



Mission

Effective, just and humane responses to the causes and consequences of crime.

Description

The John Howard Society of Canada is an organization of provincial and territorial Societies comprised of and governed by people whose goal is to understand and respond to problems of crime and the criminal justice system. They are fiscally responsible for the continuance of the work and service of the National Office.

Methods

In furtherance of its Mission, the Society:

- Works with people who have come into conflict with the law;
- Reviews, evaluates and advocates for changes in the criminal justice process;
- Engages in public education on matters relating to criminal law and its application, and promotes crime prevention through community and social development activities.

Report from the President



Janis Aitken, President

I prematurely had greatness thrust upon me when I assumed the position of President of the John Howard Society of Canada. This unfortunately arose due to President, Bryan Purcell's resignation for health reasons. Bryan's significant contributions to the JHSC will be keenly missed and we wish him well.

Through our ongoing relationship with the current federal government, there are positive indications of their continued interest in improving the criminal justice system by addressing some of the negative legislative consequences of the previous government's agenda. I concur with Bryan Purcell's comment in his report to the John Howard Society of Canada in 2016 that the John Howard Societies, through their knowledge and experience, have a great deal to contribute to the evidence-based review.

The federal government's objective of improving the criminal justice system is supported by the 5-Point Plan which continues to be relevant to the improvement of the corrections system. Our Executive Director remains actively engaged with senior bureaucrats who appear to be open to the input of the John Howard Society of Canada. Consistent with the past AGM's unanimous resolution on curbing the abuses of solitary confinement/administrative segregation, our involvement with the litigation effort continues and there are indications that a positive settlement could result. Additionally, the Executive Director's contribution to the Human Rights Committee of the Senate's areas of interest and work on the rights of prisoners is noteworthy.

Also notable is the tremendous honour and recognition of Catherine Latimer's lifelong efforts to address issues in youth justice and prisoners'

rights overall when she was awarded the Order of Canada earlier this year. Well done, Catherine!

Attending the JHS of New Brunswick's 65th Anniversary provided an exceptional opportunity for the Board to witness the heartfelt recounting of the achievements of JHSNB and its affiliates. There was tremendous goodwill and positive support evident from Society staff, community members and politicians who were all effusive in their praise of the JHSNB and its work. It was a thoroughly enjoyable event!

Looking forward, we are eager to enhance our capacity to engage in efforts aimed at improving the experiences of those individuals who become involved in the criminal justice system, particularly our most vulnerable populations whose voices are often muted or unheard.

Last but by no means least, we are excited about the opportunity to have our 2017 AGM graciously hosted by the JHS of Quebec in beautiful and historic Quebec City! The agenda promises to be outstanding and informative and will focus on the 25th Anniversary of the Corrections and Conditional Release Act (CCRA) and other significant, relevant topics.

Again, I feel compelled to reiterate Bryan Purcell's closing statement in his report of 2016 as it still rings true: "Our organization is poised to have a positive, evidence-based, and principle-driven influence on changes to our criminal justice system...I have every confidence that this organization which I deeply admire will continue to uphold the principles that bring us together and use its opportunities to achieve an improved criminal justice system and safer communities."

Janis Aitken,
President

Report from the Executive Director



*Catherine Latimer,
Executive Director*

The past year has been extremely busy with a number of opportunities to pursue a just, effective, and humane criminal justice system.

Chief among those was the trial with the British Columbia Civil Liberties Association to clarify the government's compliance with prisoner's Charter rights in the laws and practices relating to administrative segregation. The trial lasted for nine weeks this past summer and JHSC made a significant contribution in human and financial resources to get some of the world's leading experts as witnesses to Vancouver and to amass a sound evidentiary base.

Given our unanimous resolution to curb the abusive use of administrative segregation, a cruel practice that is inconsistent with our core values, our organization needed to take a strong position. I believe launching the law suit has already prompted operational changes reducing the federal government's use of administrative segregation and a draft Bill that will go some distance to protecting the mentally ill from being placed in administrative segregation. We await the decision of the trial judge on this landmark case.

This past year, the government has been in a listening mode with fora and surveys on criminal justice system reforms in which the John Howard Societies participated. We were particularly pleased to have received a grant from Public Safety Canada to pursue our work on reforms to the Criminal Records Act and reducing the stigma of spent criminal records. We produced discussion papers and hosted a roundtable discussion in March. I was also appointed as a member of the Prison Farm Advisory Panel, a very knowledgeable and committed group, providing advice to

Correctional Services of Canada on how to revive farming operations at Collins Bay and Joyceville Institutions.

Public education efforts to alert people to criminal justice system issues have been enhanced this year. We are very pleased to have recently launched the John Howard Society of Canada Blog. Academics, practitioners, and people with lived experience are providing input for the Blog which we hope will provide a forum for discussion and the exchange of ideas.



Lion

Artist: Lawrence da Silva

Having a concern that the voice of prisoners was not being heard at the Kingston Penitentiary Tours, we hosted a display and sale of prisoner and former prisoner art in the retail section of Kingston Penitentiary in partnership with CSC and the St. Lawrence Parks Commission. A former prisoner who is also one of the artists engaged with the tourists, explaining the art, and sharing a prisoner's perspective on federal incarceration. Feedback has been very positive and indicated many tourists felt that this was the best part of the tour.

We were pleased to have received grants from Public Safety Canada to support both our 'Arts Inside and Out' initiative in Kingston Penitentiary and our Conference to mark the 25th year of the Corrections and Conditional Release Act. The Conference will be held in conjunction with our AGM in Quebec City and will focus on how the laws and practices have evolved over the last 25 years and where we need to go from here.

Significant progress has been made on benefitting from the national reach of our organization as a possible national provider for services through

federal contracts. This was discussed at our AGM in Ottawa in 2015 and many provincial Executive Directors have encouraged me to pursue it. The Canada Border Service Agency has recently recognized the John Howard Society of Canada as a potential national provider of community-based alternatives to custody for immigrants and refugees. Serious discussions will follow with both CBSA officials and internally to see if we can provide the needed services. It is a new and exciting chapter for the John Howard Society of Canada.

It has been a busy year but we are making progress toward fulfilling our mission and growing as an organization. I offer my warmest thanks to all who provide advice and support and to the Board for its guidance and encouragement. I am particularly grateful to Mary Lou Howarth who keeps us on track with professionalism and humor.

Catherine Latimer,
Executive Director



Crazy Birds
Artist: Wayne Forest



Member Societies across Canada

John Howard Society of Newfoundland and Labrador



Cindy Murphy,
Executive Director

I am very pleased to report on some of the Society's accomplishments for the past year. The year has proved to be a very successful one for the organization and with the support of our funders we were able to maintain all our programs ranging from residential services for adults and youth, to providing evidenced based programs focused on reducing recidivism. None of our services would be possible without the high level of commitment by our board of directors, staff and volunteers.

The construction of our new supportive housing complex kept us very busy throughout the year. Once completed, the facility will provide 10 permanent, supportive housing units for clients who require a more supportive environment in which they can flourish and be active members of our community. We anticipate the grand opening will take place in late fall of 2017. Special thanks to our building committee for all the time and effort they have provided to the project.

As with other provinces, Newfoundland and Labrador was not immune to the effects of the fentanyl crisis. In response, the Society advocated to government around the need to provide more anti-overdose kits, purchased Naloxone kits for all our sites and trained all staff on how to administer in the event of an overdose. A key piece of the work with clients was providing education on the possibility of overdose, not using alone, and how to obtain take-home Naloxone kits provided by the Department of Health.

Another concern was in relation to overcrowding in our provincial correctional facilities including the female correctional facility. Due to the large number of female inmates at the Clarendville Correctional Center for Women, the Department of Justice made the decision to move some inmates to the all-male facility in St. John's. JHS raised its objection however, with no other suitable space available, the women were transferred. What was deemed to be a temporary arrangement has now lasted several months. This move has caused additional issues for the male inmates as those awaiting transfer from the various lock-ups are being held longer due to the lack of space at the correctional center.

Collaboration and partnership is so critical to the work of the Society and throughout the year we were able to partner with numerous other community organizations for the benefit of our clients. Additionally, we continued to serve on a number of working groups and committees to contribute to a more humane correctional system including the Atlantic Halfway House Association, the National Youth Justice Network, the Review Committee on the Use of Disciplinary Segregation, and the Justice Minister's Committee on Violence Against Women. Presentations around the services of the Society were on-going throughout the year and were provided to Legal Aid, schools and other community organizations.

John Howard Society Week, held in February every year, proved to be a challenging one due to a very stormy week. We were forced to postpone a number of events including a Community Fair planned for H.M. Penitentiary. We were able to hold the event a couple weeks later however, and had 20 agencies in attendance. All organizations were able to meet with inmates to provide information around services and supports available to them upon release.

Other JHS Week events included Open Houses; meeting with the Minister of Justice and Public Safety, staff and board luncheon, along with staff service awards presentations. Several staff were recognized for their service with the organization including: Don Vincent, Coordinator with our Home for Youth program for his 30 years of service; Janice Maxwell

with the Loretta Bartlett Home for Youth was recognized for 15 years; and, Amanda Antle and William Short received 10 year service awards.

In the spring of 2018 the Society will be co-hosting a provincial Mental Health and Addictions Conference with the Canadian Mental Health Association NL Chapter. The conference titled *We'll Rant and We'll Roar: Collaborating for Meaningful Change* will take place May 31- June 1, 2018 in St. John's. With planning well underway we are anticipating a great conference next year.

During the past year, JHSNL was invited by the NL Superintendent of Prisons to be part of a review committee to look at the current regulations and practices around the use of disciplinary segregation in the province. JHSNL, along with two other community organizations, have been working alongside correctional officials to complete the review. The final report has been submitted and contains 18 recommendations for reducing the use of segregation. The recommendations include limiting segregation to 10 days, the ability to earn remission while in segregation, and a review of Administrative Segregation.

The high numbers of people on remand continued to be an issue in our provincial correctional centers. To help alleviate the issue, last year JHSNL submitted a proposal to government to establish a Bail Verification and Supervision program and we are pleased the Department, in cooperation with Memorial University, are currently undergoing a feasibility study. We are hopeful funding will be provided in next year's budget to establish the program.

I would like to extend my sincere thanks and appreciation to all who contributed to the Society's accomplishments. To the board of directors, staff, volunteers, and supporters – thank you.

Cindy Murphy,
Executive Director

John Howard Society of Nova Scotia



***John Peach,
Executive Director***

The John Howard Society of Nova Scotia celebrated its 67th anniversary this year. While proud of our history of contribution to public safety, advocacy and direct service to assist those who have come in conflict with the law, we look forward to enhancing these efforts in the coming years.

This Province, among others, is challenged with a number of justice-related issues. The opioid crisis has stimulated increased collaborative efforts of the justice community, health professions and many non-governmental organizations. Awareness of the need to improve the response of the justice system to Indigenous people has prompted the establishment of a Wellness and Gladue Court in a Mi'kmaq community in Cape Breton. Delays in court processing have resulted in increased efforts to find extrajudicial, restorative alternatives to the traditional court system.

This is a year of transition for us. Our long-serving Executive Director John Peach announced his retirement in June. Ten years ago, John agreed to take on the position for six months, so we do not begrudge him his decision to embark on a new chapter of his life. But we will greatly miss his commitment to the Society, his management expertise and leadership qualities.

We are excited about our new Board who bring a breadth of expertise and skill sets, with representation from the business sector, law enforcement, provincial justice agencies, legal aid and academia. Like many JH affiliates, we were aware of the 'greying' of our Board and are very excited to welcome some youthful members who are injecting innovative ideas and great enthusiasm to our work.

This year, the Board developed and implemented a new Governance Manual that provides a framework for how the business of the Board is to be conducted and clarifies the respective roles and responsibilities of Board and staff. We will soon begin a strategic planning process to establish our priorities and provide a blueprint for the next five years.

The JHSNS has been pleased to play a major role in the delivery of restorative justice services to young persons at all stages of the criminal justice process. This collaborative government-community agency partnership of 20 years is unique and one of the reasons the NSRJ has achieved national and international acclaim. In 2016, the provincial Department of Justice announced that adults would now be accepted into the Nova Scotia Restorative Justice Program and that cases would be handled collaboratively by



Kit Waters, President JHSNS

Community Corrections staff and RJ agencies. Staff in our Central and Northeastern Regions have responded enthusiastically to the new challenge.

The Society continues to play a public advocacy and education role. The Executive Director has provided media comments calling attention to concerns regarding conditions in provincial correctional facilities. The JHSNS has joined with other concerned citizens and organizations to form the East Coast Prison Society. The Executive Director was invited to a public forum sponsored by the NS Criminal Justice Association to provide an assessment of programs for those incarcerated in provincial facilities.

The Society has continued its active involvement in the delivery of programs to assist in the reintegration of offenders, including employment readiness programs, workplace certifications, employment search support, anger management programs, community navigation, parole supervision

and record suspension applications. This year, we have placed increased emphasis on developing programs and services for those incarcerated in provincial correctional institutions. We met with the senior management team of provincial Correctional Services to jointly assess gaps in programs/services and determine the role that JHSNS might play in addressing these.

We were proud that Janis Aitken, JHSNS Board member since 2001, was elected President of the John Howard Society of Canada at the national AGM in October 2016. At that meeting, Bob MacDonald, a long-serving Executive Director and Board member of the JHSNS was chosen to receive the Humanitarian Service Award – a great honour and certainly well-deserved!

Demand for the services we offer continues to increase and we know that staff has been stretched many times in their efforts to meet that demand. Staff of the Society – employees, students on practicum placements and volunteers – are the lifeblood of our organization.

We look forward to continuing the necessary and important work of The John Howard Society of Nova Scotia in the coming year, facing the challenges that arise with the determination owed to those we serve.

Kit Waters,
President

John Howard Society of Prince Edward Island



*Donna Hartley,
Executive Director*

The past year for JHSPEI can best be described as a rollercoaster ride. For twenty years the Department of Workforce and Advanced Learning, through their Employment Assistance Services, has been the principle funding source for our organization. In April 2016 we were advised that the Department was conducting a comprehensive review of the program that would affect JHSPEI and eleven other EAS providers as well. Meetings were held with consultants and the Minister. In late fall, we met with the Workforce and Advanced Learning Management Team and the

consultants where we were presented with a proposal for future service delivery that would include the development of integrated centres throughout the province. We were advised that the Society would not be negatively affected and our contractual agreement with the Department would continue. However, in early January we learned that in order to reduce duplication of services, the most practical approach would be the integrated centre. As all of our operational expenditures were compensated through this program this decision was devastating. We were informed our present contract would terminate on June 30th.

This decision adversely affected our organization and predictably staff morale. The future is uncertain. The Executive Director spent large amounts of time applying for funding and meeting potential funders, leaving limited time for her other responsibilities. The office was relocated to a smaller, less expensive location and staff began their job searches. The time spent securing funders proved successful and with some significant cutbacks we have been able to continue operation. Community and Correctional Services PEI committed to increase their existing

funding. This commitment has proved to be enormously effective in generating other funding.

In early June the Executive Director received notice that the proposed new strategy would *not* be moving forward and that our contract would be renewed until March 2018. There would also be a Call for Proposals in January 2018 for the next fiscal year but prospects for the future of the Employment Assistance Services are unclear. We were advised that if our organization could secure other funders to share expenses, the opportunity for contracting would definitely be enhanced.

We are concerned that requirements for multiple funders can be risky as it can cause a program to collapse when one funder is lost. Reporting requirements for multiple funders take up a great amount of staff time, particularly for a small organization such as ours with limited human resources. Often, funding is less predictable and generally for shorter periods. Mandates and Mission can often “drift” as organizational programs are modified in order to qualify for narrow funding criteria. The most cited challenge concerning financial capacity is the lack of long-term core funding and the consequent reliance on project and program funding to achieve organization goals. Despite the instability created by these events, staff of JHSPEI persevered and maintained the consistent level of service to our client base with the following programs:

Pre-Employment Program: In July of 2017 we introduced this program that complements both the Housing and Employment Programs. The program focuses on individuals with limited skills who are characterized as “hard to employ” and addresses these deficits to bring them to job readiness.

Employment Assistance Program: This program provides employment services through enhanced case management for those clients who are deemed to be job ready. The focus of the process is to provide support, monitor suitability of intervention, identify and address concerns, and provide post-employment support as needs arise.

Provincial Correctional Centre Outreach Program: Staff works at the PCC 16 hours a week, with emphasis on preparing inmates for their pending release. As well, he co-facilitates a number of programs within the institution.

Community Volunteer Income Tax Program: Staff have been trained by CRA and prepare and e-file income tax returns for clients.

CPR/First Aid and WHIMS: Staff is certified to deliver CPR/First Aid and WHIMS for clients. These programs are usually an employment requirement.

WrapAround Housing Program: The Program works to help individuals and families in rural PEI find safe, suitable housing. It is individualized and adapts to each client's unique and complex needs. Once housing is secured, the client is case managed to deal with presenting issues which could include; mental health, addiction, family, financial, employment/education. In February 2017, a Housing Resource Coordinator was hired to focus on engaging landlords, identifying and tracking housing stock and creating a landlord directory. This past year there were 23 referrals with 16 being safely /appropriately housed and case managed. The remaining 7 either closed their files, or were incarcerated or discontinued their contact for a variety of reasons.

Homeless Partnering Strategy: This past year the JHS HPS program experienced significant growth and an increased investment by the Government of Canada. This allowed us to advertise a second Call for Proposals and expand the number of programs addressing homelessness on PEI. JHSPEI once again supported the PEI Connects Homelessness event. There were 49 individuals in attendance for this one-day event who were able to receive a hot meal, free haircut, clothing, and gift bags. In total, there were 13 service groups in attendance to discuss services and supports available in the area. A number of meetings with government officials were held to advocate for increased rent ceilings, as well as preliminary meetings for the Provincial Housing Strategy and the Poverty Reduction Strategy.

Correctional Service of Canada: We continue our Community Assessment/Community Strategy contract as well as the ICPM Maintenance Program.

JHSPEI continues to enjoy a strong partnership with Community and Correctional Services (PEI) and takes advantage of every opportunity to collaborate with many local organizations.

This was a busy year for the Board of Directors as members were involved with the agency's funding dilemma and office renovation/relocation. The Board has been focussed on strategic planning and four committees evolved: Policy Review/Update; Recruitment and Agency Profile; Financial; and, Projects and Interagency. As we strive to maintain viability, the future of the JHSPEI will require raising our profile, cultivating partnerships, increasing our service delivery agreements and pursuing public and private donations.

A nonprofit organization is only as strong as its Board of Directors and nothing is truer for our Society this past year. As for the population we serve, "overcome" has been a defining word for the JHSPEI. The support and unwavering commitment of our present Board continues to guide our organization into the future. With their help we will continue to be a strong voice for the marginalized.

Donna Hartley
Executive Director

John Picketts
President

John Howard Society of New Brunswick



***Bill Bastarache,
Executive Director***

The John Howard Society of New Brunswick Inc. celebrated sixty-five years of service in the province of New Brunswick by hosting a celebration dinner with community members and members of the John Howard Society family throughout Canada. It was an opportunity for friends of the Society and team members to share common JHS experience and get to know our rich history.

Our mission remains to promote just, peaceful and safe communities by understanding and responding to the problems in the criminal justice system.

Our focus remains on meeting our mission mandate by establishing a presence in every region of the province. This includes establishing ourselves as a diverse, tri-cultural province wide organization that promotes healthy and safe communities.

In partnership with our branches, affiliates and network members, we address illicit drug use of young persons through a Strengthening Families Program. We were also fortunate enough to deliver a Skills Link Program as a group based employability program for young adults in Sussex and sponsored a Targeted Initiative for Older Workers program for mature persons who are transitioning to new employment in Miramichi City.

The Provincial Office received funding from Aboriginal Justice Canada to enhance the capacity of our First Nations affiliates through community assessments. Also, two First Nations forums were sponsored by Correctional Service Canada to enhance board development and promote healthy and safe communities. These activities enhanced our Awakening

Cultural Identity and Spirituality programs where elders support parolees transitioning back into the host community.



***Harold DeCoursey,
President JHS NB***

our partnerships with the John Howard Society of Canada and other justice partners to create safe and healthy communities.

Funding challenges are always an ongoing issue for the Provincial Society. Yet, we are very optimistic that the management team is coming up with new opportunities that will create a positive financial position. Our branches/affiliates/network members remain the heart and soul of the John Howard Society in the province. It is wonderful to see the different initiatives on which they are working on a regular basis.

We look forward to an exciting year ahead and to continue to develop and strengthen

Bill Bastarache,
Executive Director

Harold DeCoursey,
Board President

The John Howard Society of Quebec

At-Risk Youth Summer Camp

Following the success in previous years of the summer camp pilot project targeting at-risk adolescent boys and girls, the camp continued this year with a program for the summer of 2017. The camp received both returning and new participants, but the 2017 cohort was composed of a mix of both at-risk boys and girls. Previous participants had only been male.

Information about the youth is collected using the following methods to establish a baseline for each youth and to assess their progress after having attended the camp:

- interviewing participants' parents about the camp's impacts on their children;
- discussing the participants' school behaviour with their teachers; and
- direct observation through interaction with the participants.

Analyses reveal good progress in the youth overall and are suggestive of the camp's continued operation in the coming year.

The camp's operations will however be re-evaluated in January of 2018 to determine whether or not the project will continue. The JHS of Quebec must evaluate funding and operations resources for the camp in terms of adequacy and efficiency.

JHS Canada Annual General Meeting

JHS Quebec has undertaken part of the planning and coordinating of the AGM this year given that it will be held in Quebec City. Steps were taken to prepare for the reception of JHS delegates from across Canada as well as for the public conference that will take place in French on Thursday, October 19th, 2017.

Programming and Services Development

The AGA being held in Quebec this year helped elicit interest around the JHS in general. This was extremely favourable to attracting new members for the JHS Quebec's Board of Directors and Operations. The JHS Quebec is consequentially investing heavily in developing its infrastructure and programming for the coming years. Promising new members have been recruited and are set to meet at the end of this year to determine the Society's goals and overall direction.

Jean Claude Bernheim,
President

The John Howard Society of Ontario



*Paula Osmok,
Executive Director*

We are pleased to present our 2017 Annual Report of the John Howard Society of Ontario. This year marks themes of growth in the Society and driving change in criminal justice, captured both in our achievements and our exciting and innovative planning cycle.

Justice issues captured the public conscience in 2016. Bail and remand issues, solitary confinement, police records, housing, and the health of some of Ontario's most marginalized and vulnerable citizens made media

headlines and drove a dialogue of reform. JHSO has positioned itself as a key voice driving this reform.

Our dedicated Board has approved new End Statements which will drive our Business Plan for the next three years.

Through innovation, creativity, and sound research:

➤ JHSO will continue to be an influential agent in the creation of a more effective, just, and humane justice system;

➤ We will lead high-calibre, innovative research in the social and criminal justice sectors;

➤ We will continue to support and coordinate with our exceptional 19 local offices, as they deliver programs and services to individuals involved with or at risk of involvement with the criminal justice system.

Work on the new plan is already underway.

Our successes and position as a valued justice stakeholder are due to the hard work and dedication of our talented staff, including our unique Centre of Research, Policy & Program Development. The Centre has lead creative new research projects in bail, correctional health care, police records, and volunteer management, which will positively impact evidence-based policy making and the JHSO brand. All staff – including our highly valued volunteers – continue to drive important change through their passion and dedication. We strive to provide a workplace culture that is innovative, collaborative, inclusive, and allows for everyone to realize their potential.

The Ontario government has greatly improved the way in which police records are disclosed and has recently taken a number of initiatives to improve the bail situation. Research done by our staff has played a significant role with respect to those initiatives.

The federal government will be reviewing minimum sentences and the suspension of criminal records. Our hope is that Ontario and the other provinces can coordinate with JHS Canada to encourage legislative changes. It is difficult to imagine a legislative change which could better combine humanity with public safety than making criminal record suspensions more readily available to those who qualify. The suspension creates a powerful incentive not to reoffend.

Finally, thank you to our donors and supporters for your encouragement and trust, to our Board members for providing good governance and accountability, and to the members of our communities across Ontario who seek services and supports from the Society's local offices. These community members provide us with the inspiration and motivation to create a truly effective criminal justice system – one that confronts crime and its causes, and fosters safer communities.

Paula Osmok,
Executive Director

The John Howard Society of Manitoba



***John Hutton,
Executive Director***

Last year I reported that as a way of promoting reconciliation and to better serve our First Nations, Metis, and Inuit clients we intended to combine forces with an Indigenous community based, consensus focused agency working with ex-gang members in Winnipeg's north end: Ojijita Pimatiswin Kinamatwin (OPK). Sadly, their Executive Director who had been one of the main drivers of the merger passed away a few days after my report was submitted. Since that time the agency has been focused on finding a new ED and moving its work forward

with our support. Merger talks have been put on hold for the time being.

We have, however, entered into partnership with the Assembly of Manitoba Chiefs on behalf of a program they operate, the Eagle Urban Transition Centre. It now offers a number of services on our behalf, furthering the mission and vision of our organization with the population they work with. This consists mainly of Indigenous people moving to Winnipeg from First Nation or Metis communities located in rural and Northern Manitoba. EUTC provides housing and employment supports, connects their clients to medical services, and runs a pre-employment program for Indigenous youth.

Underscoring the need for reconciliation is the fact that Manitoba, like many jurisdictions continues to incarcerate Indigenous people disproportionately. While indigenous people make up around 17% of the province's population, they are 70% of those in custody. Two principal culprits in this regard are the guidelines used for granting bail in this province, and mandatory minimum sentences. We continue to lobby against a policy of 'zero tolerance' which sees people on bail automatically

returned to custody for any breach of conditions. As well, we have added our voice to that of JHSC by lobbying Manitoba MP's to abolish Mandatory Minimum Sentencing, which makes a mockery of the principles set out by the Supreme Court in Gladue.

Sadly as a result of a decision made by Manitoba Justice this year, we are about to close one of the few community based alternative sentencing programs in the country. Restorative Resolutions ran for almost three decades and was designed to allow its participants to serve their sentence in the community instead of behind bars. It was successful in most part because there are far more services and supports, such as addictions treatment and counselling programs available in the community than inside correctional centres. The last time it was evaluated it had a recidivism rate of only 18%. Unfortunately, as a result of Mandatory Minimums it became far harder for judges to impose a community based sentence, and numbers in the program declined to the point where it was no longer feasible.

Part of the solution to lower incarceration does involve the social service sector working in partnership with government. JHSM continues to operate a residential bail support and supervision program for medium and high risk offenders – those who would not otherwise receive bail, in partnership with Manitoba Corrections. Funding reductions are forcing us to look for other sources of revenue to meet the entire cost of the program but our goal is to continuing operating the program.

Last year we became the Manitoba partner with the Peter Gzowski Foundation which raises monies for literacy across the country. In June we held our first fundraising events for local literacy programs, including our own. Shelagh Rodgers of CBC fame was our Host for the evening and we exceeded our expectations in terms of the amount raised.

We have recently entered discussions with the Canadian Families in Corrections Network about supporting incarcerated fathers in Stony Mountain Institution, and in the community after their release. This is work we hope will begin over the next year.

Most recently we joined a coalition of four agencies to put together a funding proposal to provide housing supports for men and women leaving jail/prison. Our group has applied for funding from the Winnipeg Partnership Agreement to hire a number of caseworkers to meet the needs of those facing the greatest barriers for housing upon release. We hope to begin this work over the next few months.

I would like to close by saying Megwich for the ongoing support and collaboration we continue to enjoy with the other provincial John Howard Societies. Greg Fleet from Saskatchewan recently joined us for our Annual General Meeting. Chris Hay and his team at JHS Alberta hosted another very successful conference this May that I attended, and Paula Osmok continues to share the considerable fruits of JHSO's research team with us all.

Two last things: While Cindy Murphy has now passed the mantle to these humble shoulders for the last four years she chaired the Provincial ED's meetings with great aplomb. Thanks for all your hard work, and be sure to let me know when I am not meeting your standards.

And lastly, I would just like to wish John Peach all the best as he moves on from John Howard Nova Scotia.

John Hutton, Executive Director
On Treaty One Territory

The John Howard Society of Saskatchewan

John Howard Society of Saskatchewan continues to demonstrate a keen ability to survive but importantly, thrive, amidst the extreme changes experienced by our organization this past year. As the Provincial economy has markedly declined and priorities have shifted in unexpected ways, we have worked creatively to mitigate the losses in long-standing JHSS restorative justice and crime prevention programs. We continue to negotiate with government on implementing new programs and ways of doing business.



*Greg Fleet,
Executive Director*

The strength of the JHSS organization is in its provincial structure, which is unique to Saskatchewan. Branch offices in Moose Jaw, Regina, Saskatoon and now Prince Albert, are supported by the provincial corporate office in Regina. Strategic deployment of personnel and resource can now be concentrated on meeting local service delivery needs and strategic community engagement.

In September, we proudly opened a new office for Saskatoon Branch. Away from the downtown core, and within a neighbourhood setting close to our youth residential services, both clients and staff enjoy improved accessibility. Increased JHSS exposure allows us to advance our mission while better serving the Saskatoon community.

Regina Branch experienced increased exposure and activity through co-sharing of office space with Regina Immigrant Women's Centre. Provincial Office has taken up residence at Greystone Business Centre in Regina, enjoying increased JHSS exposure and easy access for board and committee use.

JHSS saw significant improvements to internal and external Communication, with four quarterly Staff Newsletters published and the JHSS Web Site redesign to serve staff and the public alike. Targeted social justice and criminal justice system communications saw an increase in media interest, interviews and press releases. The use of JHSS original content on Facebook / Twitter continues to grow and receives positive response. Areas of high interest to JHSS followers include Saskatchewan's reporting on high numbers of persons imprisoned on Remand, the impact on persons and communities with the loss of transportation via STC (Saskatchewan Transportation Company), the implications of changes to the Fine Option program and the new JHSS Myth / Fact Series.

I had the opportunity to experience firsthand the challenges faced by Saskatchewan's Corrections staff and inmates alike through visits to the male correctional Centres at Prince Albert, Regina and Saskatoon, the Provincial Training Centre near Yorkton and Prince Albert's Federal Penitentiary. These visits led to meaningful discussions with Provincial Justice Officials. A positive outcome has been the April 2017 implementation of a bail supervision alternative to remand program pilot in Prince Albert.

As we move forward, it is increasingly important for JHSS to develop new funding streams and strategically expand while aligned with our Vision, Mission, Values and operational ENDS. The Board of Directors consistently assist us in our endeavours through timely strategic development and sound governance and decision-making.

In closing, I wish to thank all our employees, especially those front line working directly with our clients. Your devotion and compassion continue to go the distance in making a meaningful difference in the lives of those we serve.

Greg Fleet,
CEO - John Howard Society of Saskatchewan

The John Howard Society of Alberta



*Chris Hay,
Executive Director*

The John Howard Society of Alberta celebrated its 60th anniversary in 2009 as an incorporated Society. Since its inception, the JHSA has been committed to creating safety and harmony in our communities. It has grown from a handful of volunteers and staff in the 1950's, supporting a minimum of services to Albertans, to a large organization consisting of hundreds of employees, and even more volunteers, dedicated to understanding the true nature of criminal activity and alleviating the risk factors associated to offending.

The JHSA has conducted business now for over 60 years and in that time there have been several milestone changes. However, our overall vision, mission and philosophies have not changed significantly. The Provincial Office specific goals for 2018 and 2019 years are:

- To conduct activities directly related to the JHSC 5 point plan.
- To prepare and host our 5th Biennial Criminal Justice International Symposium in 2019 (our last symposium in May 2017 was a significant success).
- To produce primary research in direct partnership with Alberta Justice and Alberta Solicitor General. Our 2017 project was to conduct a literature review of Bail release programs and remand population reduction programs around the world in hopes that Alberta can learn from other countries to reduce our remand population numbers.
- To engage in program evaluation of local Alberta JHS programs and external agency programs.
- To build on our relationships with the JHS affiliates in Alberta and throughout Canada.
- To strengthen our relationships with our funders and government

partners municipally, provincially, and federally.

- To extend further into the community for criminal justice education purposes (e.g., talks at Rotary Clubs, post-secondary institutions, etc).
- To increase our profile through significant media attention. In fact, in 2016 and 2017, the JHSA was asked specifically by the Minister of Justice in Alberta if we would partner with her to conduct two press conference on changes to legislation (Bill 9).
- To engage in significant primary and secondary criminological research and partnerships with Universities. As an example, we recently secured a small grant from Homeward Trust Edmonton to engage in research with the University of Alberta on release programming for aging offenders.
- To secure further operating funding.

The strength of the JHSA is best demonstrated through the work and dedication of its Provincial Local Societies. While the core mission of these affiliates lies with the client services and programs that they provide on a daily basis to Albertans, their work develops from an evidence-based or research approach, which the Provincial Office supports and provides.

The Alberta John Howard Societies (JHS), coordinated through the Provincial Office, are strongly involved in supporting and participating in local community education and social justice developments. As an example, one program, offered by the Local Societies and coordinated by the Provincial Office, is called the Criminal Justice Education (CJE) program. This program is unique within the John Howard Society family across Canada in that it only operates in Alberta. The CJE program provides age appropriate information on the Youth Criminal Justice system and other aspects of the law to young people in the school system and reaches over 45,000 students a year. We have a number of professional produced handbooks including a Teachers Guide, Parents Guide, Student Workbook and a booklet on the YCJA. Further, this year we produced a 26 minute video that plays out a scenario around the specifics of the YCJA. We use this video in classrooms to supplement our workbooks and other teaching aids.

The CJE program is fully supported and mostly funded by the Alberta Law Foundation and, thanks to its support, the program has operated for over 20 years. In 2015, over 45,000 students in Alberta were visited in their classrooms and participated in the program. This number is expected to increase in 2015 and 2016. Further, in 2010, the JHSA received Alberta Law Foundation funding to secure a full time curriculum developer, with the goal being the creation of online modules of the CJE program to reach teachers and students in more rural communities in Alberta. The output of this program can be seen at the following URL address: <http://www.johnhoward.ab.ca/teachers/>

Unfortunately 2017 will be the last year for this program as the Alberta Law Foundation has experienced significant financial strain over the past few years. At the Provincial level, we intend to seek out other sources of funding for this program.

To further support the JHS's work across Alberta, the JHSA has recently undertaken a number of initiatives. The JHSA has started to create critical and succinct "fact sheets" on a number of topics to support the JHSA affiliates in strong evidence-based research.

The fact sheets recently produced (Spring/Summer 2017) are:

- Fentanyl in Alberta
- Response to Fentanyl
- Extrajudicial Measures
- Extrajudicial Sanctions
- Honor Killings
- Legalization/Decriminalization of Marijuana
- Restorative Justice

The JHSA, in an attempt to better educate the public, has increased its media discussions and discussions at post-secondary institutions and community forums. For example, the Provincial Office participates in a television program known as Alberta Primetime on a regular basis and this office has conducted several speaking engagements at conferences, and over two dozen other media (print and news) stories.

Further, a comprehensive presentation was created to have frank discussions with community forums and postsecondary institutions in order to dispel the myths that currently exist about offending and how our justice system operates.

The JHSA also organizes and hosts a 3 day International Justice Symposium every two years (as indicated above in the bulleted items). The last one, in May 2017, had over 40 speakers, 6 key note speakers, 18 individual sessions and had an attendance number of just over 220 people. Our next international symposium is in May 2019 and is already in the planning stage and MacEwan University and the Alberta Solicitor General have already indicated they will partner again with the JHSA for this event.

Finally, the JHSA continues to conduct primary and secondary research into criminological issues, risk factors, recidivism, and reintegration strategies that are available to all interested parties (some of which will be highlighted further in the document). In fact, for the past four years we have partnered with the Solicitor General and Alberta Justice office to conduct research important to both our operations. In 2015/16 our main research project with Sol Gen/AB Justice was a full review and analysis of the video visitation project currently operational at the Edmonton Remand Centre. As indicated above, our project we just completed in 2017 was a review of Bail and remand release programs around the world in hopes that we can reduce Alberta's remand population numbers.

It has been a pleasure to work with our justice partners to create safety and harmony in our society. We could not have succeeded without the generous support of our Federal Government partners. In fact, we would struggle to exist as an office without this funding and, therefore, truly appreciate the federal support.

Chris Hay,
Executive Director

The John Howard Society of British Columbia



*Mark Miller,
Executive Director*

The John Howard Society of British Columbia (JHSBC) has had a year of continuing transition. We moved from a full time Executive Director role to Interim/Part-time Executive Officer services provided by JHS of the Lower Mainland. Our regions have continued to support each other in a collaborative way and communicate on common issues and challenges that we all encounter in our communities.

JHSBC has worked diligently this year on an update of our constitution and bylaws, as well as a comprehensive review of our current affiliation agreement. This project is scheduled to be completed in late 2017, and will put us in compliance with the new BC Societies Act.

The JHSBC worked on numerous initiatives designed to enhance community inclusion and safety, improve the lives of our clients and communities, expand evidence based practices and prepare for the future. We address issues and provide solutions for the betterment of persons involved in or at risk of involvement in the criminal justice system. This year saw us collaboratively make provincial applications for domestic violence programming and employment support for offenders reintegrating from provincial correctional institutions. We expanded the long-running Northern John Howard Society STOP program into 3 other regions in the province, and continue to collaborate on program development, training, and service delivery.

External partnerships continue to be a priority across the province. We have maintained and grown partnerships with multiple levels of government, a diverse group of funders, other non-profit organizations, and individuals and corporations.

The client base in BC has continued to expand through our work with traditional justice partners, and through the expansion of community living ministries, health authorities, and provincial housing bodies. We have increased the number of service users with expanded community living, homelessness prevention, and housing programs. Our regional societies have continued to diversify their funding through these new contracts by establishing innovative partnerships, self-funding models, and through major donors and the development of ongoing giving programs. We have continued to expand the diversity of services we offer around the province.



***Pamela Smith-Gander,
Director, JHS BC***

JHSBC continues to engage with media on provincial and, when appropriate, national issues. This year saw multiple media opportunities to provide information and foster discussions about solitary confinement and administrative segregation, housing, homelessness after prison, effective strategies for reducing recidivism for sexual offenders, community residential facility management, mental health care, continuity in provincial prisons, the ageing prison population, and federal legislation proposals.

As we continue to grow and evolve, our focus remains on effective, just and humane responses to the causes and consequences of crime. By building on best practices such as trauma informed practice, and the principles of Housing First, John Howard Societies in BC are working to continually improve our services, increase sustainability, and ensure that we build government and public support for the work that we do.

Mark Miller,
Executive Director

John Howard Society of the Northwest Territories

The John Howard Society of the NWT (JHS NWT) celebrates its 25th anniversary this year and is very proud to continue to be a beacon of hope and opportunity for many in our community.

Since being established 25 years ago, the role of the JHS NWT has evolved with the times and needs of the community but what continues to remain as a constant, is our focus on serving the needs of the community.

To this end, we are grateful for the community's support and the many dedicated volunteers and board members that help bring everything to life.



*Robert Hawkins,
Executive Director*

This year, 2016/2017, we saw a number of dramatic changes. Before moving forward we needed to peel back all of the layers to the very basics of what we as an organization stood for. Now, with this renewal behind us, including a forward looking strategic plan, we are pleased to say our programming objectives and goals have emerged stronger than ever with the support of our steadfast partners. What fundamentally remains true is, change isn't necessarily a bad thing, it can be and has been, an enormous opportunity to re-evaluate the work we've been doing here. As Stephen Covey would say, we've been "sharpening the saw" on everything we do and this has allowed us to re-examine ourselves to ensure we are doing the very best we can. So as we look back over this past year as an organization, we are incredibly more efficient and accountable to those we serve.

As mentioned, this really and truly has been a rebuilding year, but to do this right, we have been renewing old friendships and partnerships while building new ones. At the same time, restoring our transparency and

accountability has been a significant success story that has been demonstrated loud and clear. It can't be said enough, that the return of our charitable status this past spring, has helped address some major credibility issues in the community and we are certainly proud of the work we have done to get us where we are today.

In recognition of how far we've come, it couldn't have been better demonstrated than with the confidence placed in us when we were approached by the Government of the NWT to manage a men's program that works with individuals who use violence in their relationships, called 'A New Day'. We were successful in our negotiations and signed a long-term agreement. This was done with the kind assistance and very much appreciated advice of Chris Hay and Robin Murray from Alberta.

In early spring, we renewed our main funding agreement that allows the JHS NWT to continue to administer the Community Justice Program that oversees the diversion and fine options programs. These two programs alone have seen steady growth and success as an alternative to the courts. By June we had already managed more files than in the previous year which, in our opinion, was a clear indication of success and confidence we were building in the community.

At the same time, we've been opening up a better dialogue by reaching out to old friends, such as the NWT Law Society, while sparking up a stronger relationship with the RCMP so that files can be redirected sooner to avoid courts where appropriate. Until this year, this option was rarely being pursued. In working with the RCMP, we've been building new pathways for greater success for everyone and we owe credit to them for their support.

Finally, we are definitely looking forward to the coming year. We have planned to host open houses for our court partners so that they can meet us and know more about how we can help. Now that our fiscal house is back in order, we are excited to take on new initiatives as we continue to provide service to the community and grow to meet its needs.

Robert Hawkins, Executive Director

The John Howard Society of Canada National Awards October 2017, Vancouver BC

The John Howard Society of Canada is honoured to recognize **Stephen Davis, Paul Cousins and Bob MacDonald** for the substantial contributions they have made to the Society, to our clients, and to their communities.

The National Award for Community Service was awarded to **Stephen Davis** and to **Paul Cousins**. This award is presented to a volunteer who has served on a Board of Directors with the Society for a minimum of 5 years and achieved the level of President. The award is considered when the person has demonstrated sound leadership; donated an exceptional amount of personal time; overcame a difficult time in the life of the organization; or, became identified with a specific major item of improvement from which the organization benefited.

Stephen Davis has been involved with the John Howard Society of Calgary and the John Howard Society of Alberta since 2007. He has donated considerable time and skills as a lawyer in reviewing governing documents and in the development of Terms of Association for JHS's in Alberta. He has supported the CJHS board and management staff through some very difficult times, particularly with the

expropriation of Bedford House and subsequent negotiations with the City that followed. Stephen has shown a true commitment to the values of the John Howard Society and has been a strong advocate in promoting the JHS Canada 5 point plan.



Stephen Davis (left) receives the National Award for Community Service. Presenting is Chris Hay, Executive Director of JHS AB.

Paul Cousins joined the John Howard Society of Prince Edward Island in 2006 and served as President since 2011. Paul has not only been actively engaged with the JHS but he is also well known in the community at large as a tireless volunteer with a number of organizations – always giving generously of his energy and time. Paul has guided the organization through a very difficult period when the board was struggling with their purpose and role. Concerned about the impact that the loss of

the Society's services would have on the community, Paul recruited a new board and the JHS PEI made a fresh start in January 2016. Paul's work as a volunteer with the John Howard Society on Prince Edward Island has been exemplary.



Paul Cousins (left) receives the National Award for Community Service. Presenting is Dan McCarthy, Director JHS PEI

The National Award for Humanitarian Service was awarded to **C. Robert “Bob” MacDonald**. This award recognizes a volunteer or staff person who has contributed significantly to the welfare of offenders.

Bob MacDonald has been involved with The John Howard Society of Nova Scotia since 1964. During Bob's 26 years as Executive Director, Bob and his team created new programs to assist offenders and to provide public education. He created one of the largest volunteer programs in community corrections, many of whom came from the local universities. In the 1990s, despite a declining economy, the Society continued to operate despite cut backs from major funders. The Society continued to provide service to six areas in NS with over 100 programs, servicing 1000s of Nova Scotians annually. In 1992 Bob started a Fine Options program which saw the development of the largest number of Work Resource Centres in the province. This program is still in operation and runs in conjunction with the Community Workplace Program. Bob has demonstrated a high degree of commitment to the JHS NS and to the clients we serve.

Wilkinson & Co. Ltd.

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Financial Statements

THE JOHN HOWARD SOCIETY OF CANADA

For the Year Ended March 31, 2017

INDEPENDENT AUDITORS' REPORT

To the Members of The John Howard Society of Canada:

Report on the Financial Statements

We have audited the accompanying financial statements of The John Howard Society of Canada, which comprise the statement of financial position as at March 31, 2017 and the statements of revenue and expenditures and fund balances and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with

ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgement, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified audit opinion.

Basis for Qualified Opinion

In common with many charitable organizations, The John Howard Society of Canada derives revenue from donations, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of The John Howard Society of Canada and we were not able to determine whether, as at and for the years ended March 31, 2017 and March 31, 2016, any adjustments might be necessary to donations revenue, excess of revenue over expenditure, assets and fund balances.

Qualified Opinion

In our opinion, except for the possible effects of the matter described in the Basis for Qualified Opinion paragraph, these financial statements present fairly, in all material respects, the financial position of The John Howard Society of Canada as at March 31, 2017, and its operations and cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

KINGSTON, Canada
September 22, 2017

Wilkinson & Company, LLP

Chartered Accountants
Licensed Public Accountants

THE JOHN HOWARD SOCIETY OF CANADA
Statement of Financial Position as at March 31, 2017

March 31, 2017

	Operating Fund \$	Senator Hastings \$	Total \$	March 31 2016 Total \$
Current Assets				
Cash	38,456	27,779	66,235	125,682
Short Term Invest	143,727	235,645	379,372	375,404
Accts. Receivable	50,090		50,090	16,512
Prepaid Expenses	3,559		3,559	10,170
	235,832	263,424	499,256	527,768
Property, Plant & Equipment				
Tangible Capital Assets	43,622		43,622	48,214
Total Assets	279,454	263,424	542,878	575,982
Current Liabilities				
Accounts payable and accrued liabilities	35,864		35,864	18,793
Deferred revenue	124,923		124,923	179,066
Total Liabilities	160,787		160,787	197,859
Fund Balances				
Internally restricted		263,424	263,424	259,456
Investment in capital assets	43,622		43,622	48,214
Unrestricted	75,045		75,045	70,453
	118,667	263,424	382,091	378,123
	279,454	263,424	542,878	575,982

THE JOHN HOWARD SOCIETY OF CANADA

Statement of Revenue and Expenditures and Fund Balances at March 31, 2017

	2017			2016 Total \$
	Operating Fund \$	Senator Hastings \$	Total \$	
REVENUE				
Donations	216,502		216,502	215,030
Grant – PSEP				
Provincial Allocations	337,871		337,871	337,871
Administration	93,477		93,477	99,034
Travel Pool	70,000		70,000	70,000
Projects	60,158		60,158	17,142
Interest	9	3,968	3,977	7,256
Member Assessments	1,100		1,100	1,100
Other Income	397		397	388
	779,514	3,968	783,482	747,821
EXPENDITURES				
Bank charges and interest	27		27	650
Dues and subscriptions	1,090		1,090	1,874
Equipment and computer	8,708		8,708	4,615
Grants to provincial societies	337,871		337,871	337,871
Insurance	4,377		4,377	4,364
Mail Campaign	39,097		39,097	42,999
Occupancy	9,622		9,622	9,372
Office Supplies	22,403		22,403	20,387
Project Costs	61,915		61,915	27,907
Professional Fees	17,438		17,438	19,742
Publications	470		470	821
Salaries + Employee Benefits	193,589		193,589	191,076
Telephone	1,911		1,911	2,053
Travel - general	2,021		2,021	3,765
- Travel pool	69,115		69,115	64,242
- other	5,268		5,268	4,315
	774,922	NIL	774,922	736,053
Surplus / (Deficit) before amortization	4,592	3,968	8,560	11,768
Amortization of property, plant and equipment	4,592		4,592	4,592
Surplus / (Deficit) after amortization	NIL	3,968	3,968	7,176
Fund Balances – beginning of year	118,667	259,456	378,123	370,947
Fund Balances – end of year	118,667	263,424	382,091	378,123

THE JOHN HOWARD SOCIETY OF CANADA

Board of Directors

Executive

Janis Aitken	President
Trish Cheverie	Past President
Pamela Smith-Gander	Vice President
Gordon Braun	Secretary/Treasurer

Provincial Representatives

Debbie Sue Martin	Newfoundland/Labrador
John Picketts	Prince Edward Island
Kit Waters	Nova Scotia
Harold DeCoursey	New Brunswick
Jean Claude Bernheim	Quebec
Ken Doan	Ontario
Kate Sjoberg	Manitoba
Gordon Braun	Saskatchewan
Stephen Davis	Alberta
Pamela Smith-Gander	British Columbia
Marino Casebeer	Northwest Territories

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*More information about John
Howard Society offices and services
across Canada can be found on our
WEB site at:
www.johnhoward.ca