

Mission

Effective, just and humane responses to the causes and consequences of crime.

Description

The John Howard Society of Canada is an organization of provincial and territorial Societies comprised of and governed by people whose goal is to understand and respond to problems of crime and the criminal justice system. They are fiscally responsible for the continuance of the work and service of the National Office.

Methods

In furtherance of its Mission, the Society:

- Works with people who have come into conflict with the law;
- Reviews, evaluates and advocates for changes in the criminal justice process;
- Engages in public education on matters relating to criminal law and its application, and promotes crime prevention through community and social development activities.

Report from the President

In May of 2014, the John Howard Society of Canada board of directors approved the implementation of a five point plan of action designed to improve the broken corrections system. While the plan is flexible enough to permit re-focus as needed to take advantage of emerging opportunities, it is focussed on the following priorities:



Trish Cheverie, President, IHS Canada

- Addressing the remand crisis;
- Emphasizing harm and demand reduction in dealing with drug addiction;
- Reducing the numbers of mentally ill Canadians who default into the criminal justice system and meeting the mental health needs of those who are in prisons;
- Addressing the unfairness of mandatory custodial and financial penalties and providing effective, less expensive community-based sentencing options;
- Using correctional approaches that meet essential needs and rights, providing prison programs for skill development and rehabilitation, and encouraging reintegration support that promotes a safe return to communities.

Our organization has already taken significant steps forward toward these goals. We will be launching our website very soon, with details on this positive vision for our work in the months and years ahead.

The National staff conference held in Saint John, NB in May 2014 stands as an excellent example of our capacity as a national organization to come together to identify areas of expertise within the society and to share knowledge and skills. The provincial executive directors are exploring the possibilities of an enhanced annual survey to include program data and information on funding sources, invaluable information towards development of highly effective service delivery and project funding expertise, throughout our organization.

While federal funding for the national grant has been approved for the next three years, John Howard Society of Canada continues to seek out alternative sources of financial support. The board unanimously approved a motion in May to engage expertise to assist in the pursuit of revenue sources to support the work of the national organization to benefit the Society as a whole.

We continue to collaborate in many areas with others engaged in work consistent with and supportive of the values that guide John Howard Societies across the country. For example, John Howard Canada acted as intervener in two high profile cases, R v. Summers, dealing with pre-trial credit for time served, and R. v. Khela, respecting the preservation of habeas corpus for transfers to higher security institutions. In both of these successful interventions, John Howard Society submissions were widely reported, raising the profile and credibility of the Society. Presently, we are intervening in the R. v. Nur case regarding mandatory minimum sentences for gun crime, which is on appeal to the Supreme Court of Canada

JHSC has recently engaged in a second partnership with Pro Bono students Canada, an enthusiastic and committed group of law students, interested in doing legal research on inmate rights.

Our Executive Director, Catherine Latimer, continues her tireless efforts to advocate and to communicate John Howard values and solutions to criminal justice problems through active, ongoing, positive engagement with Federal policy makers in justice and corrections, as well as with the media at the national level. We are grateful to Catherine Latimer and Mary Lou Howarth for their hard work and dedication.

Finally, my gratitude to each and every member of the John Howard family for your daily contributions towards bettering the lives of the people we serve, whether your work is in individual service delivery or at the broader justice policy level or somewhere in between. We share the deeply held value that it is only through the humane treatment of others, no matter their circumstances, that we are capable of rebuilding trust and hope for our futures together as members of a compassionate and progressive society.

Respectfully submitted,

Trish Cheverie, President

Report from the Executive Director



Catherine Latimer, Executive Director

While the federal government's "tough on crime" agenda continued over the past year, so too did the John Howard Society of Canada's commitment to the pursuit of just, effective and humane criminal justice and corrections. We continued to voice concerns about various government sponsored and private members bills proposing changes to our laws. Many of the proposed measures would increase penalties and reduce access to

reintegration support often under the guise of advancing the interests of victims of crime without

assessing the impact on future victims and communities.

After eight years of the "tough on crime" approaches, the negative results are becoming more apparent. The John Howard Society has increased its involvement in both the formal courts and in the court of public opinion. We have intervened in a number of actions in which the courts have struck down recent practices and legislative reforms. We were pleased to have participated in cases that saw habeas corpus rights upheld, unfairness in the calculation of credit for pre-trial detention reversed, and mandatory minimum penalties for gun crimes struck down.

Greater efforts were made to get information to the public through the use of editorials and through traditional and social media. Our access to information release relating to the inhumane conditions for mentally-ill prisoners in Millhaven Institution's former segregation unit was featured prominently on the CBC. Hopefully this contributed to the growing concerns about the adequacy of medical treatment behind bars. Participation in talk radio and commentary in print media was also intended to inform the public about current issues in justice and corrections.

The December 2013 verdict of the Coroner's Jury that the tragic death of Ashley Smith was a homicide should have been a call to action for the federal government but the many recommendations made by the Coroner's Jury have yet to be answered. The John Howard Society of Canada has written to both the Minister of Public Safety offering support and encouragement for the implementation of key recommendations. We

are particularly interested in the recommendations limiting segregation, particularly for those suffering with mental illness. Continuing incidents of self-injury and suicide in segregation cells, as reflected by the death of Edward Snowshoe and covered in recent Report of the Correctional Investigator, emphasize the need to continue our efforts.

Basing approaches and programs on evidence continues to be a key strength of the organization. We are particularly pleased that letters of support for research on health issues facing prisoners contributed to a CIHR Planning Grant and also to funding for and collaboration on a research project with CCHPE at UBC. Given our earlier research on prisoner-based co-operatives, I was pleased to accept an invitation to be on an advisory group for researchers on this subject in the United Kingdom and to have received an invitation from Public Safety to apply for a grant to continue this work here in Canada.

There is much work to be done. I look forward to concentrating our efforts on the John Howard Society of Canada's proactive Five Point Plan to improve our ailing corrections system. That plan includes:

- Respecting the Presumption of Innocence by addressing the remand crisis and reducing the numbers of people that are needlessly jailed prior to conviction;
- 2. **Suing for Peace in the War on Drugs** by emphasizing harm and demand reduction in dealing with drug addiction;
- 3. **Treating rather than punishing the Mentally Ill** by reducing the numbers of mentally ill Canadians who default into the criminal justice system and by meeting the mental health needs of those who are in prisons;
- 4. **Encouraging Proportionate and Constructive Penalties** by addressing the unfairness of mandatory custodial and financial penalties and by providing effective, less expensive community-based sentencing options;
- 5. **Moving from Confinement to Contribution** by using correctional approaches that meet essential needs and rights, providing prison programs for skills development and rehabilitation, and encouraging reintegration support that promotes a safe return to communities after periods of incarceration.

I look forward to working with all of you on the challenges ahead.

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Member Societies across Canada

John Howard Society of Newfoundland & Labrador



Cindy Murphy Executive Director

The past year proved to be one of the more challenging years for the John Howard Society of Newfoundland and Labrador (JHSNL). With virtually no notice and late in the fiscal year, the Society would learn it would be facing significant funding shortfalls for 2013-14. The reduction would come primarily from the provincial government's

decisions around service delivery and it would have a far reaching effect on a large number of

community organizations in the province. Closer to home, the funding cuts would primarily impact the Society's employment/education services, the Family Violence Intervention Court services and the Community Support Program. In a lesser way, funding cuts from Correctional Service of Canada would also impact the C-STEP program.

As the Society programs are so intricately connected, the impacts were felt throughout the organization and decisions had to be quickly made to ensure the viability of other programs. It became evident we would need to make some decisions around divesting of some of our program space. Luckily we were able to reconfigure some existing space at other JHS sites to make the necessary consolidations.

Despite the setbacks in some program areas, there also were many accomplishments throughout 2014. I am happy to report the Society provided programs and services to more than one thousand individuals and their families. In addition, the organization was able to complete the year within budget and is in a sound financial position moving forward.

Public Information, Commentary and Advocacy

Throughout the year, the John Howard Society presented information about its programs and services in forums such as classrooms, conferences and workshop presentations.

The organization commented publically on a number of correctional matters including: the loss of community agency funding for employment

related services; government's decision not to continue funding for the Family Violence Intervention Court; the negative impacts from increases to victim surcharges; waitlists for residential addictions treatment; drugs and crime; the use of ticketing for possession of cannabis; and provincial prison conditions.

The Society participated in roundtable discussions with local radio programs talking about the need for a new provincial correctional center and the importance of rehabilitation services to enhancing public safety. The Society was also a guest on another radio program to talk about our involvement with the Santa Clause Parade and the work of the Society in general.

Special Events

John Howard Society Week- February 10 -17, 2014

This was the twenty-eighth straight year having a John Howard Society Week. Again it was a great opportunity to showcase the work of the Society.

As we have done every year around JHS Week, we met with the Minister of Justice to discuss a number of important correctional issues. Other events during the week included hosting a number of Open Houses. All four of our residential programs across the island opened their doors and invited their community and government partners as well as other supporters to join them for lunch. The Learning Resources program delivered a presentation on 'Risk Assessment' for the St. John's probation staff. Both the St. John's and Stephenville offices ended the week with a lunch for staff and board. In St. Johns, the lunch speakers included Superintendent of Prisons, Graham Rogerson, Forensic Psychologist, Stephanie Cull and Amanda Antle from our Learning Resources program. As in previous years, the Society was able to engage the media and two articles featuring the work of the Society appeared in local print media.

Pancake Breakfast

In March, the Society joined with CBC Radio and the Newfoundland and Labrador Housing and Homelessness Network for the annual CBC Pancake Breakfast to help fight homelessness and raise awareness about affordable housing in our province. Staff and volunteers helped out with

the event and the Society was chosen as one of the recipients of the funds raised.

RNC Domestic Violence Presentation

Along with JHSNL, there are a large number of community organizations working to end domestic violence. In an effort to increase awareness and enhance collaboration, the Society invited various community agencies and government partners together in January to hear about the work that was being undertaken by the Royal Newfoundland Constabulary (RNC) in the area of family violence. The RNC discussed some of initiatives the force is engaged in, including conducting domestic related criminal investigations, risk assessments, assisting high-risk victims of domestic violence, liaising with community stakeholders and the overseeing domestic investigations for pro-active intervention and prevention efforts. The event was well attended by a large cross section of community groups and government organizations who work with victims and offenders. This workshop served to strengthen community partnerships in trying to help end domestic violence.

Annual Christmas Party for Disadvantaged Children

For more than 30 years the Society has hosted an annual Christmas party for clients and their families. Organized by Society staff and volunteers, with support from the business community, the party was attended by 50 families and proved to be a wonderful event once again.

Partnerships

In furtherance of our mission, the Society continued to strengthen existing partnerships as well as build new ones. Our partners included the Atlantic Halfway House Association, Newfoundland Housing and Homeless Network; St. John's Community Advisory Committee on Homelessness; the Justice Minister's Committee on Violence Against Women; and the St. John's Mayor's Crime Prevention Committee. These partnerships, along with our government partners, are critically important to the work of the Society and we want to thank them all for their support throughout the year.

Board, Staff & Volunteers

The Society is very fortunate to have so many dedicated staff and volunteers who work hard to sustain and enhance the services of the Society. I will always be grateful for their many contributions. Special thanks to the John Howard Society Board of Directors for their support and direction throughout the year and finally to our clients and former clients who have worked to overcome many obstacles in their journey to living a more fulfilled life - well done!

After a challenging year, we look forward to the new year with a renewed determination as we explore new opportunities in our efforts to provide effective, just and humane responses to the causes and consequences of crime.

Cindy Murphy,
Executive Director

John Howard Society of Prince Edward Island

As an organization totally reliant on government funding the ongoing reduction of funding to social programming is troubling as this year one of our programs, SPARC, fell victim to these cutbacks. The loss of this valuable youth program has certainly been felt within the school system as the target group was "early school leavers". The objective was to reduce risky behaviour, meet their multiple needs and build on their competencies. Over our nearly twelve years of service we were successful in having



Donna Hartley, Executive Director

many of the participants return to the school system that could, over the years, reduce the demand on already overtaxed provincial services. The present economic climate, both federally and provincially, presents challenges to maintain our level of service as we are competing with many other NGO's in the province for the same dollars. There are always so many important issues and so many client needs but financial stability is an ongoing challenge. The obstacle faced by organizations such as ours is government has, over the past number of years, become very "results oriented" and assesses funding applications on this basis.

In November 2013 and July 2014 the President and Past President had a meeting with MP Sean Casey, Liberal Justice Critic. Some of the priorities presented were: concern with congested courts (lack of access to counsel and excessive delays), conditions of confinement; remand facilities often crowded and violent, overcrowding in both provincial prisons and federal institutions. They expressed to Mr. Casey their concern about law reform agenda despite evidence the "tough on crime" and "war on drugs" approached do not achieve the desired results. Bills promoting these approaches are expected. With the suit by Edgar Schmidt, Former Department of Justice lawyer, against the Department of Justice, the credibility of Charter advice provided by the Minister of Justice to Parliament has been undermined. It was suggested by the John Howard Society PEI representatives that parliamentarians might want to seek Charter advice elsewhere on all Bills that are coming forward in order to have a more accurate assessment of whether the proposed legislation violates the Charter. Given the number of recently implemented Bills that are being tested before the courts on Charter groups, would it be worthwhile to seek a Parliamentary review of some legislative changes to assess Charter compliance given that the standard being allegedly used by the Department of Justice may be too low.

In late October the Executive Director and two members of the Community Advisory Board on Homelessness participated in the training offered by Human Resources and Development in Ottawa to introduce the new homelessness approach – Housing First.

In November 2013 we held a stakeholder forum to introduce the Housing First Approach required by Homelessness Partnering Strategy and it was attended by almost 100 representatives of all levels of government; community organizations concerned with homelessness; landlords; youth support sectors; corrections; social service; mental health and addiction; University and other private and public sectors. The purpose of the forum was to inform attendees about the Housing First model, and to initiate preliminary consultation on homelessness on PEI. The Minister of Community Services and Seniors was a key note speaker. Claudette Bradshaw, Coordinator, Mental Health Commission of Canada, and Tim Aubrey, a member of the National Research Team in the multi-site Mental Health and Homelessness Demonstration Project were guest presenters.

The Coordinator for the JHSPEI Homelessness Partnership Strategy Project was Chair for the 2013 Prince Edward Island Report Card on Homelessness, which was circulated during the Forum.

In April, 2014 the Society entered into a five year contract with Service Canada to manage the Housing First Designated Cities and also the Rural and Remote funding stream.

During the past year the JHS Outreach Worker provided service delivery to 180 individuals in both provincial institutions. These services could include exiting plans (i.e. income support appts., housing, clothing, and any other need to prepare for community release), distribute community resource information and provide certification in First Aid/CPR and WHIMS, as an example. He is also a facilitator for program delivery.

The Society is represented on a number of committees and responds to request to speak to students and other community organizations interested in aspects of the corrections system.

The Board of Directors met ten months of the year. This year our brochure was redesigned. An improved Board recruitment process is being drafted. Our Annual Meeting and Board/staff dinner was held in November, 2013 with the Director of Corrections and his wife in attendance. There are two delegates from our Provincial Board on the John Howard Society of Canada National Board.

Provincial Information

The Government of PEI has created a new position of Chief Mental Health and Addictions Officer who is responsible for developing a long-term strategy to ensure improved client-centered supports as well as advocating for policies, programs and actions to increase the mental health of Islander.

A Woman & Homelessness on PEI Study is currently being conducted which explores the impacts of housing and homelessness for women on PEI.

The Department of Community Services and Seniors has created a Social Action Plan to Reduce Poverty. In the Progress Report they have identified their main goals, including:

- Supporting people to move out of poverty by strengthening their educational and economic opportunities and their participation in the labour force
- Protecting and enhancing the standard of living and quality of life for those unable to participate in the labour force for whatever reason
- Providing fair and equitable opportunities for Islanders to participate in and contribute to the cultural, economic and social environment of PEI

Community and Correctional Services PEI report a drop in the number of people who reoffend since introducing The Strategic Training Initiative in Community Supervision (STICS). The program was developed at the University of Ottawa in collaboration with Justice Canada. The program provides training to probation officers /youth works to guide their clients through problem solving, goal setting and addressing risk factors.

In February 2014 two clinicians, from the Community and Correctional Services Clinical Services Team attended facilitation training for Mental Health First Aid: For Adults who Interact with Youth (MHFA). MHFA has now become part of the Division's core programming

In December 2013, Justice Canada provided funding to PEI Community & Correctional Service to develop e-Learning course ware specific to youth related services. This project will enhance in-house training for staff dealing with high risk clients by providing better individual client profiles and case management reports.

PEI Victim Services has received the 2014 prestigious Humanitarian Award from the Psychological Association of Prince Edward Island in recognition of its commitment and endeavours that have significantly enhanced the psychological health and well-being of Islanders.

Donna Hartley Executive Director

John Howard Society of Nova Scotia

"It is the long history of humankind that those who learned to collaborate and improvise most effectively have prevailed." - Charles Darwin

The theme for The John Howard Society of Nova Scotia (JHSNS) this past year was "Improving through Collaboration". JHSNS has always had active "partners", but mostly as funders. This year we have focused more on opportunities to "collaborate" whether it is as a funding partner, another like minded organization.



John Peach, Executive Director

When I started as the Executive Director at JHSNS, I naively thought that it would become easier as I went along. Was I wrong! Perhaps it is my desire to be better at serving our clients, in spite of the current environment in which we find ourselves. The idiom "control the purse strings and control what they can do" is so applicable to organizations such as ours. Program budgets have not been increased for many years, in spite of repeated requests. The theme of every new government seems to be that there is no money, or we need to cut because of our deficit. Yet we still watch vast sums of public money being spent in other sectors with little or no return. Yet, in spite of these challenges, we continue to find ways of helping our clients.

Improving our collaborative efforts and looking at developing a new "enterprise" business model are options that will need to be examined in the days and months ahead.

JHSNS did manage to grow in 2013/2014. We were able to increase the number of staff positions by one and finish the year with a small financial surplus.

Finally, I would like to thank our President, Flora MacLeod, for her service and wise counsel. I would also like to thank the JHSNS members, our staff, and the Board of Directors for making this another successful year.

John Peach Executive Director



Flora MacLeod, President IHS NS

It seems like it was only yesterday since I started my term as the President of The John Howard Society of Nova Scotia, but already a year has flown by. The experience has been one of learning, meeting interesting new people and taking on new challenges. With the support of our Board and also our Executive Director the transition from Board Director to President has been quite seamless.

We have had some funding challenges this year, which is always an ongoing issue for the Society. Through perseverance, staff has come up with some new opportunities that have helped. JHSNS ventured into some new projects such as the Employment Readiness Program (ERP). As President of the board it is exciting to see the organization venturing into new projects and growing the portfolio of services we are offering to our clients.

One of the highlights of this year, for me, was the opportunity to travel to the John Howard of Canada National Conference and AGM in Vancouver, BC and to meet staff and board members from other John Howard offices across the country. It is quite a diverse group and it's wonderful to see all of the different initiatives that other provinces are working on and sharing successes and challenges with them.

In addition to finding new services to provide to our clients it is encouraging to see the JHSNS becoming more financially healthy after some lean years. I'm confident that we will continue to grow our presence in the community and continue to offer a high level of service to our clients. We will be continuing to work on raising our profile in the community and to help educate the public about what benefits we can provide, not only to our target group, but also the community at large.

It has been a great experience serving on the board so far and I look forward to helping move the Society forward in the months and years to come.

Flora MacLeod, President, JHS NS

John Howard Society of New Brunswick

The John Howard Society of New Brunswick Inc. celebrated sixty-two years of service by cosponsoring the fifth National Staff Conference of the John Howard Society of Canada. It was an opportunity for John Howard Society participants to share common experience and interests while getting to know better our organization – the complex and varied programs and initiatives; the rich experience and talents; and most importantly, to experience the commitment, intelligence and energy that characterizes JHS staff across Canada.



Bill Bastarache, Executive Director

Our focus remained on having a John Howard Society presence in every region of the Province. This included establishing ourselves as a diverse, trilingual, province-wide organization that promotes safe communities by understanding and responding to the problems of the criminal justice system.

The delivery of our program service base is strengthened by the collaborative initiatives with our Branches/Affiliates. In partnership, a Career Links program linked unemployed youth with opportunities to work with employers of high demand jobs, to develop and enhance employability and occupational skills through practical, on-the-job experience.



Harold DeCourcey, Director JHS NB and IHS Canada

Further, the Strengthening Families Program is being sponsored throughout the province as it is found to significantly reduce problem behaviours, delinquency, and alcohol and abuse in youth and to improve social competencies and school performance.

On the building front, the Provincial Society has received funding from the Aboriginal Justice Strategy to enhance the capacity of the newly incorporated four First Nations Affiliates individually and as a provincial network which can meet the criminal and justice needs of NB Maliseet

and Mik'maq. This fits well into the Provincial Society's strategic goal to serve as an umbrella organization in a leadership role to satisfy the need for rural and First Nations communities to develop the knowledge, expertise, and capacity to provide services and access to government, information and available research as it pertains to social/criminal justice issues.

As the Provincial Society leaves 2013-2014, JHS NB is looking forward to another successful year and is extremely appreciative of the support provided not only by the Branches/Affiliates but as well by the board members and staffing team.

Bill Bastarache, Executive Director Harold DeCourcey Board President

John Howard Society of Quebec

The John Howard Society of Quebec has been working for a few years now to rebuild the organization in Quebec. The offer of services in terms of social rehabilitation in the region of Montreal was evaluated and, by doing so, we were able to identify the most pressing needs.

The John Howard Society of Quebec has therefore chosen the mandate to support and encourage individuals, experiencing or who have experienced in the past trouble with the justice system. We are determined to assist them in their journey and our goal is to guide them towards self-reliance and respect for the law. It is through a work/study program that we will encourage them to regain control of their lives. These services will be offered in French and in English so that all the clients receive the assistance requested in the official language of their choice. Indeed, we found during our research and our interviews with professionals that many former inmates are actively seeking assistance in their efforts towards social rehabilitation. Unfortunately, services are scarce for those who only speak english.

In order to provide the most professional and the most varied services to our clients we are working to establish a partnership with Quebec-based organizations working with individuals in distress. This service agreement will allow us to offer a wide range of services to our clients enabling them to reconnect with their community, to break social isolation and to avoid falling into homelessness. Our combined experience with a criminalized clientele will certainly favor the setting up of effective actions on crime and its causes. We hope to put a stop to the revolving door syndrome by providing the necessary support to these men and by encouraging them to become law-abiding citizens.

Moreover, although we do not offer services per say right now, our website allows us to keep in touch with the community. Many prisoners, former prisoners and families members of inmates turn to us for assistance. We are happy to help them the best way we can and refer them to the appropriate agencies. These numerous requests demonstrate the needs of the community and prove that despite the absence of our organization in Quebec for several years now, people still have the reflex to turn to the John Howard Society for support.

In summary, the John Howard Society of Quebec is working hard in order to provide rehabilitation services to men in need and who wish to break the vicious cycle of social isolation and crime.

Vanessa Fable Coordinator

John Howard Society of Ontario

The John Howard Society of Ontario activities continue to be driven by the five targets outlined in our business plan: producing leading edge research; making meaningful contributions to policy matters; developing evidence led programs; strong support of our local John Howard Society offices; and strengthening our collective



Paula Osmok, Executive Director

organization.

In September 2013, the Centre of Research, Policy & Program Development released a report entitled, *Reasonable Bail?* which found that bail in Ontario has drifted far from its legislated purpose. The Report highlighted how current bail practices challenge both the legally enshrined presumptions of innocence and reasonable bail. The Report and

its recommendations received considerable attention, and JHSO Centre staff continues to engage in public education efforts on the Report and its findings.

On May 17th, 2014, JHSO released its report *Help Wanted*: Reducing Barriers for Ontario Youth with Police Records* which received extensive media coverage and interest from the broader community. The Help Wanted* research and report were funded in part through the *Ontario Human Capital Research and Innovation Fund* at the Ministry of Training, Colleges and Universities. Additionally, through funding received from the Law Foundation of Ontario, JHSO, in partnership with the Canadian Civil Liberties Association has engaged in a cross-Ontario public education series on the disclosure of non-conviction information on police record checks.

Our Centre of Research, Policy & Program Development also launched a new public education series called the *Counter Point*. The series seeks to demystify common myths around crime while making often complex topics or debates more accessible, especially for those who have never had any contact with the criminal justice system. All current issues of Counter Point as well as the above mentioned research and reports can be found on our website.

Over this past year, we provided significant support to our local John Howard offices in the areas of program evaluation, proposal development, human resources, fundraising and other financial matters. We continue to make improvements, and have begun and in-depth assessment to strengthen the relevancy and effectiveness of our supportive role. In conjunction with the members of the Executive Director Committee, an Operational Plan was developed with a focus on building our capacity as a provider of leading edge social and criminal justice services to our communities across Ontario.

Additional deliverables this year include outputs of the newly established Ontario-wide Marketing Governance Committee with agreement to proceed with a consolidated web presence in Ontario.

We are pleased to report that we recently purchased an older building on Queen Street East and following substantial renovations, we will be relocating to the new quarters by early 2015.

I would like to express my gratitude to my talented and energetic colleagues at the JHS Ontario office and our local offices across Ontario who make significant contributions to the health and safety of our communities. I would also like to thank our Board of Directors who provide a strong vision and stewardship of the Society as well as the members of our Research Ethics Board who ensure that ethical standards are maintained in our research projects. Finally, a special note of gratitude to our funders and donors who are committed to helping the Society carry out its mission. As always, we are mindful of the ethical and operational standards established by Imagine Canada and our commitment to meeting or exceeding each and every one.

We look forward to an exciting year ahead. With a new Business Plan, we will build on the momentum of the past year and continue to contribute in a very tangible way to public policy debates, provide research-led solutions to social and criminal justice problems as well as inspire public discourse on justice issues that impact lives of individuals and families in our communities.

Paula Osmok Executive Director Ken Doan JHS ON Representative

John Howard Society of Manitoba, Inc.

2013-14 was both a busy year and a time of transition for John Howard Society of Manitoba. Kate Kehler continued to act as Executive Director until the end of June 2014, when John Hutton returned from a leave of absence and resumed his duties. During the last year we explored the possible expansion of our new Bail Support and Supervision Program with Manitoba Justice, created new partnerships in the social service community and spoke out on a number of issues of concern to our clients.



Kate Kehler, A/Exec. Director

Our Bail Support and Supervision Program was launched in April 2012. Now that the program has been running for more than two years we have been having discussions with Manitoba Justice about replicating the program in a community northern Manitoba.

Last year we were also able to launch a new approach to teaching literacy to men behind bars. This involves the training of peer literacy tutors; men in custody themselves who are then able to offer tutoring to those incarcerated alongside them using teaching kits and other supports provided by JHSM. The approach gives our literacy services a broader reach and we have had a very positive response from correctional staff as the tutors tend to take on other leadership roles on the units. We are now looking at how to expand the program to a second correctional centre.



John Hutton, Executive Director

In the early spring of 2014 we were asked to support and promote the development of a new aboriginal based initiative that would offer services designed for those on the higher end of the FASD spectrum using a strength based and recovery lens infused with cultural teachings and awareness. JHSM applied for and have now received start up monies from a local foundation for the organization to use until they are fully operational and self-sustaining.

The JHSM continues to work with a large range of community partner organizations. Through our involvement in the Gang Action Interagency Network we were part of the development and launch of a report called *Community Assessment of a Gang Exit Strategy for Winnipeg Manitoba*. This report was done in partnership with the University of Manitoba and funded through the Department of Justice Canada (Youth Justice Fund – Guns, Gangs, and Drugs). We were also pleased to be asked by the Canadian Mental Health Association to participate in a committee that is looking to improve the mental health act, and are collaborating with a study on the long-term effects of incarceration.

In April 2014 the Manitoba Government introduced the Restorative Justice Act of Manitoba. Long part of an informal grouping of agencies involved in restorative justice, JHSM is working to create a Restorative Justice Association of Manitoba and hopes to unveil the new organization during Restorative Justice Week this coming November. As well, we have created

a working group intended to increase the number of cases diverted by police directly to restorative justice programs. To do this, the group is working with representatives of the Police, the Crown and Manitoba Justice.

Our public outreach and advocacy work this past year has focused on issues such as jail overcrowding, the cut in pay federal inmates earn for a full day's work and the proposed changes to the Not Criminally Responsible Act. We also took part in a campaign calling for an increase in the rental allowance for recipients of Manitoba's Employment and Income Assistance program.

As well, in July this year the Canadian Civil Liberties Association released a report looking at the state of bail in Canada. Manitoba was singled out in the report as we have the highest rate of men and women held on remand status in the entire country. Together with the Manitoba Association of Rights and Liberties we held a media event in Winnipeg around the release of the report. More recently we again joined voices with MARL to raise a number of concerns about new regulations to the Manitoba Corrections Act that significantly increases the ability of Corrections officials to monitor, intercept and restrict communications to and from inmates.

JHSM continues to enjoy a strong working relationship with the other provincial associations and John Howard Canada. We're very excited about the new five point plan being developed by JHSC and look forward to supporting Catherine and the national board of directors as the plan is implemented over the next year.

Kate Kehler, Acting Executive Director John Hutton Executive Director

John Howard Society of Saskatchewan



Greg Fleet, Executive Director

It is my pleasure to present to you the activities of the John Howard Society of Saskatchewan for the year ending March 31, 2014. Our provincial organization, which encompasses a provincial office in Regina, and three branch offices in Saskatoon, Regina and Moose Jaw, has a strong history of helping individuals and families who are at risk of, who have come into conflict with the law or are in need of support. I invite you to read the following reports highlighting the programs and services our branch offices have provided over the last year.

The Provincial Office oversees the operations of the Provincial organization and on behalf of the Board of Directors, acts as the link between the Provincial Board and the branch Executive Director's. The major focus of the activities of the Provincial Office relate to monitoring and reporting, financial matters, policy and reform, program development, community education and the administration of provincial affairs for the Society.

It is important to acknowledge the significant contributions of our staff. The dedicated employees of the John Howard Society in Saskatoon, Regina and Moose Jaw impact the lives of hundreds of people through the wide spectrum of programs and services they deliver. Thank you!

Our Provincial Board of Directors have worked very hard over this past year on a wide range of governance issues, strategic planning, and have been a great support to the management team. Sincere thanks to our Local Council's who continue to support local activities, branch staff and branch Executive Directors.

The Society continues to be regularly called upon by media and the public for comment on emerging criminal justice issues. We respond to local,



Bob Kowalchuk, Director JHS SK and JHSC

provincial and national issues through media interviews, Facebook and

Twitter postings. Shaun Dyer has done a remarkable job as our dedicated Media Relations Officer, in addition to his duties as the Executive Director in our Saskatoon Branch.

Provincial Office continues to improve and enhance its financial management. Key in this process is the efforts, experience and knowledge of our Director of Finance, Barbara Clarke. This year we welcomed two new Administrative Officers to our team, which will augment our financial oversight. We are pleased to welcome Trisha Kuntz and Tobi Graham as our new Administrative Officers.

In early January 2014 I began a leave, to work through some health challenges. I want to express my sincere gratitude to the Board of Directors and the Executive Management Team for support and understanding.

Please visit our Website at www.sk.johnhoward.ca, where you will find additional information on our programs and other John Howard programs and services across Canada.

Thank you to our members, donors, and government and corporate partners and major funders for your continued support.

Greg Fleet
Executive Director

John Howard Society of Alberta

The John Howard Society of Alberta (JHSA) celebrated its 60th anniversary in 2009 as an incorporated Society. Since its inception, the JHSA has been committed to creating safety and harmony in our communities. It has grown from a handful of volunteers and staff in the 1950's, supporting a minimum of services to Albertans, to a large organization consisting of hundreds of employees, and even more volunteers, dedicated to understanding the true nature of criminal activity and alleviating the risk factors associated with offending.



Chris Hay, Executive Director

The years 2010/11 were a significant time of change and growth for the John Howard Society of Alberta in terms of staffing and organizational direction. A new Executive Director, Office Manager, Researcher, and Curriculum Developer were added to the organization. Although this group brings with them exceptional experience, knowledge, and ideas, it is difficult to fill the shoes of their predecessors. By early 2012, however, the staff at the IHSA developed fully into their roles and work increased exponentially and we were able to accomplish many goals including building our partnerships with the Local Affiliates, strengthening our relationships with funders and government partners, extending further into the community for education purposes, increasing our profile attention, and continuing to through media produce criminological research. We continue to work on these goals as our focus for 2013 and into 2014.

The strength of the JHSA is best demonstrated through the work and dedication of its Provincial Affiliates or Locals. While the core mission of the Local Societies lies with the client services and programs that they provide on a daily basis to Albertans, their work develops from an evidence-based or research approach, which the JHSA supports and provides.

The Alberta John Howard Societies (JHS), coordinated through the Provincial Office (JHSA), are strongly involved in supporting and participating in local community education and social justice developments. One program, offered by the affiliates and coordinated by the JHSA, is called the Criminal Justice Education (CJE) program. This program is unique within the John Howard Society family across Canada. The CJE program provides age appropriate information on the Youth Criminal Justice system and other aspects of the law. The CJE program is fully supported and funded by the Alberta Law Foundation and, thanks to their support, the program has operated for over 20 years. In 2012, over 40,000 students in Alberta were visited in their classrooms and participated in the program.

As well, in 2010, the JHSA received Alberta Law Foundation funding to secure a full time curriculum developer who has created and converted a number of our criminal justice education modules to the online environment, including SMART Board capability. As of Fall 2013, we have

created 8 online criminal justice education modules and will have an online interactive YCJA game completed by the end of 2013.

To further support the JHS's work across Alberta, the JHSA has recently undertaken a number of initiatives. We have increased the number of discussions with the media, at post-secondary institutions and community forums in order to better educate the public on criminal justice issues and topics. A comprehensive presentation was created to have frank discussions with the above-noted groups in order to dispel the myths that currently exist about offending and how our justice system operates. Further, in March 2013, the JHSA hosted a 3 day international conference in Calgary titled "We All Win: Safer Communities through Best Practices for Offender Integration." We had 26 speakers from around the world and ran 18 concurrent workshops. The event was a great success to the degree that MacEwan University approached us to join with them and run a youth justice conference in Edmonton in 2015.

Finally, the JHSA continues to conduct primary and secondary research into criminological issues, risk factors, recidivism, and reintegration strategies that is available to all interested parties. One such project, conducted in 2012/13, was the development of an offender exit interview strategy for the Solicitor General and Alberta Justice.

It has been a pleasure to work with our justice partners to create safety and harmony in our society, and we look forward to continuing to develop and to strengthen these relationships.

Chris Hay, Executive Director

John Howard Society of British Columbia

The John Howard of British Columbia and Regional Societies met three times this year to discuss opportunities to enhance community inclusion and safety, improve the lives of our clients and communities, expand evidence base practices and prepare for the future. We continue to address issues and provide solutions for the betterment of persons involved or at risk of involvement in the criminal justice system.



Julia Payson, Executive Director

The Board of Directors made the strategic decision to hire an Executive Director for the JHSBC rather than maintain a shared position with the Executive Director of the Lower Mainland region. A Transition Committee was established to begin the planning and then hiring process. Though the hiring of an Executive Director occurred after the 2013-14 fiscal year, Julia Payson has assumed the responsibilities of the JHSBC effective May 26, 2014. We are very excited to have Julia join our team.

Over the summer, the Fraser Valley and the Lower Mainland Regions began working on a shared initiative of opening a community residential facility in Abbotsford, BC. In September, a building was purchased and named Elliott House in honour and memory of Dr. Elizabeth Elliott who served on the Board of Directors of the JHS Fraser Valley and JHSBC. Regional discussions continued into the fall resulting in the joining of forces between these two regions and the winding down of the JHS Fraser Valley region in December 2013.

Within the community affordable housing continues to present a significant challenge to all regions. We have experienced an increase in referrals for support of youth transitioning to adult hood. We are fortunate many clients have been supported by Community Living British Columbia and our Health Authorities.

Our partnership with the Ministry for Child and Family Development to provide Advocacy Support in Youth Custody Centres throughout the Province continues to be a success. Our rights based advocacy and training initiatives have enhanced the voices of youth persons incarcerated within the Province. Custody counts continue to decrease under the Youth Criminal Justice Act in British Columbia which is commendable. These reductions have also reduced the federal transfer funding to

province which will likely result in the closure of the Victoria Youth Custody Centre in the 2014-15 fiscal year.

This multi-year agreement has been contracted with the JHS Lower Mainland, Northern and Victoria following the United Nations Rights of the Child provisions. We have also entered into a partnership with the Elizabeth Fry Society of Greater Vancouver for gender specific programming through this initiative.



Tim Veresh, Executive Director, JHS Lower Mainland

Within the Correctional Service of Canada (CSC) deficit reduction action planning (DRAP) consumed significant energy. Funding freezes and reductions were introduced to community partners and the need to remind the Service to address the needs of persons incarcerated has been Spending has been available for capital renovations and streamlining enhanced reliability clearances Public to Unfortunately, this transition has resulting in further hardships due to the lack of understanding of how regional societies provide services to the Regrettably, funding has not been invested in enhancing CSC. reintegration initiatives. CSC is focused on cost saving measures and is exploring a centralized food preparation model that has created high anxiety and was to be introduced this year but has been delayed.

As with previous years, focussing on efficiencies and streamlining services has been a priority for JHSBC. Discussions relating to shared services and utilizing creative models of service delivery occurred within all regions. Outcome models measuring success and programs that must be independently fiscally accountable are changing the landscape of service delivery. The days of providing support services to a client in need are becoming more challenging unless the client is funded by a government department or ministry. A provincial funding chart has been created to leverage well established programming and greater understanding and acknowledgement of JHSBC partners.

Our regions have taken significant steps toward programs becoming selfsustaining specifically relating to housing. These initiatives provide housing to clients and also provide a revenue stream for the sustainability of the Society.

Though we are entering a fiscally restrictive environment, we are excited to see the revitalization of the Provincial Society and increasing the reach of our much needed services with the hiring of a dedicated Executive Director.

Tim Veresh Executive Officer Julia Payson Executive Director

John Howard Society of Northwest Territories



Mike Keohane, Director, JHS NWT and JHS Canada

This year has seen some challenges. At the end of the final year of a three-year pilot project to operate the much needed Day Shelter in Yellowknife, we were granted several short extensions while the funder reviewed how they wanted to move into the next phase. We were never provided adequate funding for an on-site manager and our experience taught us that we could not continue operating Dene Ko Day Shelter ("People's Place") without an on-site manager. We ended our involvement with the Day Shelter at the end of the year. During the

past year, we were able to see our Day Shelter staff receive training in Mental Health First Aid and Trauma-Informed Practices.

Open to anyone in the public, but specifically for individuals who are homeless and living with mental health issues and or addictions and other disabilities, we offered a warm, safe place to access washrooms, phones, a hot breakfast, snacks, and beverages. Workers at Dene Ko took phone messages, offered emotional support, crisis management, problem solving and referral to other services such as addictions counselling, residential school survivor programs, adult education, etc. Public health nurses attended to provide health education, vaccines, and follow up services and Aurora College placed nursing practicum students with us. Finally, employers frequently dropped by to find casual day labourers at the Shelter.

Many businesses and individuals made donations to Dene Ko and even the clients brought in recyclables, shovelled our sidewalk, and donated pocket change to us. Open from 7:00 am until 7:00 pm every day, we saw more than 60 people per day in Dene Ko. The local hospital reported that they no longer needed to call the RCMP for disturbances in the hospital waiting area where many homeless individuals once spent their days. The RCMP were dealing with fewer intoxicated individuals during daytime hours and the emergency personnel from the ambulance and municipal enforcement



Lydia Bardak, Executive Director

departments of the City of Yellowknife were getting fewer calls. We assisted individuals who were required to complete court-ordered community service hours or fine option hours by assigning volunteer work to reduce breaches of conditions and we reminded people of their court appearances so that we could reduce the number of failures to appear (and not waste court time). We continue to receive Territorial Government funding for our three programs: the Fine Option Program, Community Service support/supervision, and the

Community Justice (diversion) Program. Our programs are available to males and females, youth and adults. We held volunteer recruitment and orientation for new volunteers on two occasions in the past year and currently have 12 active members available for the Justice Committee which continues to meet weekly. Community agencies continue to support the Fine Option Program and Community Service by supervising volunteers as they complete their court ordered volunteer hours. Those include the Center for Northern Families, the Salvation Army, the SideDoor Youth Center, the YWCA, Yellowknife's Dene First Nation and the City of Yellowknife to name a few.

Case loads are down in Court Diversions and in Fine Option files, and we would like to explore the reasons for this.

The John Howard Society of the Northwest Territories (JHSNWT) continues to enjoy strong partnerships with the staff in the Community Justice Division of the Territorial Justice Department, Probation Workers, the RCMP, and Crown Prosecutors. We will reach out to the local Parole office to explore a closer working relationship there.

In terms of community engagement, we have participated in the Community of Practice for Women who are homeless and living with with mental illness and substance abuse related to trauma as well as the forensic psychiatry partnership between Dalhousie University and our local hospital and Health and Social Services. We also participated with the four sheltering agencies (Center for Northern Families, Salvation Army, SideDoor Youth Center and the YWCA) to develop a manual guiding staff into a trauma-informed approach to the work we all do in the community.

We continued our active involvement in the Yellowknife Area Policing Advisory Committee, the Yellowknife Homelessness Coalition and the NWT Coalition Against Family Violence. The Coalition Against Family Violence program for men who use violence in intimate relationships has been temporarily suspended due to capacity issues in the host organization. We continue to be involved in an advisory capacity with this initiative, and are strongly encouraging re-starting it without delay.

We were able to engage a worker in our office to ensure that our office is open during more hours each day. Unfortunately, with the temporary closure of the Day Shelter, the staff were laid off.

In 2014-2015, we will work to strengthen the new Citizen Response Team which came as a result of Town Hall meetings on public safety hosted by the RCMP, the City of Yellowknife, and the Government of the Northwest Territories Departments of Justice and Health and Social Services. And we will also explore new program ideas for North Slave Correctional Center, including Yoga and Institutional Fine Option Program. We will also continue to be involved in monitoring the programming for men who use violence in intimate relationships; and we will seek the support of additional volunteers to support our work in the community.

We recently explored the possibility of a halfway house for Yellowknife as none currently exists but we were not able to secure the start-up costs. We will support another local agency to develop a halfway house in a building that they already own and is under-utilized.

Lydia Bardak Executive Director

Wilkinson & Co. Ltd.

CHARTERED ACCOUNTANTS

Financial Statements

THE JOHN HOWARD SOCIETY OF CANADA

For the Year Ended March 31, 2014

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Telephone (613) 634-5581 Facsimile (613) 634-5585

Website: www.wilkinson.net

INDEPENDENT AUDITORS' REPORT

To the Members of The John Howard Society of Canada:

Report on the Financial Statements

We have audited the accompanying financial statements of The John Howard Society of Canada, which comprise the statement of financial position as at March 31, 2014 and the statements of revenue and expenditures and fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many charitable organizations, The John Howard Society of Canada derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of The John Howard Society of Canada and we were not able to determine whether any adjustments might be necessary to donations revenue, excess of revenue over expenditure, assets and fund balances.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, these financial statements present fairly, in all material respects, the financial position of The John Howard Society of Canada as at March 31, 2014, and its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

KINGSTON, Canada August 24, 2014 Wilkinson& Company, LLP
Chartered Accountants
Licensed Public Accountants

THE JOHN HOWARD SOCIETY OF CANADA Statement of Financial Position as at March 31, 2014

March 31, 2014

Current Assets	Operating Fund \$	Senator Hastings	Total \$	March 31, 2013 Total \$
Cash	114,442	37,260	151,702	107,425
Short Term Invest		210,259	210,259	206,466
Accts. Receivable	9,180		9,180	21,937
Prepaid Expenses	2,559		2,559	2,552
	126,181	247,519	373,700	338,380
Property, Plant & Equipment				
Building, Equipment, Furniture	57,398		57,398	61,989
Total Assets	183,579	247,519	431,098	400,369
Current Liabilities				
Accounts payable and accrued liabilities	10,430		10,430	11.048
Deferred revenue	54,482		54,482	41,114
Total Liabilities	64,912		64,912	52,162
Fund Balances				
Internally restricted		247,519	247,519	226,721
Investment in capital assets	57,398		57,398	61,989
Unrestricted	61,269		61,269	59,497
	118,667	247,519	366,186	348,207
	183,579	247,519	431,098	400,369

THE JOHN HOWARD SOCIETY OF CANADA

Statement of Revenue and Expenditures and Fund Balances at March 31, 2014

		2014		
	Operating Fund	Senator Hastings \$	Total \$	2013 Total \$
	\$			
REVENUE	170.000	17.000	105.000	174 727
Donations	178,098	17,000	195.098	174,737
Grant – PSEP Provincial Allocations	227 401		337,491	227 401
	337,491		•	337,491
Administration	94,136		94,136	93,852
Travel Pool	70,000		70,000 221	70,000
Projects	221 398	2 700		26,267
Interest		3,798	4,196	2,815
Member Assessments	1,100		1,100	1,100
Registration fees	C 4		CA	38,000
Other Income	64		64	4,200
	681,508	20,798	702,306	748,462
EXPENDITURES				
Bank charges and interest	52		52	47
Dues and subscriptions	1,426		1,426	1,355
Equipment and computer	984		984	1,868
Grants to provincial societies	337,871		337,871	337,871
Insurance	4,377		4,377	4,268
Mail Campaign	35,732		35,732	35,909
Miscellaneous	103		103	
National Staff Conference				21,414
Occupancy	7,825		7,825	7,601
Office Supplies	23,509		23,509	27,225
Project Costs	2,701		2,701	10,588
Professional Fees	6,021		6,021	5,840
Publications	720		720	1,567
Salaries + Employee Benefits	181,482		181,482	174,559
Staff Development	1,022		1,022	51
Telephone	8,035		8,035	6,781
Travel - general	779		779	3,795
 Travel pool 	67,096		67,096	64,035
- other				10,133
	679,735	NIL	679,735	714,907
Surplus / (Deficit) before	1,773	20,798	22,571	33,555
amortization Amortization of property, plant and equipment	4,592		4,592	4,592
Surplus / (Deficit) after amortization	(2,819)	20,798	17,979	28,963
Fund Balances – beginning of year	121,486	226,721	348,207	319,244
Fund Balances – end of year	118,667	247,519	366,186	348,207

JHS Canada AGM

October 2013, Vancouver BC

The John Howard Society of Canada National Awards

The 2013 **Jim MacLatchie Award** for excellence in community corrections was awarded to two recipients – Janis Aitken and Bill Bastarache - in recognition of their significant contributions to community corrections.



For over 30 years, Bill Bastarache (above) has demonstrated passionate dedication to his work. His vision of the province of New Brunswick as a continuum of healthy and safe communities has become a reality, with crime reduction initiatives and offender programming in urban, rural, Anglophone, Francophone and First Nations NB communities. Bill's efforts have enhanced the image of the John Howard Society throughout NB and borders beyond. Presenting the award is Harold DeCourcey, President of JHS NB and Director, JHS Canada.



Janis Aitken (below) has achieved a 40 year tenure at the front line level of community corrections in Nova Scotia. She was the 1st registered social worker hired by NS Correctional Services and has been a role model for community outreach and engagement in that province. Presenting the award is Catherine Gogan, Past President of IHS Canada.



Barbara Tomporowski, (left), director JHS SK receives the Community Service Award, in recognition of dedication, leadership and exceptional contribution to the operations and mission of the John Howard Society. Barb played a leading role in the development and implementation of a policy governance model for JHS SK and the revising of key policies for the Society. Presenting the award is Bob Kowalchuk, Director JHS SK and JHS Canada.

Our Guest Speakers



Mary Campbell, Retired Director General, Public Safety: Health Issues in the Community – Compassionate Release.

Heidi Worsfold, Regional Manager Community Mental Health, CSC Pacific Region: Mental Health Initiative





Grace Pastine, BC Civil Liberties Association: Mental Health and Solitary Confinement







Taryn O'Flanagan, Executive Director JHS Nanaimo: Guthrie House



THE JOHN HOWARD SOCIETY OF CANADA

Board of Directors

Executive

Trish Cheverie President
Catherine Gogan Past President
Bryan Purcell Vice President
Michael Keohane Secretary/Treasurer

Provincial Representatives

Bryan Purcell Newfoundland/Labrador
Paul Cousins Prince Edward Island

Janis Aitken Nova Scotia Harold DeCourcey New Brunswick

Jean Claude Bernheim Quebec
Ken Doan Ontario
Steve Plenert Manitoba
Bob Kowalchuk Saskatchewan

Kathy Borthwick-Chalifoux Alberta

Pamela Smith-Gander British Columbia Michael Keohane Northwest Territories

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JHS Newfoundland & Labrador

426 Water Street St. John's, NF A1C 1E2 Exec. Director: Cindy Murphy CMurphy@jhsnl.ca

*More information about John Howard Society offices and services across Canada can be found on our WEB site at: www.johnhoward.ca

Notes