

Mission

Effective, just and humane responses to the causes
and consequences of crime.

Description

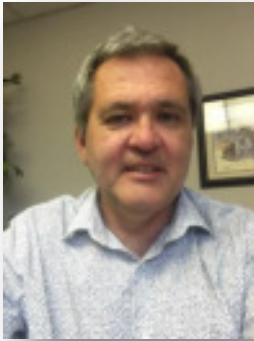
The John Howard Society of Canada is an organization of provincial and territorial Societies comprised of and governed by people whose goal is to understand and respond to problems of crime and the criminal justice system. They are fiscally responsible for the continuance of the work and service of the National Office.

Methods

In furtherance of its Mission, the Society:

- Works with people who have come into conflict with the law;
- Reviews, evaluates and advocates for changes in the criminal justice process;
- Engages in public education on matters relating to criminal law and its application, and promotes crime prevention through community and social development activities.

Report from the President



*Stephen Davis,
President*

Oh what a difference a year makes! Thinking back to last year's AGM, it seems like we have crammed a decade into a single year. I have never believed the adage "may you be cursed to live in interesting times" because while interesting times may test us, they are also ultimately what will be used to define us. This year definitely qualifies as interesting times and I am proud of the JHSC along with our Member Societies and the John

Howard locals who have all stepped up to face the changes and challenges of the pandemic with the strength, caring and foresight which defines them. Keep up the valuable and meaningful work that you all do across the country!

Very early in the year the Board dealt with an announced reduction in the amount of the National Grant and while I was very pleased with the way that the Board handled this difficult situation I know that we were all greatly relieved when Catherine and Mary Lou were able to convince Public Safety Canada to cancel the reduction and guarantee five more years of unreduced funding. Since then, a committee chaired by Kit Waters moved decisively by revising our National Grant Policy to change the reporting requirements which will enable us to provide a more streamlined report to our funder. Hopefully this improvement, which has been approved by the Board will be successful in satisfying Public Safety Canada that they are receiving excellent value for their money and the funding will remain stable far into the future.

The transition to conducting business via teleconferences, videoconferences and e-mails has been less than ideal but I

appreciate everyone's efforts in this regard. For many reasons, I look forward to being able to meet in person again once it is safe to do so.

The Board Executive spent considerable time this year dealing with the JHSBC's issue involving a major local leaving their organization. While the circumstances were unfortunate, I believe that JHSBC will ultimately be a stronger organization for it and I commend them for their perseverance and hard work in reestablishing an independent provincial society. I wish them continued success in the coming years.

I would like to thank every Board Member for their continued commitment to JHSC and to the John Howard values despite the challenges that I know that you have all faced with your families, employment, provincial and in some cases local societies. Your continued efforts are greatly appreciated. I would also like to thank our Executive Director, Catherine Latimer for her unfaltering work towards the achievement of our Ends as she strives to create a fair and just society for everyone. It is also greatly appreciated how you have improved the JHSC's finances providing us with a healthy surplus this year which can be used for new initiatives or to cover ongoing operations should we face rainier days in the future.

I would like to express the gratitude of the Board to Mary Lou who has continued her invaluable work and commitment to JHSC as she has for so many years. My fellow executive members, Janis Aitkin, Robert McLellend, Alyssa Clements and Catherine Latimer have provided me with tremendous insight and assistance during my first year as President and I have honestly never relied upon nor been more grateful for the support and wise counsel, that I have received from each of them.

We all look forward to embracing whatever 2021 has to offer us!

Report from the Executive Director



*Catherine Latimer,
Executive Director*

It is difficult to know what to say about a year that ended in a pandemic. It was definitely a year that challenged our innovation and required us to pivot quickly to deliver our mandate.

Prior to the pandemic being declared in March, progress was being made on key files. Notably, in June the BCCA largely upheld our very strong judgement of the trial court finding that the federal government's administrative

segregation laws and practice violated prisoners' Charter rights. The government planned to repeal the administrative segregation provisions and replace them with structured intervention units (SIUs) and more protections for mentally ill prisoners. It consulting with us and others on proposed legislative reforms and made some important changes. It also appointed an SIU Independent Advisory Board, chaired by Prof. Tony Doob, to provide information on the implementation of the Bill. This gave comfort to many of us who feared that the delivery would not be consistent with the vision of tailored interventions, 2 hours of meaningful human contact, and 4 hours out of cell per day. The new Bill was passed into law and took effect on November 30, 2019.

Our AGM conference last October advanced our priority on improving the health care for prisoners. It brought together experts from across the country to further our understanding of health care challenges and opportunities and to learn from others who had shifted the responsibility for prisoner health care from correctional

to health authorities. This can be done.

Other projects were progressing nicely. The national alternatives to immigration-related detention project with the CBSA continued and expanded. The arrangements have been renewed for another year with very minor variations. An innovative housing pilot with the support of CBSA is being tested in the Lower Mainland of BC.

Staff from across the country were looking forward to our planned National Staff Conference in BC to learn about housing innovations and other initiatives. Significant planning had been undertaken by JHS LM and others.

With project funding from Public Safety, we embarked on a series of podcasts called “Voices Inside and Out” to help prepare for reintegration after prison by hearing about some of the obstacles and how they were overcome from those who had been there. Interviews were conducted, episodes have been posted, downloaded and heard by listeners in 6 different countries. Professors have contacted me to advise that some of the episodes will be part of university courses this Fall.

We were awarded resources from CMHC to tackle one of the most significant reintegration challenges – homelessness and inadequate housing. With funding for ‘solution labs’, we were planning to pull together experts, service providers, people with lived experience, and others to devise practical solutions to the complex challenge of post-custody housing.

In March, it became clear that Canada too would experience COVID-19. Many of our events, like the National Staff Conference and board meetings, would need to be postponed or done virtually. John Howard Societies across the country pivoted to find innovative ways to serve our clients. Projects needed to be revamped to make

them virtual. The commitment and creativity of our organization to deliver our mandate was remarkable.

The impact of the virus on the corrections system, however, was predicted and harsh. While many of the provincial correctional authorities found ways to reduce the prison population to limit the spread and permit social distancing, the federal government did not. Two prisoners died, 360 were sickened, and most were subjected to extreme isolation as the correctional service fought the pandemic with solitary confinement that lasted for months. The negative effects on mental and physical health and on correctional plans and progress have been devastating. This cruelty is inconsistent with our resolution to combat solitary confinement and must be questioned.

As an organization, we have learned much in a year capped off by a pandemic. We are strong and resilient and we will carry on to make the criminal justice system more just, effective, and humane.

Catherine Latimer, Executive Director

Member Societies across Canada

John Howard Society of Newfoundland and Labrador



*Cindy Murphy,
Executive Director*

It is my pleasure to once again report on some of the activities of the John Howard Society of Newfoundland and Labrador for the past year. 2019-20 was a very interesting one for the Society characterized by many successes but also the challenges we all faced as a result of the global pandemic. Throughout the year however, the organization remained focused on our primary goal of providing evidence based programs and services, public education and advocacy for a more effective, just and humane criminal justice system.

Central to our Strategic Plan (2018-21), we continued to be focused on three main priorities which included: Strengthening Program Development and Service Delivery; Promoting Community-based Criminal Justice Responses and Resolutions; and Enhancing Organizational Resiliency and Sustainability.

Strengthening Program Development and Service Delivery

The Society is committed to a service delivery model that provides a continuum of care, integrating prevention, intervention and reintegration strategies. The organization has worked to deepened service impacts to ensure excellence in service with a more rigorous focus on evaluation and measuring impact, strengthening our program capacity, and implementing best practices to ensure our services are relevant and meeting clients' individual needs.

An example of strengthening program development during the past year included the incorporation of a new accredited substance disorder and trauma program which is delivered to participants in the community, Her Majesty's Penitentiary and the West Coast Correctional Center. With the introduction of any new program model, staff training is critical to its success and so our staff actively engaged in professional development opportunities to support the delivery of the new program as well as numerous other training opportunities in a variety of areas to enhance and strengthen the skills required to give participants the best possible outcomes.

Another example of strengthening our program availability to match the emerging needs was the creation of a new position titled "Mental Health and Addictions Counsellor". This position helps meet the increasing needs of participants presenting with mental health and addiction issues who require more in depth individual counselling.

To further strengthen our service delivery, the Society entered in to a new partnership with Memorial University Clinical Psychology Ph.D. program. Through this partnership, Ph.D. students complete their clinical placements with the Society while the organization has benefited from the research and evaluation they have been able to provide to the program.

Promoting Community-based Criminal Justice Responses and Resolutions

The Society has the enhanced capacity to involve, inform and generate public support through the provision of relevant information from the Society's own internal resources, John Howard Society of Canada and other relevant sources relating to evidence-based, effective, just and humane responses to crime. Integral to this, is the organizations ability to advocate for social policy that

responds to crime and emerging social justice issues through social development rather than punitive approaches.

Providing public information on criminal justice related matters continues to be an important focus for the John Howard Society. Throughout the past year the Society commented publically on a variety of justice related issues including: deaths of inmates in provincial custody; the need for enhanced mental health resources; elimination of segregation for inmates with mental illness; and general improvement in the conditions of confinement. Towards the end of the year, the Society was advocating for the early release of prisoners due to the COVID -19 pandemic.

Enhancing Organizational Resiliency and Sustainability

The third priority in the Society's Strategic Plan focuses on strengthening the systems, practices and structures needed for the organization to achieve its goals and desired outcomes. Strengthening the organizational leadership, human resources, information management and communication process across the Society are part of this priority.

Promoting greater access to the Society's programs and services also continues to be of importance. These efforts have resulted in enhanced networks, relationships and referral points. For example, during the previous year our Learning Resources Program (LRP) in St. John's accepted referrals from Department of Justice (probation), and Her Majesty's Penitentiary. While contractual obligations ensure these referrals are given priority, when capacity permits, self-referrals, referrals from Correctional Service of Canada, Department of Children, Seniors, and Social Development, as well as other community organizations are also accepted. Furthermore, when program participants complete a program, individuals are encouraged to participate in other programming for the benefit of

additional learning and the professional and peer support that is inherent in all group programming.

Other efforts during the year focused on enhancing data collection. Through varying contractual obligations, the Society is obligated to use a number of data systems for reporting purposes and while that is expected to continue, JHS is looking for a way to better consolidate the information gathered at our various sites throughout the province. After much exploration, it seems we will have to engage a software developer to design a new system in the coming year that will better meet the Society's needs.

While our focus on fulfilling the Society's Strategic Plan was at the forefront throughout the year, there were many other notable events. Long term JHS president Bryan Purcell stepped away after many dedicated years. During his tenure, he demonstrated a strong commitment to social justice, our mission and core values and we were thrilled when he was awarded the Jim MacLatchie Award for Exceptional Contributions in the Field of Community Corrections at the John Howard Society of Canada AGM last fall. On a personal note I want to thank Bryan for all the support he provided to me as executive director. His contributions were immense and I look forward to his continued involvement in his role as past president.

Leslie MacLeod was welcomed as our new president. Donna Luther was elected as our new vice president with Joan Dawson continuing on as our secretary/treasurer.

We look forward to working together with the new executive in furtherance of our mission. My thanks to all our board for their leadership and valuable contributions in steering the organization to be the best it can be.

Towards the end of the year, the Society along with the rest of the world were faced with the health crisis created from COVID-19. The

pandemic would have a profound impact on how we delivered our services and would reverberate throughout the organization. Virtually overnight our staff providing counselling services would be working from home and connecting with participants via phone or through virtual platforms. Our residential program managers and staff were remarkable in how they quickly adjusted especially in the early days when there was little known about the disease. Residential staff continued to support the release of inmates to our halfway houses and youth to our care albeit differently, but they never lost focus on the needs of those who rely on our services. I want to commend all our managers and staff for their tremendous work and flexibility in finding ways to still meet the needs of the folks we support every day while no doubt preoccupied about their own health needs and those of their families. It really showed their true commitment to the work of John Howard and I am truly grateful to be working alongside such dedicated folks.

To further support our clients during the pandemic, the organization was able to secure additional funding to support participants experiencing food insecurity. This funding will continue to be available in the coming months. Special thanks to United Way and Second Harvest for the donations.

My sincere thanks and appreciation to our board, managers, staff, government partners and supporters for all their contributions during the past year. The support was instrumental in assisting the Society to meet the needs of some our communities most vulnerable. As we enter into the new year, it is with much uncertainty around what lies ahead, but whatever comes along we will rise up to meet those challenges head on so we can provide the services to those who depend on us the most.

Cindy Murphy, Executive Director

John Howard Society of Nova Scotia

The year 2020 marks John Howard Society's (JHSNS) seventieth year in Nova Scotia. Every year sees the growth of this relatively small non-profit organization. An organization that is able to accomplish so much with so little, while continuing to have such a positive impact on the clients and communities we serve. At the heart of the work at JHSNS is our dedicated staff who are tireless and committed to providing the best possible service. After working in government for more than 36 years, I have never been more impressed and inspired by staff. They have such tremendous understanding and compassion for the plight of vulnerable people, the impact of racism, trauma, poverty, unemployment, mental health, addictions, homelessness and food insecurity. Social factors, interconnected and together combined to make it nearly impossible to break the cycle of hopelessness and despair that too often leads to further criminality. I started as interim Executive Director only one month ago and want to say that I am incredibly pleased to be part of this amazing team, if only for just a short time.

Please join me in congratulating Executive Director Leisha Seymour, who welcomed the birth of a beautiful, healthy girl. She is enjoying her time at home and wants everyone know that she will be back to work in August of 2021.

It is unfortunate that the John Howard Society of Canada's Annual General Meeting (AGM) will not be hosted in Halifax this year. We are very proud of our province and love to show off our beautiful seacoast and countryside, as well as our rich and diverse culture. As I'm sure most people will agree, in-person meetings and the resulting relationships and bonds you make on the road are so very important and help us accomplish more individually and as a group.

In the early days of COVID-19, 22 victims lost their lives in a senseless tragedy in Portapique, NS and neighbouring communities within Colchester and East Hants Counties. Nova Scotians came together during a time of social distancing and isolation to mourn the loss and lean on each other. An outpouring of support and encouragement came like a massive wave across Canada, as friends and associates past and present reconnected. That's what happens in times of crisis in this country. We come together and find the strength to come out the other side stronger, wiser and more resilient. During such times we think in terms of "we" not "me" and we unite as a singular community to become "Nova Scotia Strong". It is this shared sense of commonality that we strive for and what I personally believe embodies the work that we do at John Howard Society.

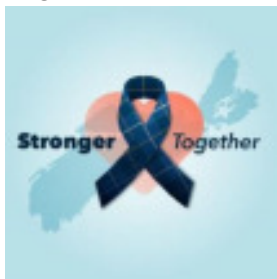
This year at our AGM in June, Leisha reflected on JHS's core values, our values-based decision making model and its principle-based approach. Reflecting on recent work of the Society, she highlighted current key programs such as; the Voices from Within Project (advocacy and correctional facility in-reach programming), the Nova Stop Gap Program, the Nova Scotia Restorative Justice Program and spoke of our ability to quickly mobilize staff and resources in response to the COVID19 Pandemic. In collaboration with Elizabeth Fry Society, and Coverdale Courtwork Society, supported by the Affordable Housing Association of Nova Scotia, the United Way and various government departments, we were able to provide temporary housing to vulnerable community members. We were also able to address basic needs such as food and clothing and help them to connect with income assistance and health services.

Our North Eastern Regional Office was relocated from Westville to New Glasgow this year. Director Susan Hughes reported that the society has more exposure with the move, and is closer to

community, government agencies and resources. Susan noted the positive changes that have been made to the Nova Scotia Restorative Justice Program during the planned renewal process this year, and she is happy to use a principled approach in their restorative work.

The Central Regional Office (Truro, NS) was also active this year. Christina King, Director of the Central Regional Office highlighted projects involving community engagement, crime prevention, Employment Support Program, and in-reach programs at the Nova Institute for Women.

Regional Director Adrienne MacDonald showed leadership in our



Halifax Regional Office by increasing programs and services in a number of areas. New initiatives included engagement with the Halifax Domestic Violence Court, programs within the local correctional facility (Garden Program and Life-skills Workshops), and reintegration supports

through the Transition Support Program and the Community Navigation Project. In addition, new partnerships were built to improve service delivery and promptly respond to community needs, such as the Mobilizing Partnerships Project (focused on improving reintegration supports for people of African descent) and the JEC Transitional Housing Initiative.

We continue to strengthen partnerships with Coverdale Courtwork Society, Elizabeth Fry Society, Halifax Public Libraries and many other community agencies and government departments. We have also created a strong alliance with JHS New Brunswick, in the development of a new program to address drug-impaired driving, and look forward to implementing a very innovative approach to program delivery in schools throughout the Atlantic Region.

Our partnership with 902 Man-up will help us to focus attention on the African Nova Scotia communities. We believe strongly that JHSNS needs to be more than an ally, we need to be social justice activists, we need to add our voice to the discussion, and more importantly, we need to take tangible and meaningful action to show that “Black Lives Matter”. There is more work to do in this area and we want it to be an integral part of what we do in the upcoming year.

I finally want to acknowledge our Board Chair, Janice Fiander, past President Kit Waters and our capable and knowledgeable Board of Directors who understand the importance of the work we do and help us in every way possible to accomplish our mission and goals.

Sean Kelly, Executive Director

John Howard Society of Prince Edward Island

As our Society seeks to focus on how our intervention of today could bring long-term benefits we aim to support a range of efforts that will increase options for our clients. One of the most challenging tasks facing all human service providers is to ensure there is the flexibility to be responsive in a changing environment. Successful re-entry initiatives require collaboration of agencies and government to promote a smooth transition. Our Society is fortunate to have positive working relationships with many community organizations and government departments and this association is very beneficial to our delivery.

The past year has been productive as we tackle, through our programming, the issues of employment, housing, health and family experienced by the clients we serve. The key activities of the John Howard Society of PEI during the course of the past year include the following:

Reaching Home- Canada's Homelessness Strategy – The JHSPEI serves as the provincial community entity for the Designated Communities and Rural & Remote files. The Society administered the funding streams of both files and is responsible for implementing strategies to address identified priorities. We are also responsible for the management of sub- project funding Agreements that includes financial and activity monitoring. The society is also responsible for the development and implementation of a Co-ordinated Access System for homelessness on Prince Edward Island.

The Society has partnered with the **Community Outreach Center (COC)**, which demonstrates what good relationships can accomplish. The COC is currently located in Smith Lodge, which will soon be opening as Phase 1 of supportive housing. The COC

operates on the philosophy of collaboration and being client-centered. It is responsibly protective of client confidentiality while understanding the benefits of sharing information without clients retelling their story multiple times. When multiple stakeholders support clients to be successful, then it's a shared responsibility and success. Many agencies support both the COC and common clients making the COC a "one-stop shop" to access services demonstrating "no wrong door". Services related to housing can be accessed from the COC including social assistance, mental health, addictions, the Housing Navigator, etc. Next steps for the COC include making more links with academic institutions to provide.

Pre-Employment Program – The program's target group is those individuals who, due to their complex needs, are not ready to compete in the labour market and are in need of a life skills based approach.

Employment Project - The successful individuals can then transfer to the JHSPEI Employment Project. This program provides employment assistance services based on the 4 employability dimensions of: career decision- making; skills enhancement; job search skills and employment maintenance. This program is open to all individuals who have a criminal record as an employment barrier.

Provincial Correctional Centre Outreach – Our staff person works at our two provincial institution 20 hours a week providing service to inmates in preparation for release that could include housing, transportation , family issues and employment.

WrapAround Housing Program – The Mandate for the program is to reduce homelessness in rural Prince Edward Island. The program is based on a Housing First Approach that connects

individuals in their home communities to address their housing needs and enhance their personal support network.

CSC Integrated Correctional Program Community & Sex Offender Maintenance - The main goal of the program is to review and refine core self- management skills and apply them to real-life situations.

CRA Volunteer Tax Program – Free tax return service is available for all clients of our programs.

Bob Doyle, Executive Director

John Howard Society of New Brunswick

We were extremely fortunate to have another successful year for the John Howard Society of New Brunswick Inc. despite the year end threat of COVID-19 creating a disruption of services and lost revenue in the new year.



*Bill Bastarache,
Executive Director*

The past year experienced a historical high of program services aimed at empowering youth and adults, so they have the support, knowledge, and opportunity to take positive steps forward. Our Intercultural Youth Initiative works with decreasing risk factors and increase protective factors

with middle school youth. The Atlantic Youth Challenge to Prevent Drugged Driving educates and engages grade ten students on the problematic behavior of driving impaired. (JHS Atlantic Canada Initiative). A Step Ahead provides and employment Counselling and Transition to Work Enhancement Services (JHS-NB – JHSNFLD). Youth Employment Strategy helps youth overcome barriers to employment. The Readiness for Positive Change First Nations communities is designed to build the service capacity of first nations affiliates. And finally, the Awakening Cultural Identity and Spirituality contract provides elder services to first nations provincial offenders.

The Provincial Society remains committed on establishing a closer working relationship with the John Howard Provincial Societies throughout Atlantic Canada. The focus is on advancing program service opportunities in the region.

Our research centre which is affiliated with the Université de Moncton remains active providing research to our program service base.

We remain fortunate in retaining dedicated staff, board members and funding sources to support the mission and vision of the organization.

Bill Basterache, Executive Director

The John Howard Society of Quebec

Community Case Management and Supervision Service Program

Description of the program

In collaboration with the Canada Border Services Agency, the community case management and control service allows any person who finds himself in detention, due to an irregularity in their immigration status, to access detention alternatives pending their status being regularized or established. In addition, the organization may be called upon to intervene in certain cases in order to help the person in his efforts to restore or obtain their status while providing them with tools during their social reintegration.

Main mandate of the GCSC program

The program aims to reduce the detention of migrants in a context of migration and criminality by offering them an alternative to detention in the community.

Program objectives

Establish surveillance plans for clients in accordance with the release conditions issued by the Canada Border Services Agency;

Foster the empowerment of the person by considering them capable of taking steps themselves to resolve the problems encountered by offering them support and regular follow-up, if necessary;

Support people with community resources likely to help them in their efforts to restore or obtain status;

Seek out and consolidate partnerships with community organizations that are likely to help migrants;

Refer people to the bodies likely to help them in their efforts and intervene with the bodies concerned, if necessary;

Provide access to the community case management and monitoring service from Monday to Friday, 8:00 a.m. to 5:00 p.m. with a presence outside normal office hours including weekends.

Cases processed

Community Case Managers processed forty-seven (47) CBSA referrals and enrolled nineteen (19) individuals in the Community Case Management and Review Service program during the year. We note a better turnover of cases since the previous year, an increase of 90%. It is important to mention that the number of cases handled does not correspond to the number of calls received and the number of follow-ups with the person who contacts the Managers for certain cases

Challenges

Long-term accommodation is one of the most common needs among the cases that Case Managers have to deal with. Long-term accommodation criteria are very restrictive and resources are difficult for clients to access. Even if the accommodation criteria are met during the screening of the application, the person will be placed on a waiting list and remain in detention. It is common to observe a refusal of accommodation for program clients who do not have legal status. In fact, most Quebec community organizations funded by the Quebec government cannot have a dependent under federal jurisdiction. the SJHQ wishes to develop a house project that

would provide a lasting and effective solution to overcome the difficulties of housing customers.

"Dad Hero" program

Description of the program

Alongside the GCSC program, the SJHQ is in partnership with CFCN (Canadian Families and Corrections Network) to develop the "Dad Hero" project in Quebec, funded by the Movember foundation whose mission is to help incarcerated fathers and their families. More specifically, this project aims to educate incarcerated fathers on parenting, the development and growth of their children and the strengthening of the family bond. The project consists of eight (8) educational sessions that take place over eight (8) consecutive weeks. As soon as participants have completed the program, they are invited to join a group of fathers who have the opportunity to meet regularly to discuss topics and themes related to the father-child relationship.

Challenges of the "Dad Hero" program

The activity ended in July 2020.

Although the activity was a resounding success, both on the part of recruits and CSC staff, it is no longer offered. RCAFD funded to carry out this activity. CFND had received funding from Movember to develop activity in CSC in Canada. Currently, he has no plans for funding to take place. The SJHQ reiterates its interest and shows interest in continuing the activity. Participants were able to benefit from support in their role as parents by referring to their place or simply taking it. Dad hero has allowed many fathers to reconnect with their children.

“My Dad, a story” program

Activity Description

The SJHQ, in collaboration with Relais Famille, launched the Mon Papa, une histoire activity in March 2019. This activity offers incarcerated men the opportunity to read a story to their child or to any other child with whom they have a real and serious connection. This is an activity where a team of volunteers meet the inmates and offer them to choose a book from a selection, to then play it back as recorded in mp3 format. The team of volunteers prepare and send a gift package which contains an mp3 player with the voice of the participant reading the story, along with the book that has been read. This activity helps maintain a link between the participant and the child in a context of learning and initiation to reading.

Customer portrait

37 books have been ordered for the activity at the two establishments.

Children are between 1 and 10 years old.

Participation of anglophones, francophones and natives.

Donnacona: 6 participants and 9 children

Port-Cartier: 8 participants and 10 children

DEVELOPMENT PROJECTS

The Office of the Correctional Investigator conducted a survey of the lived experiences of older people in federal custody and found many gaps and dead ends in the correctional system, including the failure to recognize the vulnerability of these individuals, of certain

fundamental rights, the failure to report detention conditions that do not meet the needs of these elderly people. Following these results, the SJHQ is currently studying the situation and needs of vulnerable inmates in the Quebec City region in order to start a project that could potentially meet the needs of this clientele.

The Quebec Section of the SJHQ was able to get in touch with various stakeholders leading to the realization of the project.

The hosting service could open in autumn 2021.

Samira Figuigui, Executive Director

The John Howard Society of Ontario

We are pleased to present our 2020 Annual Report of the John Howard Society of Ontario. This year signifies a period of development and innovation, as we carried out restructuring and modernization of our organization and the adaptation of our operations to respond to world events.

Earlier this year, the COVID-19 pandemic had a drastic impact on daily life and operations. At the provincial office, we quickly adapted our working arrangements to align with public health guidelines. John Howard Society offices across the province swiftly took steps to modify service and program delivery to comply with public health guidelines while ensuring that clients continued to receive supports. John Howard local offices have and continue to be a first point of contact for justice-involved individuals and individuals facing high risk conditions in the community and this was further highlighted in this time of crisis. Staff at the provincial office and at our local offices have done an outstanding job in adapting to the current climate and responding to the needs of clients. This pandemic has provided a unique opportunity to explore creative and innovative ways of delivering services that allow the JHS to successfully meet the needs of the community during and beyond COVID-19.

This year marks the end of our business planning cycle and the development of a forward-looking plan to cover the next three years. We continue to set out clear targets, ensure everyone is working towards common goals and, perhaps most importantly, highlight accountability to our funders and the communities we serve. We are excited about the new and timely activities in the year ahead.



Paula Osmok,
Executive Director

The John Howard Society of Ontario has a longstanding, notable history in Ontario. Our mission “effective, just and humane responses to crime and its causes” remains as relevant today as it did when we were established. It drives our work in communities across the province and informs our policy and research agenda. Our look, social media presence, and our website, however, are due for a refresh that reflects our

organizations’ evolution, reach and diversity. We are pleased to share that JHSO is embarking on a major rebranding in 2020 that encapsulates a modernized vision of our work and, when it comes to our website specifically, ensures that navigation is streamlined, and that the user experience is simplified. We are excited to share our 2020 rebrand with all our partners, supporters and donors. Please visit our website at johnhoward.on.ca to see our new look.

The Centre of Research & Policy continues to engage in research and policy work on a variety of criminal and social justice issues. The Centre wrapped up the Youth Bail Project this year, which explored issues and opportunities to strengthen the youth bail system in Ontario. It included an analysis of a decade worth of admissions and bail outcome data and consultations with stakeholders and youth with lived experience across Ontario to identify challenges and develop meaningful recommendations for improvements. The final report will be released in fall of 2020. The Civil Legal Needs Project wrapped up its first year, which focused on conducting unique research to map the civil legal issues and needs experienced by justice-involved populations across our province and the critical barriers that exist at the individual and structural levels. Our findings highlight the important position

occupied by trusted intermediaries when it comes to bridging the divide between our clients and these services and resources. This recently released report is available on our website.

The Centre has continued its work in evaluating local office programs to ensure these programs are evidence-based and deliver the intended outcomes. Last year, the Centre completed an evaluation of Rita Thompson Residence (RTR), an enhanced supportive housing facility operated by the John Howard Society of Ottawa. The Centre also completed the final evaluation of John Howard Society of Belleville's Quantum Program.

Looking ahead, the Centre has received funding from the Metcalf Foundation to develop a "Second Chance" campaign, working with key stakeholders to encourage employers to endorse inclusive hiring practices for people with criminal records.

This year, we saw communities across the world join voices in calling for justice, accountability and an end to anti-black violence. We know that systemic discrimination persists in our justice system and leads to the overrepresentation of Black and Indigenous populations in our jails. We are committed to listening, learning and acting to help build the inclusive, fair and safe communities that we all deserve, and need, to thrive.

We are very proud of our accomplishments and thankful to those who have supported our work. Thank you to our donors and supporters, without whom none of this would be possible. Thank you to our committed and enthusiastic staff and volunteers that carry out our organizational mission and to the Board of Directors who provide us with good governance and accountability.

Ron Cuthbert, President

Paula Osmok, Executive Director

The John Howard Society of Manitoba

Here at the John Howard Society of Manitoba we work to address the causes and consequences of crime and build a safer and healthier community for all. We support men in conflict with the law before, during, and after incarceration and in doing so we promote reconciliation with our First Nations, Metis, and Inuit clients and the wider community.

Two major initiatives in the past year have dealt specifically with the overrepresentation of Indigenous men in the criminal justice system in Canada.

With the help of Jocelyn Proulx, a researcher and instructor at the University of Manitoba, we documented the problem of addiction and substance abuse among Indigenous men in Canada. A high incidence of opioid and dangerous substance abuse have been linked to historical trauma related to colonization. This could include a disconnection from the land, loss of Indigenous language and cultural ways, residential school and systemic discrimination.

Health Canada's Substance Use and Addictions Program supported us with three-year funding (39 months) to develop and implement a "Healing and Harm Reduction Substance Abuse Program" in Winnipeg. It will be a new program for us that includes weekly open support groups, case management, and Indigenous Elder services.

A second major initiative for us is to open the second-floor of our building for a federally funded, 28-bed halfway house that specifically offers Elder-led support and traditional cultural teachings. Two elders held a naming ceremony and declared the name to be Waakaa'igan niiwin mashkiki miikanawan, which is an Anishinaabe name that translates to "Four Healing Roads Lodge." Not only is this an important service men making their exodus from life on the inside, we see it as an opportunity to tangibly explore

with the Correctional Service of Canada options for dealing with the legacy of colonization that has alienated an Indigenous segment of our population from its traditional roots.

We continue to make efforts in providing program interventions for those individuals who are marginalized and continue our work with our Bail Facilitation project in partnership with Manitoba Justice. The majority of those who benefit from this new initiative are Indigenous.

The John Howard Society of Manitoba is pleased to be in the second year of an initial group of provincial associations to provide services under the new Canada Border Services Agency contract held by John Howard Society of Canada. Manitoba is home to many newcomers and it is only fitting that we do what we can as an organization to support them. The Caseworker that works in this area is trained and works cooperatively with all concerned to ensure the individuals that we receive referrals for has the best service and program interventions possible.

In our Literacy department, we used our annual fundraising gala in October as an opportunity for community education around the struggles faced by Indigenous men who are incarcerated. Award-winning author, graphic novelist, and member of Norway House Cree First Nation, was the keynote speaker. Jordan Wheeler, a CBC television screen writer and artist in residence at the Winnipeg Public Library, with Indigenous ancestry, was our poet laureate for the evening. This effort is supported by the Peter Gzowski Foundation for Literacy.

We continue to enjoy the support and collaborations we have with other provincial John Howard Societies as they assist us in any way they can. We are indeed fortunate to have John Howard Canada lead the way towards the goal of better understanding and responding to

the complex issues of crime, the criminal justice system and the numerous individuals and communities it impacts across Canada.

Sharon Perrault, A/Executive Director

The John Howard Society of Saskatchewan



*Shawn Fraser,
Executive Director*

It's been an eventful year within the John Howard Society of Saskatchewan. With several new programs in development, the rise of COVID-19, and expanded advocacy and community engagement efforts, we have been busy! In the past year, JHSS was mentioned in the media more than 30 times, either highlighting the work we do or asking for us to

comment on justice issues. We have continued to be a positive resource to communities across Saskatchewan in both our programs and advocacy efforts.

The pandemic brought about many discussions surrounding our justice and correctional systems in the Province. Prisons in Saskatchewan have long dealt with issues of over-crowding, so the need to social distance while not stripping inmates of their civil liberties has been an ongoing conversation the past several months. We have advocated on several occasions for the Province to reduce the risk to inmates by releasing non-violent offenders. While the Province did not release any sentenced inmates, they did reduce the overall population of prisoners by around 30%, allowing inmates on remand to live in community while they await trial. Prosecutors and the courts began to allow more people charged with non-violent crimes to live in community rather than wait in prison. There has not been a correlating increase in crime since the beginning of the pandemic. Unfortunately, we have already seen prison populations begin to increase as things return to business as usual.

We also called for increased sanitization and safety procedures in prisons, both due to COVID-19 and the related mental health challenges that pandemic isolation arose. At the beginning of the pandemic, six Correctional Officers in Saskatoon tested positive for COVID-19, highlighting the risk inherent to both prisoners and those entering and leaving the prison each day. While prisoners were asked to sacrifice with less interaction and reduced services or access to visitors, we felt it was important to find that balance between keeping inmates healthy in body and mind.

There has long been an issue with the over representation of Indigenous people in Canadian prisons. This is especially prevalent in Saskatchewan, with nearly 80% of our inmates identifying as Indigenous. While we are not an Indigenous organization, we recognize the injustice behind these numbers, and have joined others in sharing our concern with the Ministry of Corrections and Policing and the Ministry of Justice. Our advocacy efforts were joined by several other community agencies across the Province that work in our legal system to support inmates and those involved with the justice system.

We are continuing to expand our services in the Province. Building on our expertise gained over the years in youth housing and in partnership with Regina Housing Authority, we've opened a residency program called Sooksit Lodge. This program is for men over the ages of 45 who have found themselves chronically homeless and involved repeatedly with the justice system, struggling with health concerns, and working to live a sober lifestyle and remain successfully housed while they transition back to community life. The goal is to stabilize individuals and reduce recidivism.

In response to the COVID-19 pandemic, we were able to open Liberty Lodge, a home for those eligible for early release from custody. With funding from the South Saskatchewan Community

Foundation, we were able to provide this new service, offering a safe home and stability to men in need of a stable home and support, along with guidance to those transitioning back into society after leaving prison.

Through a grant from the Saskatchewan Housing Corporation, we were able to purchase a new home for Lulu's Lodge, our youth transitional home for LGBTQ2S+ youth in need of a safe place. The new home recently opened, and we are in the early stages of planning a capital fundraising campaign to raise support for this exciting initiative. This is one of the first homes in Canada that specifically serves LGBTQ2S+ youth.

Through a partnership with the John Howard Society of Canada and Canadian Border Services Agency, we began offering supports to non-citizens who have been accused of a crime in community while they awaited trial. This program allowed us to expand our support services into a new area and serve a new population of people needing support.

Through the Government of Canada's Gang Violence Reduction Strategy, we are in the process of building a new youth home and engagement program in Prince Albert. This exciting new initiative allows us to serve youth at risk of gang involvement. This is a significant expansion into Prince Albert, as we currently only have one program and staff member working in the city. We are currently in the beginning stages of hiring staff and finding the appropriate housing.

We were also able to begin a housing program in Moose Jaw called My Place through funding from the Government of Canada's Reaching Home program. This program has a special focus on those who have had interactions with the justice system, but is available to all. We know that housing stability is a key piece of reducing

recidivism rates, and we have successfully housed dozens since being launched this spring.

Our Vision is for the communities we serve to have effective, just, and humane practices that support positive social outcomes. Pursuing this would not be possible without the skilled and dedicated people who work and volunteer for the organizations. Challenge brings out the best in people, and that was the case as our response to the global pandemic unfolded. Staff pulled together to keep each other and clients safe, continuing to provide quality service to those who need it most. Our Directors have done a wonderful job sustaining and growing our services. We were able to continue most of our services with limited interruption. When the call came, our dedicated frontline staff answered. Some took on 6 day live-in shifts at our youth homes to limit exposure, while others signed up to help serve people through common community efforts, delivering food and staffing emergency centre's in the communities we serve. Through this all, our staff have continued to give selflessly to ensure continued care during this difficult time. As a thank you for their efforts, we've been able to order JHSS hoodies (bunny hugs in Saskatchewan!) for our staff to thank them for their excellent work.

With help from the Law Society of Saskatchewan, we were able to hire Pierre Hawkins, filling the newly created role of Public Legal Counsel in our Provincial Office. This role offers supports to individuals and their families while in prison. As a lawyer, he is able to offer advice and assistance to inmates dealing with discipline and a host of issues that come up. This new program has been an important piece in our work, as this role has also made contributions in our advocacy efforts, bringing thoughtful and informed expertise to our community and media engagement.

Our Board has also seen significant change, bidding farewell to longtime members Gordon Braun and Bob Kowalchuk. We also saw

significant growth, adding four new members in Tyler Gray, Phaedra Hitchings, Roger Bucsis, and Jennifer Angus. We welcomed Anna Robinson as our new Board Chair and President. Our previous Board Chair and President, Christine Boyczuk, remains on the Board after serving her term leading the way. We are so thankful for all her hard work! The Board has continued to strategically plan a successful path forward for the organization. Their guidance has been invaluable to our success as an organization. Our Provincial Office has also seen significant change, with a host of new positions created and a completely new set of staff. It's been a pleasure to welcome the many new faces as we also celebrate the contributions of those who have moved on.

We couldn't do any of this work without our generous partners and funders. We thank them for their continuous support and they have our heartfelt gratitude.

Shawn Fraser, Executive Director

The John Howard Society of Alberta

The John Howard Society of Alberta (JHSA or Provincial Office) celebrated its 70th anniversary in 2019 as an incorporated Society. Since its inception, the JHSA has been dedicated to understanding the true nature of criminal activity and alleviating the risk factors associated to offending and creating safety and harmony in our communities.



*Chris Hay,
Executive Director*

The JHSA has conducted business now for 70 years and in that time there have been several milestone changes. However, our overall vision of a socially just, harmonious and safe community and our mission of advancing the work of the John Howard Societies across Alberta through promotion, research and public education on issues of public safety and crime prevention has not changed. To reach our mission and work toward our vision, the Alberta Provincial Office has several specific goals for the 2019 and 2020 years. A non-exhaustive list includes activities directly related to the John Howard Society of Canada 5-point plan, hosting our 5th Biennial Criminal Justice International Symposium in May 2019, to produce primary and secondary research into the causes and consequences of criminal behavior, and to continue to work with Government and our other stakeholders in various research initiatives and public legal education activities.

The strength of the JHSA is best demonstrated through the work and dedication of its Local Societies. While the core mission of the Local Societies lies with the client services and programs that they provide daily to Albertans, their work develops from an evidence-

based or research approach, which the Provincial Office supports. We do so by providing valid and reliable criminological research and evidence, by supporting programs through rigorous evaluation, and by bringing all stakeholders together toward the common cause of creating safer communities.

It continues to be a pleasure to work with our justice partners to create safety and harmony in our communities. We could not have succeeded without our Provincial and Federal Government partners along with the support of other like organizations and the community as a whole.

Chris Hay, Executive Director

The John Howard Society of British Columbia



***Mark Miller,
Executive Director***

Throughout the 2019-20 year, a key focus for the John Howard Society of British Columbia (JHSBC) has been on developing and fostering multi-sector collaboration to support individuals with complex needs across our province.

In addition to guiding provincial program development and advocacy, multi-sector collaboration became the foundation theme of the JHS Canada National Conference and Leadership

Gathering. Considerable effort was invested into the planning and design of our cross-sectoral Leadership Gathering, focused on the collaboration of complex service delivery for vulnerable populations. Designed to bring together a broad range of representatives of non-profit service agencies, social sector Ministries, health authorities, Indigenous and other community organizations and voices in lived experience, this innovative initiative strives to lead cross-sector dialogue regarding complex service delivery to vulnerable populations. Organized by JHSBC under the guidance of a diverse steering committee which included representation from the Ministries of Social Development and Poverty Reduction, Mental Health and Addictions, and Public Safety and Solicitor General, as well as BC Housing, the Canadian Mental Health Association, Correctional Service of Canada, the City of Abbotsford, and the JHS, the Leadership Gathering was intended to coincide with the JHS Canada National Conference in Kamloops in May 2020.

Planning for the JHS National Conference was built upon similar themes, with adaptation to a national scale accessible to JHS staff across Canada. With the theme *building safe, healthy, and inclusive communities*, preparation for the conference focused on facilitating opportunities for staff from across JHS to share best practices, identify practical solutions, and investigate opportunities for multi-sector collaboration and systemic change. With the emergence of the global COVID-19 pandemic just two months prior to the scheduled dates, planning quickly adjusted for these key events. We adapted both the Leadership Gathering and conference to an online format, kicking off virtual offerings for the Leadership Gathering and conference sessions through the JHS National Conference Speaker Series in June 2020.

As has been a focus in previous years, throughout 2019-20 we continued to invest in provincial programming to provide consistency in services to communities across BC. Our Peer Mentorship program, developed with the Provincial Health Services Authority in direct response to the opioid crisis, continued to see success with expansion in 3 regions across the province and funding renewed for an additional year. We worked to further embed the Peer Mentor program into prisons, providing more familiarity and confidence in the presence of people with lived experience supporting those with a history of opioid addiction as they leave provincial custody.

We also renewed our province-wide Forensic Outreach contract for an additional year, providing person-centered outreach supports to individuals experiencing concurrent mental health and substance use challenges as they transition from forensic settings across BC. Our Forensic Outreach workers provide flexible and person-centered supports that promote public safety while meeting the needs of the people they support, and have established themselves

as a key component of the multi-disciplinary health authority teams for individuals as they transition from custody to the community.

The ACES (Acquiring Community-Based Employment Skills) program, our first substantial province-wide program contract, expired this year and we worked hard to secure alternative funds for this critical service. Based on the success of the employment program model for people facing multiple barriers to employment, we were able to expand our services to young adults at risk and survivors of violence and abuse. We recognize the impact that this program has had for participants across BC, and were encouraged by the extension of the program to these new streams.

We are proud of the expansion of our province-wide programs, and in our ability to deliver consistent, effective, and innovative programs to the people who need them across BC.

In addition to working together on provincial program design, proposal, and delivery, we have focused on strengthening our presence as the trusted voice on social and criminal justice issues in BC. We launched a new network of websites for JHSBC and our regional affiliates, strengthening our collective voice and amplifying the work of JHS across the province. We also introduced a new blog to coincide with national JHS Week, which has driven additional readership to our sites.

As we continue to further advocacy and education initiatives, we have established the advocacy priorities which will center our efforts:

- Reintegrating people exiting the criminal justice system back into the community
- Improving coordination between the various agencies that support individuals living with complex needs

Through the identification of these priorities we developed our guiding advocacy statement: *Creating opportunities to better support the integration of people with complex needs and criminal*

justice involvement into the community through coordination, collaboration, advocacy, and policy development.

This has been an exciting time for JHSBC, as we continue to increase our provincial presence and impact. Looking forward, we will keep our focus on enhancing multi-sector collaboration for vulnerable populations and introducing strategic initiatives which will strengthen the JHS brand. We will amplify the voice of JHS across the province, and support our regional affiliates in the important work that they do supporting individuals and communities in BC. As we continue to grow and evolve, our focus remains on our vision of *safe, healthy, and inclusive communities in British Columbia.*

Mark Miller, Executive Director

John Howard Society of the Northwest Territories



Robert Hawkins,
Executive Director

I am very pleased to report that the John Howard Society of the NWT continues to move forward with positive momentum in the community.

Over the last year, we have been asked to join a few very interesting partnerships, such as a working group that helps foster children with FASD and a Western University research group that has initiated an project that focuses on intimate partner violence, a major dimension of gender-based violence. Although early days on both matters, we are pleased to support and work in service with others.

As the society continues to expand its partnerships in the community, we have grown into a more collaborative working arrangement with the RCMP. We have gained an excellent and respectful working relationship with them that continues to grow. That said, there is a lot of opportunity to work together on a number of fronts, of which will take some time to flesh out.

With respect to the Territories general programing model, it continues to be technically static for the past year, whereby we haven't added or lost any programs that we manage. However we have not remained idle and have initiated some ideas with the department of Justice and we are hoping that in the fulness of time, they will be considered.

In July of this year, the society met with the Minister of Justice to provide a presentation with respect to the current programing we manage on their behalf. Furthermore, we used the opportunity to

showcase to the department the areas where we can offer new and improved services to support the current government and Ministers mandate. In the long run, we are hoping to follow up with proposals in those areas.

I would be remiss if I didn't mention any of the COVID challenges that has plagued us all in one form or another. Locally, the cases had been kept into the single digits, however the impacts of the shutdown did not spare us. That said, the office continued to be open throughout the pandemic and has not wavered in providing services to the community.

Finally, we couldn't do this work in isolation, of which we have a very supportive board as well as a number of excellent partners, namely the Government of the Northwest Territories and the RCMP who help buttress us as we work to serve the community.

Robert Hawkins, Executive Director

The John Howard Society of Canada National Awards

Presentation of Honorary Lifetime Membership

Harold DeCourcey had worked tirelessly over many years with Bill Bastarache in New Brunswick to expand the arm of John Howard Society services into rural New Brunswick and into the francophone and first nations communities. She noted that as well as serving for many years on the board of JHS NB, he had also served on the JHS Canada board for as long as any of us can remember. Harold's wisdom and sage advice, as well as his great wit, will be missed. Alyssa Clements received the award on Harold's behalf.

Janis Aitken was pleased to announce that an Honorary Life Membership was also being awarded to **Trish Cheverie** who would also be leaving the JHS Canada board this year. She noted that Trish had, during her lengthy tenure, been active on several committees and had also contributed positively to discussions around issues facing our clients, challenges confronting JHSC. Trish is also extremely passionate about her legal work on behalf of her Legal Aid clients in PEI. Trish's hearty laugh, entertaining stories and enthusiasm for the work of the JHS will be greatly missed.



Trish Cheverie receiving the award

National Award for Community Service



Stephen Davis receiving the award on behalf of James Clark

James Clark had served on the board of the Calgary John Howard from 2004 to 2008 and from 2008 to 2013 as Chair. Over the course of his tenure on the CJHS board, James demonstrated sound leadership as he steered the Board through the community backlash, political turmoil and 15 year journey of relocating Bedford House and the reestablishment of the CJHS offices in a new facility. Stephen Davis accepted the award

on behalf of James Clark and spoke to his enormous contribution to the Society.

Jim MacLatchie Award

Bryan Purcell was this year's recipient of the Jim MacLatchie Award. Leslie MacLeod, board member from JHS NL spoke about Bryan's contribution. She noted that for nearly 50 years, Bryan Purcell has pursued excellence in the field of criminal justice reform and community-based correctional programming. He worked as a front-line social worker, manager, and director of Youth Corrections with the NL provincial government for nearly 30 years. Bryan has an extensive volunteer career that continues today. He has been President of JHSNL since 2008 and served on the board of JHSC from 2009 - 2015. Bryan is a life-long advocate for just, humane, and ethical correctional policies and programs. He is a highly skilled leader, committed to ensuring the



Leslie MacLeod receiving the award for Bryan Purcell

highest standards of organizational governance. He has spent his entire career working collaboratively to improve the lives of youth and adults

National Awards for Humanitarian Service

Robbin Savage has been an employee of the JHS Kawartha Lakes and Haliburton for 16 years. Robin is described as a highly skilled social worker who has worked in every program and recently promoted to the management team. She has always gone above and beyond for her clients, often working with people individually who do not function well in group settings and advocates for well matched services. She is highly respected by justice providers, including Crowns, who frequently will contact her.



Paula Osmuck receiving the award on behalf of Robbin Savage



Chris Hay receiving the award on behalf of Lacey Leibel

Lacey Leibel has been with the Calgary John Howard Society since 2005 when she joined Berkana House, an 8 bed women’s CRF, as a part time residential worker while a student at MRU. In 2013 Lacey was hired as the Berkana House Manager. Lacey’s longevity working at CJHS and her progression through the ranks is evidence of her passion for her

work with offenders. She is described by her colleagues as being a strong and passionate advocate for clients that are reintegrating back into the community. Lacey’s work in the community is integral to helping change attitudes about offenders and she is a strong

advocate for insuring that when residents are discharged, they are not living in poverty and are set up for success. Lacey is seen not only as an asset to the clients she works with, but to the CJHS as a whole.

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Financial Statements

THE JOHN HOWARD SOCIETY OF CANADA

For the Year Ended March 31, 2020

THE JOHN HOWARD SOCIETY OF CANADA
Statement of Financial Position as at March 31, 2020

	March 31, 2020			
	Operating Fund \$	Senator Hastings \$	Total \$	2019 Total \$
Assets				
Current				
Cash	204,000	7,827	211,827	189,176
Short Term Invest	37,042	275,058	312,100	304,478
Accts. Receivable	728,207		728,207	412,623
Prepaid Expenses	4,876		4,876	6,876
	974,125	282,885	1,257,010	913,153
Tangible Capital Assets	29,846		29,846	34,438
	1,003,971	282,885	1,286,856	947,591
Liabilities				
Current				
Accounts payable and accrued liabilities	383,338		383,338	236,161
Deferred revenue	203,161		203,161	210,415
	586,499		586,499	446,576
Fund Balances				
Internally restricted		282,885	282,885	275,161
Investment in capital assets	29,846		29,846	34,438
Unrestricted	387,626		387,626	191,416
	417,472	282,885	700,357	501,015
	1,003,971	282,885	1,286,856	947,591

THE JOHN HOWARD SOCIETY OF CANADA

Statement of Revenue and Expenditures and Fund Balances at March 31, 2020

	2020			2019 Total \$
	Operating Fund \$	Senator Hastings \$	Total \$	
REVENUE				
Donations	276,709		276,709	237,773
Grant – PSEP				
Provincial Allocations	339,795		339,795	337,871
Administration	100,000		100,000	100,000
Travel Pool	70,000		70,000	70,000
Projects	266,547		266,547	43,323
Interest	1,252	7,724	8,976	6,488
Member Assessments				
Contract – CBSA	1,922,710		1,922,710	1,281,535
Other Income	5,676		5,676	
	2,982,689	7,724	2,990,413	2,078,946
EXPENDITURES				
Bank charges and interest	261		261	86
Dues and subscriptions	6,480		6,480	2,290
Equipment and computer	1,018		1,018	
Miscellaneous	12,202		12,202	
Grants to provincial societies	339,795		339,795	339,795
Insurance	4,482		4,482	4,492
Mail Campaign	59,449		59,449	39,541
Contract - CBSA	1,806,000		1,806,000	1,095,016
Occupancy	8,883		8,883	9,635
Office Supplies and expenses	14,606		14,606	33,158
Project Costs	122,493		122,493	113,360
Professional Fees	13,628		13,628	6,548
Publications	571		571	805
Salaries and Employee Benefits	309,734		309,734	238,699
Telephone	1,619		1,619	5,745
Travel - general	2,866		2,866	4,987
- Travel pool	82,392		82,392	32,246
- other				34,294
	2,786,479		2,786,479	1,960,6997
Surplus / (Deficit) before amortization	196,210	7,724	203,934	118,249
Amortization of property, plant and equipment	4,592		4,592	4,592
Surplus / (Deficit) after amortization	191,618	7,724	199,342	113,657
Fund Balances – beginning of year	225,854	275,161	501,015	387,358
Fund Balances – end of year	417,472	282,885	700,357	501,015

THE JOHN HOWARD SOCIETY OF CANADA

Board of Directors

Executive

Stephen Davis	President
Janis Aitken	Past President
Rob MacLellan	Vice President
Alyssa Clements	Secretary/Treasurer

Provincial Representatives

Debbie Sue Martin	Newfoundland/Labrador
John Picketts	Prince Edward Island
Kit Water	Nova Scotia
Alyssa Clements	New Brunswick
Jean Claude Bernheim	Quebec
Rob MacLellan	Ontario
Zilla Jones	Manitoba
Christine Boyczuk	Saskatchewan
Chris Thiessen	Alberta
Pamela Smith-Gander	British Columbia
Marcelle Marion	Northwest Territories

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