting. Aside from the normal governance and oversight responsibilities they continue to advance their own succession and membership plans on behalf of the Society.

During 2010, the continuing effort to renew our Board of Directors was a success. A few Directors saw this as a good juncture to move on to new challenges. We thank them immensely for their contributions during their tenure. A number of new Directors have joined the Board and for that we are truly thankful. Fresh eyes, new ideas and varied experiences are always beneficial. One of the long serving Directors who decided to leave the Board was Judith McPhee, a past national JHSC President. Judith will be missed, but she felt it was time to look at other opportunities in the



Jane McMaster, President

volunteer sector. The Nova Scotia Board currently has nine Directors and Ms. Janis Aitken, a JHSC Director, was elected as my successor and the new President.

As many of our Directors come from various communities throughout the province and travel conditions and time can be an issue, this year we piloted using Webinar technology for visuals and a teleconference bridge connection for the audio portion of one of our Board meetings. I had the opportunity to chair our first meeting in this manner from my home. Others who lived close to the Dartmouth meeting location attended in person. Even our recording secretary joined the meeting remotely and another Director attended remotely from an out of province location. In a province where winter driving conditions can jeopardize safety and on occasion make attendance in person difficult or impossible, being able to connect through technology allows the Board to maintain its agenda and fulfill its role. It helps reinforce that we are a provincial society and where you reside should not be a barrier to your participation on the Board of Directors.

Another high point of 2010 was being able to contact so many of our Life, Honorary, regular Members, new Members and supporters. This was an important Board driven initiative and one that we hope to build on as we move forward.

Finally, I would like to thank the board members, staff and our supporters for their commitment.

Jane MacMaster, President

John Howard Society of Prince Edward Island



Donna Hartley, Executive Director

The John Howard Society of PEI continues our work in the area of awareness and community education. We work to provide a platform to transfer the interests of the Society to the community at large. Our message is based on the importance of community services and how vital they are to the social development of the target group. The John Howard Society of PEI supports the reintegration of the offender and assists them

in overcoming the many barriers that make their success difficult.

We are fortunate to have a long-standing and mutually respectful relationship of many years with the provincial Department of Justice and Public Safety as well as the regional Service Canada office. This history serves us well in an environment of financial constraint at both the provincial and federal levels of government.

Our inventory of services remains the same and includes:

- ➤ LEAP An eighteen-week life skills/employment based intervention for early school leavers.
- WrapAround This process is an innovative approach to improve the lives of youth with complex needs and their families.
- Employability Program To assist offenders in preparing for and maintaining employment

- ➤ HYPE To provide an intensive intervention to youth between the ages of 14-16 in an effort to reduce the likelihood of first time criminal offenders and/or reduce the likelihood of subsequent offences. (This is a three year research project)
- ➤ **Homeless Partnering strategy** Our agency continues in the role of the Community for this program.

The Society also continues its work on various community committees; Homeless Partnership Strategy Community Advisory, Employment Assistance Providers Committee, Provincial Correctional Program committee; Moving Forward Project, Provincial Report Card Committee and the National Housing Day Committee.

In March the provincial Society partnered with Department of Justice and Public Safety and Justice Canada to host the 2010 Youth Summit. Over 200 staff from youth serving agencies attended the two-day conference. Expert presenters explored the experiences of sexual minority youth in our communities, and strategies for intervening with youth who self-harm and the process of grieving and healing.



Office space was provided by the agency to accommodate the Charlottetown Police Service

Trish Cheverie, President, JHS PEI

Parenting Program. The program focused on Internet safety, parenting strategies, adolescent development and topics relevant to today's teens.

Prince Edward Island is the only province that does not have a child and youth advocate. To bring this situation to the attention of the community the guest speaker for our fall Annual Meeting was Bernard Richard, Ombudsman, Child and Youth Advocate for the province of New Brunswick. Mr. Richard is the only person in Canada who has both responsibilities of child advocate and ombudsman. He is the author of a nationally and internationally recognized report about youth with mental illness who become involved in the criminal justice system. We recently learned that the PEI Association of Social Workers voiced its support for this John Howard Society initiative.

The Board of Directors of the Provincial Society continues to be dynamic and over the past year we introduced a new web site and new members' orientation guide. Both projects provided a valuable opportunity for board members to work with staff to produce outstanding results reflective of the work of the John Howard Society of PEI. The Board also continued in its advocacy role, with the President offering commentary to media on criminal justice issues.

In May 2010 the provincial Society released the findings of a yearlong research project entitled **Needs and Demands for Youth Housing and Support Services.** The report was presented to the Deputy Minister of Health and Seniors, Deputy Minister of Justice and Public Safety, Director of Corrections, Provincial Government Senior Management Team and various community stakeholders.

Provincial Corrections

Following a cabinet shuffle in early spring the Department of Justice and Public Safety introduced both a new Minister and Deputy Minister.

The Director reports that the Young Offender Cost-Sharing meeting was held in Toronto. Considerable debate was held on potential amendments to the YCJ Act- C-4 and the impact on custody, cost and physical capacity.

At the National Head of Corrections meeting in Ottawa the STICS (Strategic Training Initiative in Community Supervision) implemented by PEI, Sask. And B.C. was presented as a National Best Practice.

On August 10th the Provincial Correctional Centre held their official opening for the Intermittent Sentence Unit. This unit will house approximately 45 "weekenders" and reduce the crowding experienced at the Centre for the past number of years due to the increase in weekend numbers.

As with Societies across the country there are still critical challenges that need to be addressed, the primary one for us to provide an effective, supportive network for offenders in a predominantly rural province. The John Howard Society of PEI is committed to meeting these challenges and making the most of any opportunity to enhance services.

Trish Cheverie President Donna Hartley Executive Director

John Howard Society of Newfoundland & Labrador

In the past twelve months the John Howard Society of Newfoundland Labrador (JHSNL) continued to provide a wide range of serves to offenders, ex-offenders and their families. Some of the services provided included the provision of residential services for both adults and young offenders; as well as treatment and counselling services to address

criminogenic factors including family violence, substance abuse, impaired driving, sexual offending and anti-social attitudes. Education and employment counselling continues to be central to the program offerings of JHSNL. Our Prison Liaison Program continues to provide services to Newfoundland and Labrador inmates five Maritime incarcerated in federal facilities. correctional This program also provides travel opportunities for families to visit loved ones incarcerated in the Atlantic region.



Cindy Murphy, Executive Director

Education, Consultation and Advocacy

Throughout the year, the Society commented publicly on a number of correctional matters. These included the reintegration of high risk offenders, overcrowding in our institutions, and overuse of segregation for offenders with mental health issues. Following a tour of Her Majesty's Penitentiary in St. John's by our Board of Directors, the Society wrote to the provincial Minister of Justice and the Federal Minister of Public Safety to advocate for a new adult male correctional facility for the province In addition, we wrote to the Minister of the newly created Department of Child, Youth and Family Services in the province to voice our concerns around the implications for young offenders serving open custody dispositions in the province.

During the year the Society was actively involved in community education initiatives to provide information on programs and services as well as pertinent correctional matters. This was accomplished through the use of various media sources, conferences, workshops and classroom presentations.

In January, the Society, along with a number of other community agencies attended consultation meetings with Department of Health to discuss a model for a new residential treatment facility for adults with addictions and co-morbid developmental & mental health disorders. This was welcome news that indicated government was looking closely at the issue and possibly addressing this significant gap in service.

In May the Society met with staff of the Office of the Citizen's Representative to discuss the needs of incarcerated individuals with mental health issues and timely access to prescription medication. Also in May, staff met with Correctional Service of Canada (CSC) Deputy Commissioner Therese Leblanc. This was an excellent opportunity to discuss the Society's programs and services along with the very positive working relationship with CSC.

Children's Christmas Party

I would be remiss in failing to mention the Children's Christmas Party held annually for families of clients and former clients of the Society. Each year staff and volunteers put forth an enormous effort in soliciting donations to make the party a success for more than 50 children and their families who might not otherwise have the opportunity. It really is what Christmas is all about!

Annual General Meeting and Surrounding Events June 18, 2009

The Society held its Annual General Meeting and surrounding events in Corner Brook on June 18, 2009. The Hon Tom Marshall, Minister of Justice and Attorney General provided opening comments for the day's events. The morning session consisted of a number of presentations by organizations providing services to youth in the Corner Brook area followed by the annual general meeting.

A special luncheon was held at Loretta Bartlett Home for Youth, our open custody facility to commemorate 30 years of successful program operations. A "sod turning" ceremony also took place to mark the location of a new basketball court for the residents of the program. The basketball court was made possible from donations received from the Murrin family in memory of their son who had recently passed away. We were so pleased to have two members of the Murrin family join us. The Quilters' Guild of

Corner Brook also attended and presented the program with six wonderful handmade quilts to be used by the residents.

The afternoon session was led by JHSNL's former Executive Director Terry Carlson, who discussed the history of John Howard and why we continue to follow his legacy. As Terry also is now working with the Department of Justice he provided an update on the developments resulting from the independent review of correctional facilities in the province.

The Hon. Joan Burke, Minister of Child, Youth and Family Services was the guest speaker for the annual dinner. Minister Burke spoke of the some of challenges facing the new department and possible impacts for youth corrections in the province. The evening concluded with a presentation to commemorate the Prison Liaison Family Service 25th year of operation.

John Howard Society Week February 14 -20, 2010

Once again John Howard Society Week coincided with the week of Valentines in February and was marked by a number of events. On February 8, 2010 a delegation of board and staff met with the Hon. Felix Collins, Minister of Justice and Attorney General. Among the issues we discussed were a number of concerns pertaining to overcrowding in our institutions and lock-ups, and the use of segregation for offenders with mental needs.

During the week the Society seeks to highlight some of the programs and services. To that end an article appeared in *The Telegram* which looked at the new specialized family violence court and the Society's involvement in providing the treatment component. During the week we officially launched our new website, ran radio ads highlighting our program and services. And provided a number of presentations to schools and held open houses for the public.

The week ended with a special staff recognition luncheon. This year three of our staff reached significant milestones in their service to the Society; Chris Keats for 20 years, while Graham Lucas and Tina Gray reached the 10 year mark. During the same week, the Terry M. Carlson Scholarship was awarded to two clients to help them pursue post secondary education.

New Initiatives

Along with maintaining all existing programs and services the Society began a new initiative over the past year in partnership with the Department of Justice to deliver correctional programming at H.M. Penitentiary. Throughout the year the Society delivered substance abuse treatment following a continuous intake model, which significantly enhanced treatment opportunities for individuals serving short sentences. Additional program opportunities were also provided which included anger management, generic relapse prevention and work place safety programs..

Community Support and Partnerships

The positive working relationships the Society enjoys with our correctional partners continue to sustain us. A special thanks to our Board of Directors who once again provided many hours of support and guidance Special thanks to our staff and volunteers for another successful year. These relationships are so important to the work of the Society and we look forward to further strengthening these ties in the year ahead.

Cindy Murphy, Executive Director

Wilkinson & Co. Ltd.

CHARTERED ACCOUNTANTS

Financial Statements

THE JOHN HOWARD SOCIETY OF CANADA

For the Year Ended March 31, 2010

785 Midpark Dr., Suite 201, Kingston, Ontario K7M 7G3

Telephone (613) 634-5581 Facsimile (613) 634-5585

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AUDITOR'S REPORT

To the Members of The John Howard Society of Canada:

We have audited the statement of financial position of The John Howard Society of Canada as at March 31, 2010 and the statements of revenue and expenditures and fund balances and cash flows for the year then ended. These financial statements are the responsibility of the organization's Board of Directors. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many not-for-profit organizations, The John Howard Society of Canada derives revenue from donations the completeness of which is not susceptible of satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenues over expenses, current assets and fund balances.

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of revenues referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the corporation as at March 31, 2010, and the results of its operations and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

Wilkinson& Company, LLP
Chartered Accountants
Licensed Public Accountants

KINGSTON, Canada June 30, 2010

THE JOHN HOWARD SOCIETY OF CANADA Statement of Financial Position as at March 31, 2010

2010

Fund	Operating	Senator Hastings	MacLatchie Memorial	Total	2009 Total			
Current Assets	\$	\$	\$	\$	\$			
Cash		5,207		5,207	96,016			
Short Term Invest		199,663		199,663	196,652			
Accts. Receivable	153,969			153,969	13,987			
Prepaid Expenses	2,711			2,711	2,711			
-	156,680	204,870		361,550	309,366			
Property, Plant & Equipment								
Computer Equipment					863			
Building	75,765			75,765	80,356			
	75,765	NIL	NIL	75,765	81,219			
Total Assets	232,445	204,870		437,315	390,585			
Current Liabilities								
Outstanding cheques	39,578			39,578				
Accounts payable and accrued liabilities	12,387			12,387	10,296			
Deferred revenue	60,784			60,784	66.975			
Total Liabilities	112,749	NIL	NIL	112,749	77,271			
Fund Balances								
Internally restricted		204,870		204,870	197,967			
Investment in capital assets	75,765			75,765	81,219			
Unrestricted	43,931			43,931	34,128			
-	119,696	204,870		324,566	313,314			
- -	232,445	204,870		437,315	390,585			

THE JOHN HOWARD SOCIETY OF CANADA

Statement of Revenue and Expenditures and Fund Balances at March 31, 2010

2010

	Operating Fund \$	Senator Hastings \$	MacLatchie Fund \$	Total \$	2009 Total \$
REVENUE	*	Ψ	•	*	Ψ
Donations	169,072	5,000		174,072	144,432
Grant – PSEP	,-	-,		,-	, -
Provincial Allocations	342,106			342,106	326,807
Administration	108,879			108,879	92,583
Travel Pool	65,000			65,000	65,000
Interest	269	3,032		3,301	5,292
Project Revenue	158,677			158,677	56,445
Member Assessments	1,100			1,100	1,100
Other Income	719			719	480
	845,822	8,032	NIL	853,854	692,139
EXPENDITURES					
Bank charges and interest	70			70	148
Dues and subscriptions	1,737			1,737	1,469
Equipment and computer	1,427			1,427	1,921
Grants to provincial societies	342,106			342,106	326,807
Hospitality	261			261	152
Insurance	4,647			4,647	4,641
Project Costs	140,277			140,277	
Mail Campaign	47,384			47,384	42,711
Miscellaneous					374
Office Supplies	23,807			23,807	20,580
Professional Fees	27,313			27,313	8,993
Publications	644			644	2,552
Occupancy	6,788			6,788	7,679
Salaries + Employee Benefits	160,829			160,829	153,045
Staff Development	1,081			1,081	350
Telephone	5,644			5,644	6.063
Travel - general	5,186			5,186	23,947
Travel pool	67,947 837,148	NIL	NIL	67,947 837,148	68,647
Complete // Definite) the force	•		INIL	-	682,519
Surplus/(Deficit) before amortization	8,674	8,032		16,706	9,620
Amortization of property,					
plant and equipment	5,454			5,454	6,960
Surplus / (Deficit) after amortization	3,220	8,032		11,252	2,660
Transfers between funds	1,129		(1,129)		
Fund Balances – beginning of year	115,347	196,838	1,129	313,314	310,654
Fund Balances – end of year	119,696	204,870	NIL	324,566	313,314

AGM 2009, Montreal Quebec



Dorothy Wickham accepts the JHSC Humanitarian Award on behalf of her husband, Patrick Wickham, who passed away in April 2008. Patrick was a longstanding volunteer of JHS Quebec and JHS Canada who worked tirelessly in support of the JHS mission.





Lucie Joncas, President of the Board of the Canadian Association of Elizabeth Fry Societies, and her mother Madam Justice Joncas, a retired superior court judge and former president of John Howard Society of Quebec make a joint presentation to the JHSC AGM in Montreal.

Gord Cook, outgoing JHSC President presents a certificate in recognition of outstanding service to Betty Lou Edwards, outgoing board representative for JHS BC.



THE JOHN HOWARD SOCIETY OF CANADA

Board of Directors

Executive

Catherine Gogan President
Karen Topolinski Past President
Fred Neale Vice President

Michael Keohane Secretary/Treasurer

Provincial Representatives

Bryan Purcell Newfoundland/Labrador Trish Cheverie Prince Edward Island

Janis AitkenNova ScotiaHarold DeCourceyNew Brunswick

Zenon Bryniawsky Quebec
Ken Doan Ontario
Jean Claude Bernheim Manitoba
Brenda Freriks Saskatchewan

Fred Neale Alberta

Pamela Smith-Gander British Columbia Michael Keohane Northwest Territories

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