

Annual Report 2021 / 2022

We are very grateful for the generous support we have received
from
Public Safety Canada,
and
Donations from over 1,800 individuals across Canada



Emerging from Covid – Back in the Community

“Every citizen must ultimately accept responsibility for the justice system in which they live.” John Howard – 1779

Effective, just and humane responses to the causes and consequences of crime

Mission

Effective, just and humane responses to the causes
and consequences of crime.

Description

The John Howard Society of Canada is an organization of provincial and territorial Societies comprised of and governed by people whose goal is to understand and respond to problems of crime and the criminal justice system. They are fiscally responsible for the continuance of the work and service of the National Office.

Methods

In furtherance of its Mission, the Society:

- Works with people who have come into conflict with the law;
- Reviews, evaluates and advocates for changes in the criminal justice process;
- Engages in public education on matters relating to criminal law and its application, and promotes crime prevention through community and social development activities.

Report from the President

I am writing to you in this, John Howard Society of Canada's 60th year. What started out as an organization primarily intended to funnel federal grants to its provincial and territorial members has become a key player in furthering *effective, just and humane responses to the causes and consequences of crime*. JHSC truly punches above its weight, which is no surprise given the passion and ability of the people involved.

Since my last writing, the Board and the Member Society's Executive Directors were finally able to meet in person in May, after almost 2 ½ years. While we did adapt to, and have come to appreciate the advantages of, remote meetings, they will never be a complete substitute for actually *meeting*.

Accomplishments at the Board level over the past year include amending our Governance Policies to address societal values and legal requirements in such areas as equity, inclusion and diversity. We also added a virtual information session in September to inform Board members of issues, developments and activities, with a view to facilitating their sharing this information with, and getting feedback from, their respective John Howard boards and management. We started this in 2021 as a trial and, based on the feedback, baked it into the Board's annual calendar going forward.

As well, earlier this year the Board initiated a review of the Society's Ends which are, essentially, its *raison d'être*. This is important work; an organization has to be responsive to the needs of its constituents and the environment in which it exists. It has been quite some time since there have been any substantive changes to our Ends, during which not only has the Society evolved, so too has the landscape in which it operates. For example, in light of the

observed trend of Federal government initiatives and programs increasingly becoming available only to national organizations, JHSC may necessarily have a role in securing these opportunities for the provincial/territorial and local John Howards. There are other opportunities for collaboration and sharing as well – great work, research and advocacy is being done at all levels of John Howard in Canada – in reviewing the Ends, the Board will consider JHSC's role in facilitating this.

There will always be challenges, but I believe that the future for JHSC and John Howards in Canada is bright.

Robert MacLellan, President

Report from the Executive Director



*Catherine Latimer,
Executive Director*

While the past year still had us working through the Covid restraints, we were laying the groundwork for the “new normal”. After meeting virtually for far too long we planned our first hybrid face-to-face and virtual board meeting and a national/provincial/territorial EDs’ meeting for May in Prince Edward Island. It was invigorating to finally get together.

The John Howard Society of Canada continues to advance the policy resolutions made at past AGMs to address abusive solitary confinement and to improve the health care of federal prisoners. We persist in raising concerns about the continuing prolonged solitary confinement which has worsened during Covid and have been providing information about the class action lawsuits for damages for those who had been placed administrative segregation for more than 15 days during the qualifying periods.

The John Howard Society of Canada has filed a statement of claim to support our contention that prisoners’ Charter rights are violated by being subjected to sub-standard health care. In terms of improving the mental health of prisoners, I was honoured to be asked to be on a steering committee with Howard Sapers and Dr. Ruth Elwood Martin for the Mental Health Commission of Canada’s Action Plan for the Criminal Justice System. Improvements are certainly needed in this area.

It was terrific that MP Richard Bragdon could join us at our AGM to explain what motivated his private member's bill that required the federal government to table a federal framework to reduce recidivism within one year and report back to Parliament on progress every 3 years. It became law on June 29, 2021 giving the federal government one year to develop the framework. The national office and some of the provincial and local offices were consulted on what should be included in it. Our articling fellow, Lea Keren, worked with enthusiasm on researching effective practices that reduced recidivism both within Canada and internationally. We mobilized our colleagues, who were other members of the National Associations Active in Criminal Justice, to see this framework as an opportunity to focus on the importance of community corrections in reducing recidivism. We applied for and received some funding from Public Safety for a feasibility study on whether the Norwegian "import model", which delivers rehabilitative programs and reintegration support through community rather than correctional agencies, could work for Canadian federal corrections.

As we continued with our CMHC-funded solution labs on the challenge of post-custody homelessness, we included the Public Safety officials working on the framework to participate. As the solution labs wrapped up, we were grateful for the support of Lansdowne consulting, JHSs of Alberta, Edmonton and Kingston who were keen contributors to the success of the labs. We are optimistic that the National Housing Strategy will be more fully aware of the housing needs of the formerly incarcerated and that funding opportunities will emerge.

We were hopeful that the tabling of the Federal Framework to Reduce Recidivism would open the doors for further support for the community reintegration services that the John Howard Societies

across the country do so well and encourage innovative practices that would improve our capacity. Working to support the successful implementation of the recidivism reduction framework will continue to be a priority in the years ahead.

I am enormously grateful for the small but mighty team at the national office. Rhea Higginson manages the alternative to detention program with the Canada Border Service Agency and John Howard Society affiliates across the country as well as our finances, the national grant and human resources. Mary Lou Howarth continues to provide support for the Board and its meetings. Our new articling fellow, Lea Keren, and our former articling fellow, Murray Fallis pitch in and greatly increase our capacity. We look forward to promoting a post-Covid criminal justice and corrections system that is more just, effective, and humane.

Catherine Latimer, Executive Director

Member Societies across Canada

John Howard Society of Newfoundland and Labrador



*Cindy Murphy,
Executive Director*

For more than 70 years the John Howard Society of Newfoundland and Labrador (JHS-NL) has worked to promote a more effective, just, and humane criminal justice system for individuals who have criminal justice involvement or those who may be at risk. Due to the COVID-19 pandemic, the past two years have brought about many changes in the organization and how we operate.

At the same time there has been a reassuring level of continuity and sense of optimism about the future.

Adjusting how we serve our participants in our programs and services has helped us to focus our efforts where they are most needed. We have continued to enhance program delivery by incorporating evidence-based, trauma informed, best practices. We have also been working diligently to expand our employment related services for participants and continue to invest in professional development and self-care opportunities for our employees. The Society developed and incorporated a new data base to enhance data collection for the entire organization and we also looked to strengthen our partnerships, most notably, with other John Howard Society's in the Atlantic region to enhance future funding opportunities.

With the use of new virtual technologies, it has created much excitement around exploring how to extend our service delivery into other areas of the province where we have not been able to

reach in the past. We are particularly interested to expand services to central Newfoundland and Labrador and will be exploring how to move forward in the new year.

The Society continued its advocacy role throughout the year. Conditions of confinement, and the use of segregation were particularly concerning along with COVID-19 and the implications for incarcerated individuals. The lack of affordable housing continues to be very challenging for many of our participants, some of which continue to be housed in the shelter system for extended periods. Long wait lists for mental health services, which have only increased since the pandemic began, is another significant challenge that continues to be of focus in the year ahead.

I would like to thank our Board of Directors for their steadfast leadership over the past year. Special thanks to our Board President Leslie Macleod who will complete her term as president in September. Leslie has been unwavering in her commitment to the organization and to me personally, and we are so grateful for her many contributions. Thanks to our dedicated management team, employees, and volunteers for their continued and ongoing efforts to fulfill our mission. Their relentless work and engagement make a real difference in the lives of our participants everyday.

We want to thank our funders, without which we could not do the work we do. We appreciate their partnership, along with the recognition of our contributions to enhance public safety and a more effective criminal justice system.

We look forward to the year ahead with optimism as we strive to meet the needs of those who rely on our services.

Cindy Murphy, Executive Director

John Howard Society of Nova Scotia

Another year of incredible growth for the John Howard Society of Nova Scotia. We grew so quickly that our administrative and human resource systems became inadequate to support staff and their work. In response to administrative and human resource challenges, the Halifax Regional Director formalized a leadership group of Team Leads to oversee specialized operations in key service areas, taking a much broader scope to include programs and



Leisha Seymour
Executive Director

services in other areas of the province. This was critical with new Bail programs in Cape Breton and Halifax, Transitional Housing in Pictou, and Temporary Emergency Housing in Halifax. With the temporary housing coming to an end, we also entered into a long-term service agreement with the province to provide Transitional Housing in Halifax and purchased a property in the city core.

The Pandemic complicated our work in ways we could not have predicted, it also brought focus to the plight of homeless people and individuals on release from custody with little to no services and supports. The demand for services has remained high for more than 2 years now and we continue to leverage Emergency Covid Funding to respond to the needs of the community. Our Transition Support Team (TSP), funded by the United Way of Halifax, supported men on release from custody. We estimate that more than 260 individuals have been meaningfully supported through TSP this year.

Despite all that is new, we remain connected to longstanding service agreements with the Provincial and Federal Justice Departments. Our Restorative Justice Programs are imbedded in Central and Northeast Nova Scotia with strong connections to the courts, police and numerous community agencies and stakeholders. We also continue to offer “Life Skills” supported by the Mental Health Foundation of NS, “Caring Dads” funded by the Status of

Women, “Anger Management and Emotional Intelligence Training”, and “Healthy Relations Programming”, recognized by the Domestic Violence Court.

We operate two employment programs. Building Better Employment (BBE), is located in Dartmouth and funded by the Department of Labour, Skills, and Immigration. The program is designed to support criminalized and at-risk persons 19+ with training for and connection to in-demand jobs in Nova Scotia, with a particular focus on engaging individuals from BIPOC communities. The EDGE Program operates in New Glasgow and is funded by the Department of Community Services. It is a youth-based Africentric employment program for youth aged 18-26 who need assistance finding employment.

There has been a steady flow of referrals for Record Suspension Support since the Government of Canada made the surprising decision to decrease the record suspension application from \$657 to \$50. Our expertise in the community is well recognized; we’ve received invitations to attend various networking events and job fairs to promote our services to community members and increase awareness and understanding of the record suspension process. Unfortunately, we were unsuccessful in our bid to “Grants and Contributions to National Voluntary Organizations” to serve as the primary service provider for Record Suspensions to men in Nova

Scotia. We will continue to do what we can to support this important work and will hopefully get an opportunity to submit a revised proposal.

Finally, I want to acknowledge our Staff and Board, who put so much effort into accomplishing our mission and goals at JHSNS.

Leisha Seymour, Executive Director
Carolyn O'Malley, Board Chair, JHSNS

John Howard Society of Prince Edward Island



***Keith Hillier,
Executive Director***

In Prince Edward Island, the John Howard Society of PEI is recognized as a major contributor in the provision of preventive and support services for persons who are at risk. While we remain active in the traditional program for those involved with the criminal justice system, we are also a leader in the delivery of services to prevent and reduce homelessness in the province, particularly in marginalized communities.

In our work, we focus on how our interventions can bring long-term benefits, and we support a range of efforts that increase options for our clients.

One of the most challenging tasks facing all human service providers is to ensure there is the flexibility to respond in a changing environment. We work with all levels of government and many community-based organizations to find holistic solutions to the challenges faced by our clients.

The past year has been productive, as we've faced clients' barriers in many areas of life, including employment, housing, mental and physical health, addictions, and family violence.

Provincial Correctional Centre Outreach: Our staff person works a total of 20 hours a week (divided between two provincial institutions) providing service to inmates to help prepare them for release. This help could include housing, transportation, relationship skill-building, identification, referrals, employment, etcetera.

Pre-Employment Program: The pre-employment program targets individuals who, due to complex needs, are not ready to compete in the labour market and need an approach based on life skills. We work to avoid a client's entry into homelessness through short, intense case management. One example could include providing a rent subsidy for a short period of time, along with creating a case plan to avoid future victimization.

Employment Program: The employment program provides employment assistance services based on four employability dimensions: decision-making, skills enhancement, job search skills, and employment maintenance. The program is open to all individuals who have a criminal record as an employment barrier.

Employment assistance services are designed to address the employment and/or pre-employment needs of individuals who are, or have been, involved in the criminal justice system. The services are the only ones in the province that specifically target the employment needs of the offender. An effective assessment of the offender's skills and needs provides an understanding of the full range of problems experienced by the individual and then a tailored intervention to meet their needs. The service interviews and assesses each referral on an ongoing basis to identify individual shortcomings to employability. Upon identifying the barriers, the individual and staff work together to develop a return-to-work action plan that uses the interventions of the program to address areas of need.

Reaching Home – Canada's Homelessness Strategy: The John Howard Society of PEI is the community entity for the federal government's Reaching Home program. In this capacity, we are responsible for the overall administration and coordination of the program.

Under the program, the Government of Canada provides funding for activities to prevent and reduce homelessness in the designated communities of the City of Charlottetown and City of Summerside, as well as in rural Prince Edward Island. Activities could include capital construction, including the construction and renovation of

facilities; design and delivery of support services; prevention activities, such as eviction preventions; improvements in service delivery networks within a community, including training front-line staff on homelessness-related activities; community planning; and other activities directly related to the objectives of Reaching Home.

In our role, we are responsible for implementing strategies to address identified priorities and managing sub-project funding agreements, including financial and activity monitoring. We offer a collaborative and systematic method to providing housing and services in a fair and trauma-informed approach.

Reaching Home is also overseen by a community advisory board (CAB) and a rural advisory board (RAB) consisting of approximately 20 agencies across PEI who work with the homeless or those at risk of being homeless. The roles of the community advisory board are to provide leadership in matters related to homelessness, confirm Reaching Home funding priorities, and review and approve projects for Reaching Home funding.

So far, our collaborators in this project include Blooming House, Canadian Mental Health Association – PEI Division, Chief Mary Bernard Memorial Women’s Shelter, Family Violence Prevention Services, provincial Department of Justice and Public Safety and Department of Social Development and Housing, LifeHouse Summerside, Mi’kmaq Confederacy of PEI, Native Council of PEI, ResourceAbilities, and Salvation Army of PEI.

Coordinated Access will be the first time PEI will have a clear view of what homelessness looks like provincewide, as we often see the face of homelessness to be hidden in our province. This system will provide us with data to better serve the clients' needs.

Community Outreach Center (COC): We continue to collaborate with the Community Outreach Centre, a centre in Charlottetown that helps Islanders experiencing homelessness connect with the support services they need.

The centre opens seven days a week, 8 a.m. to 8 p.m., and offers supports to people seeking financial assistance, counselling, employment, food, and housing. Islanders can also access a washroom, shower, laundry facilities, telephone, and a computer area. In addition, programming is offered by government and community partners on a regular basis. No appointment is required; Islanders can drop into the centre as needed. Transportation support is also provided.

As a collaborator, we are a member of a working group made up of government and community partners. They include the Department of Social Development and Housing; Health PEI, Mental Health and Addictions; Upper Room Food Bank; Blooming House women's shelter; Family Violence Prevention Services; Canadian Mental Health Association; Salvation Army; Mi'kmaq Confederacy of PEI; Native Council of PEI; and the City of Charlottetown.

Our staff meets with clients of the centre on an ongoing basis.

WrapAround Housing Program: The society's WrapAround housing program is an individualized planning process aimed at helping individuals and/or families create strategies to meet their housing needs. The program focusses on those experiencing relative

or absolute homelessness or other housing issues such as eviction or inadequate housing. WrapAround believes that housing is a basic life necessity and that first meeting housing needs promotes a harm reduction approach to recovery and other personal/medical/life issues.

The program process helps the individual and/or family build on their strengths and connects them with their community through available resources. The case manager encourages self-sufficiency by assisting the participant in identifying and problem-solving around their needs and barriers and by offering life skills and eviction-prevention skills to promote housing stability.

Service is offered in rural and remote areas of Prince Edward Island, including rural Queens County, Kings County, and east Prince County.

CRA Volunteer Tax Program: The society provides free tax return service for all clients of our programs.

Keith Hillier, Executive Director

John Howard Society of New Brunswick

We are pleased to present our annual report of the John Howard Society of New Brunswick Inc.

The John Howard Society of New Brunswick Inc. worked on a number of program service initiatives this year while preparing for a stand-alone office in the future. We continue to address issues that promote a healthy and safe community through crime reduction activity.



*Bill Bastarache,
Executive Director*

One step in the development has been the work to start the establishment of a stand-alone office separate from the John Howard Society of Fundy Region Inc. steadfast support through the years enabled us to further our vision of becoming a provincial wide multi-cultural organization.

Our program service base was strengthened with the addition of the Youth Opportunity Program to assist Black and Racialized youth and their families throughout the province. The Intercultural Youth Initiative for at-risk middle school youth and the Provincial Cultural Identity and Spirituality program for First Nations parolees remain key activities. The Atlantic Youth Challenge to Prevent Drugged Driving with John Howard Society of Nova Scotia and Newfoundland was completed with success despite the pandemic challenges.

In partnership with the John Howard Society of Fundy Region Inc. and the Canada Border Service Agency, the Provincial Society now

offers an alternative to detention program for immigrant persons in Canada.

The Provincial Society continues to establish closer working collaboration with the John Howard Provincial Societies throughout Atlantic Canada to advance service opportunities and activities within the Atlantic Region.

As we transition to a new stand-alone office, we have revised our major working documents, developed a new three-year strategic plan, and secured a co-location agreement with the Fundy Region Branch. As with any organization, such change can be difficult under the best of circumstances, however our Board absolutely undertook the change as a new opportunity to allow us to further our mission.

There remains much to do. Our biggest challenges now are related to maintaining the Provincial Society's financial position during this time of fiscal restraint in light of the changing criminal justice funding landscape and expanding our program service base.

In closing, we would like to extend our sincere thanks and appreciate to all who contributed to the Provincial Society's accomplishments. To the Board of Directors, John Howard Society of Canada, Funding Sponsors, and the local Branches and Affiliates we would like to thank you for your hard work and dedication throughout these unprecedented times.

Bill Bastarache, Executive Director

The John Howard Society of Quebec

At JHSQ, we are convinced that all people are responsible for their lives and that psychosocial support, attentive listening or a benevolent look can make a difference in their day-to-day towards successful and permanent social reintegration.

Temporary or uncertain solutions do not allow our volunteers (these are the people who are admitted to our services) to be at the complete and total capacity of their human potential.

That is why SJHQ strives to create and develop activities impacting incarcerated people, their loved ones, families, and the community.

Additionally, our goal is to meet immediate needs while filling service gaps in the community, avoiding duplication of existing services.

Likewise, our philosophy is not to be a control or surveillance organization. We are at a stage in the process of social reintegration of people who trust us.

“MON PAPA, UNE HISTOIRE” (MY DAD, A STORY)

In March 2019, the John Howard Society and Relais Famille partnered to carry out the "Mon papa, Une Histoire" program.

Inspired by the "Maman me Rencontre" program for incarcerated mothers offered by the Elisabeth Fry Society, the "Mon papa, Une Histoire" program aims to maintain or recreate the parental bonds of imprisoned fathers.

The "Mon papa, Une Histoire" activity was once again a great success despite the sanitary restrictions in prisons. With the collaboration of the Donnaconna teaching team, we could keep the book record.

This year we were able to carry out the activity in time so that the children could receive their Christmas gifts, including the book their father read and the recording on an MP3 player.

As a reminder, this service is offered in French and English. Thus, children from Alberta, British Columbia, Ontario, Nova Scotia and Quebec were able to receive a gift from their fathers.

Number of book titles 14

Number of fathers 11

Number of books 17

Number of children 17

SERVICE "CHEZ-NOUS!"

In the spring of 2020, we created a unique housing and relocation support service for people released from detention, who have gone to trial and are at risk of becoming homeless in Quebec.

JHSQ responds to the problem of detention and the risk of homelessness with the "Chez-Nous!" service to Quebec and Montreal. It should be noted that we accept all applications from the province, Canada and from abroad if the person wishes to live in the Capitale-Nationale region or the Montreal region. We are not in despair about being able to offer the same service in other regions.

Number of volunteers in Quebec-Montreal: 145 people

34 people benefited from the peer-help service

Average age: 46, 90 years old

7 rooms in Québec

6 1 ½ units' apartments in Montreal

References and collaborations

Depending on the needs, we also accompany volunteers in the procedures and use of other services (therapies, support groups, job reintegration organizations, etc.), in addition to offering friendship calls and home visits, when possible or required.

Daily, we are in direct and regular contact with professionals from prison services, CIUSSS, CLSC, "Emploi-Québec," community health clinics, accommodation and shelter resources, socio-community reintegration organizations, therapy houses, halfway houses, and other services for marginalized and discriminated people.

Accommodation “Chez-Nous!” – Québec

Our temporary housing service officially opened its doors on January 7, 2022. We welcomed our first resident on January 13, 2022. From then until March 31, 2022, that is, during our first three months of opening, 4 people have been admitted (2 women and 2 men). The accommodation has 6 bedrooms.

Length of stays and origin of requests/references

The 4 people housed during this period had stays of various lengths, ranging between 15 and 134 days. The average stay was 75 days.

These four accommodation requests originated from various organizations, the YWCA of Quebec, the Leclerc detention center in Laval, the "Le Pavillon" halfway house, and the Quebec detention center.

Some people had to stay with acquaintances between their release from the detention center and their admission here. Others had used emergency community housing resources to avoid being homeless while they waited to find more structured, quiet, and safe accommodation that suited their needs and situation.

In this sense, on more than one occasion, they told us about the lack of alternatives when leaving detention, between the street and the so-called "standard" housing (which does not constitute a community resource with supervision and the presence of case managers). We can also see this on a daily basis in the relocation support we provide to our volunteers, both externally and by our residents.

The accommodations (1 1/2) Chez-Nous! - Montreal

The main challenge in Montreal was finding a similar lodging space in Quebec. Due to the shortage of housing and accommodation spaces, we opted for an alternative to prevent people from sleeping outdoors.

We had the opportunity to partner with Interloge, recognized as a social economy company and charity. Their mission aligns with our goal of housing people at risk of homelessness to improve their quality of life. This partnership has allowed us to sign six (6) 1 1/2 housing leases. These accommodations are furnished, air-conditioned, and illuminated.

The purpose of these accommodations is to allow volunteer residents to become familiar with the responsibilities of the housing. Throughout their stay, each resident-volunteer receives, according to their needs: psychosocial support, the services of a fellow assistant, support for research and integration into independent housing.

We found that access to housing includes other barriers such as access to a healthy environment, a healthy and balanced diet, etc. That is why we can support them, according to their needs, to furnish, pay rent or eat with dignity.

“SERVICE D’ALTERNATIVE À LA DÉTENTION - IMMIGRATION” (ALTERNATIVE TO DETENTION SERVICE – IMMIGRATION)

Since 2018, JHSQ has provided an alternative to detention services for people without immigration status in Canada. The team for this service works in collaboration with a team within the Canada Border Service Agency - CBSA.

Processed files and challenges

The GCSC team processed thirty-three (33) CBSA referrals and registered nineteen (19) participants during the 2021-2022 year. There is a decrease in file turnover compared to the previous year. It is essential to mention that the number of files processed does not correspond to the number of calls received and the number of follow-ups with the person who contacts the workers for specific files. The average age of the people we support is thirty-five (35).

As in previous years, we found several obstacles regarding accessibility to the health system and accommodation. We invite

you to read or reread our activity reports, the situation has not improved, and the challenges are still present.

Regarding accommodation, it is always challenging to find healthy, stable, and safe accommodation or housing for people. In addition, the lack of identity documents and the precarious immigration situation makes it difficult for us to find accommodation. There is a legal vacuum for this category of people who must continue to live with dignity in Quebec.

However, the JHSQ works intensively to improve their living conditions. In fact, our housing associations have been maintained to house people at high or medium risk. In total, we have four (4) beds to reserve throughout the year at Maison Saint Laurent and Maison Emmanuel Grégoire, but this number is not enough to meet demand. The association with the Elizabeth Fry Society remains to accommodate female clients. We have a bed reserved for our high-risk clients with criminal records.

Important Notes

Between 2020-2021 and 2021-2022, we have seen an increase in the number of referrals from participants with a substance abuse problem, which is of concern to us. We have tried to find official partnerships with various addiction rehabilitation organizations without any success.

Multiple resources have different restrictive criteria, such as the person having legal status in Canada and access to welfare, but our participants rarely have access to that. Another criteria is that the person must not have committed violent crimes. Most of our clientele does not fit any of these criteria, making it nearly impossible to fill participants' ability to find therapy.

We found a resource where our participants were accepted, but it is up to the program to bear the cost of their services. The funding request was accepted after some time. This process took a few months, preventing the participant from being released and remaining in detention.

Samira Figuigui, Executive Director

The John Howard Society of Ontario

We are delighted to share some of the recent initiatives of John Howard Society of Ontario.

Last year, the JHSO Board of Directors struck an equity committee with the goal of advancing anti-oppression and anti-racism (AOAR) principles at all levels of the organization. This year, the Committee developed an equity statement that defines equity, diversity and inclusion for the organization and outlines key commitments to remove barriers, promote access and opportunity and foster an environment where everyone feels safe and heard. The Equity Committee will monitor progress on those goals and identify opportunities to build on our AOAR work. Included in those commitments is ensuring diverse voices are included in the work of the Centre of Research & Policy (the Centre) and to that end the Centre has struck a Research & Policy Fellowship program specifically aimed at recruiting individuals from the Black or African Diaspora community. The Fellowship program is designed to create opportunity for individuals looking to develop experience in the field through work a wide range of projects across the different portfolios at the Centre.

Our Centre of Research and Policy has continued important research and evaluation work including a report on homelessness and the justice system and evaluation of JHS Thunder Bay's residential reintegration program. Over the past year, the Centre also launched the JHS Learning Hub, an open access website with resources and e-learning modules for front line workers serving justice-involved people. The Learning Hub has already reached thousands of people across the province helping to ensure that justice involved individuals get help for civil legal issues that arise related to things like housing, employment, or child custody.

Police records has long been a policy focus area of our organization. This year, JHSO joined JHS Canada and the Canadian Civil Liberties Association in launching the Fresh Start Coalition, advocating for a spent record suspension regime so that individuals would not have to go through the cumbersome application process that is out of reach for many in order to access a record suspension and increase their opportunities for employment, housing and education. JHSO is also leading the Fair Chances Coalition, building an employer led movement to adopt rights respecting policies and provide opportunity for people with police records.

This year also marks a period of transition as recruitment and hiring of a new CEO took place as a result of Paula Osmok's retirement, after 20 years with the organization. Under Paula's strong leadership, JHSO has added research and evaluation capacity with the establishment of the Centre of Research and Policy and the reach and impact of the organization has grown immensely. Paula provided support and guidance, not only to JHSO staff, but to the network of Executive Directors of JHS offices across the province.

We continue to be grateful for our staff and volunteers who drive change with their passion and dedication. We appreciate the Board of Directors for their good governance and accountability and are always immensely thankful to our donors for allowing us to continue this important work.

Christin Cullen, Chief Executive Officer

The John Howard Society of Manitoba



Sharon Perrault, Executive Director

Last year, I reported that we were making progress despite being faced with a challenging part of our journey. This year I feel that we have made considerable progress in our capacity to respond to the men who come to us for services.

We have started a controlled reopening of our services by providing the option for in-person or virtual programming. The technological capacity we developed out of necessity is now contributing to our flexibility and better serving our clients.

Staff training

A large part of our capacity building this year has involved staff and student training. Cultural Teacher and Knowledge Keeper Elder Brian McLeod provided training in Indigenous cultural perspectives and working with men in the justice system.

Delaine Figur and Blaine Hadaller expanded the training on working with men in the justice system by providing insights into how Correctional Services Canada (CSC) assesses the risk to re-offend with federal inmates.

Our June training was on the topic, “Walking with Clients Who are in Crisis.” The knowledge that we gain from these trainings will help

us better understand our clients' needs and improve our ability to help them achieve their goals.

Our training has also been extended to our student placements from various universities. While here, these students develop some of the skills and experience they can use to obtain jobs in their field of study.

Partnerships

In the past year, we have continued to reinforce our community partnerships through training, programming, and shared vision. I am particularly grateful for our partnership with Kendell Joiner and all the staff at Native Clan Organization and Manitou House. They have promoted and participated in our training activities, made referrals to our programs, worked to problem solve issues related to programming and Covid-19 restrictions, and consistently been a source of support to the John Howard Society of Manitoba.

Our partnership with CSC has allowed us to provide programming within Stony Mountain Institution throughout the pandemic and obtain referrals to the Four Healing Roads Lodge, our Community Residential Facility. The case management component of the Healing and Harm Reduction Substance Use Program has created working partnerships with parole offices across the prairie region and our connection with the Parole Board of Canada and CSC has improved our profile within the federal system. Our extended and continued relationship with CSC has made us part of the national movement towards enhancing services and outcomes for men involved in the federal system.

Program growth

Throughout the year we have continued to build our existing programs and interventions to help men successfully reintegrate into the community.

Increasingly, we are evaluating our programs and obtaining feedback from the men who access the programs. This allows us to maintain our responsiveness to men's changing needs and concerns.

Our program manuals add to the existing Canadian program resources, and our research contributes to the knowledge about effective programming for men who have been in conflict with the law.

Indigenous culture

One of our most significant expansions has been to provide culturally-based programs for Indigenous men. Manitoba has the highest population of Indigenous people and 65% of the federally incarcerated population in Manitoba are Indigenous.

The Truth and Reconciliation Commission's Calls to Action have identified the need to eliminate the over-representation of Indigenous people in custody (Call 30), and to provide culturally appropriate programming in the community and at community residential facilities (Call 37). Through our work with CSC and Native Clan, we have been part of the response to these calls.

Our Healing Program for Indigenous Men and our Healing and Harm Reduction Substance Use Program are Indigenous-based, we provide elder services, we connect clients to Indigenous services, and we consult with elders regarding our programs and projects. As we make our services more culturally responsive, we expand our reach and relevance to a broader range of clients.

Looking ahead

Finally, we are enhancing our fundraising efforts. We have enlisted the help of Story Point Consulting to create a vision and strategies to achieve that vision. Our fundraising committee is working on a

capital campaign to allow us to grow beyond our current location and we are looking to form a foundation that would allow us to expand the reach and content of our programming.

I am encouraged by the momentum we have gained in the past year, and I am confident that our hard work and perseverance will bring exciting new opportunities and achievements in the current fiscal year.

I want to thank our Board of Directors, our staff, our funders, and the numerous collateral relationships we have within our extended network. With all of our collective efforts our work continues to have positive impact within the community we serve.

Sharon Perrault, Executive Director

The John Howard Society of Saskatchewan

The past year has certainly been a busy time at JHSS. As always, at the heart of it all, are a team of staff and volunteers who are dedicated to JHSS and the organization's cause.

Here are some highlights at JHSS from the past year:

Collaborative Partnerships: JHSS contributed to various community events and causes, including the following:

- Participated in Community Overdose Awareness Day activities.
- Joined the Saskatoon Shelter Task Force and Cold Weather Strategy.
- Shared JHSS office space in Moose Jaw as a community vaccine clinic.
- Presented to Probations Supervisors from across Western Canada on how to serve the marginalized LGBTQ2S+ population, specifically around housing.
- Supported people at Camp Marjorie, a tent city set up next to our office in Regina.
- Sponsored and helped organize the University of Regina Decolonization and Restorative Justice Conference.
- Participated in meetings with the Saskatchewan Restorative Justice Network.
- Represented our organization on the Community Advisory Board for Reaching Home Saskatoon.
- United our voices with friends at Pro-Bono Law, CLASSIC Law, and the Elizabeth Fry Society in advocating for the needs of inmates during the pandemic.

Promotion/Education/Advocacy: JHSS continues to be a leader in the conversation on justice reform and social issues in Saskatchewan, including the following:

- JHSS was highlighted in around fifty media stories last fiscal year, advocating for those we serve.
- Over the past 18 months JHSS has produced 6 episodes of the Know Justice podcast, highlighting personal stories about justice issues. Visit knowjustice.simplecast.com to listen.
- We were one of thirty groups chosen to have a float in 2021's Regina Pride Parade.
- JHSS was recognized at the Legislative Assembly for the important work done at Lulu's Lodge.
- JHSS celebrated John Howard Week from February 14th-20th.
- Recognized community partners with Restorative Justice Week awards.
- Visited with Saskatchewan government and opposition caucus members to discuss our priorities and the work we do.
- Brought forward and participated in a number of court cases advocating for imprisoned people and prison reform.

Service Delivery: This has been another big year for JHSS when it comes to service delivery. This past year, JHSS has:

- Started a Reintegration Housing Support Program in Saskatoon for men exiting custody.
- Launched online registration for the Fine Option Program, the first initiative of its kind in Canada.
- Launched a new program to support Hard to Serve Youth Absent from MSS Care in Regina.
- Launched a Youth Advisory Council for young people in MSS Care.

- Moved participants into our Redemption Home Project in Prince Albert.
- Officially launched our Prince Albert office.
- We have several exciting new programs that are in the process of being negotiated, and we are excited to share more in future updates.

Human Resources: JHSS values the contributions of our employee team. During the last year, JHSS has:

- Rolled out a new Out-of-Scope Organizational Chart.
- Handed out employee awards during John Howard Society Week (every year in February).
- Continued its work establishing JHSS's Equity, Diversity, and Inclusion Committee.
- Recognized Canada's first National Day for Truth and Reconciliation as a statutory holiday. At the suggestion of our Equity, Diversity, and Inclusion Committee, JHSS staff were encouraged to wear orange shirts on the last Friday of every month. This practice was started by Saskatoon Tribal Council, who invite other organizations to join them in making this a monthly occurrence.
- Held staff appreciation BBQs and holiday parties in both Regina and Saskatoon.
- Received many nominations of co-workers for the JHSS Spirit Awards, which staff can nominate their co-workers to be recognized publicly and given a small gift for their hard work.

Sustainability: We are working hard to establish a strong foundation for the future of JHSS. Highlights include:

- Our two-year fundraising campaign to pay the mortgage for Lulu's Lodge surpassed its \$100,000 goal in only four months, largely thanks to the Walk The Walk fundraiser which raised \$67,000 on its own. This year, with the support of generous community partners, we were able to raise \$226,000 for operations at Lulu's Lodge.
- Purchasing an apartment complex for SILP youth in Saskatoon.
- We received an anonymous \$50,000 donation to support the My Place Program in Moose Jaw.
- Significant investment into our properties, including new shingles for Robert's and Jay's Place, and a complete renovation at Basswood Place.
- Many individuals and small businesses stepped up to help the work of JHSS and our clients, including numerous donations to Lulu's Lodge and a donation of more than \$4,000 worth of basketball shoes for youth in our programs in Saskatoon.

Innovation: 2021 saw JHSS go virtual. This included:

- Online events (AGM, Board Meetings, Restorative Justice Week).
- Transitioning to Payworks, an online payroll platform.
- Transitioning to Office 365.
- Launching online registration for the Fine Option & Community Service Order Program, the first of its kind in Canada.

If not us, then who?: Our greatest successes are those of our clients, The past year at JHSS we have been proud to see:

-

- Youth and clients from our programs find quality permanent housing
- Formerly imprisoned adults find successful reintegration in the community through adult justice programs like ARC and Sooksit Lodge.
- Youth from our homes graduate to post-secondary education, receive their driver's license, and give back to the community through volunteering.
- Clients supporting other non-profits in Saskatchewan and making positive social connections by completing community service in lieu of fines through our Fine Option program
- Youth from our homes enjoying awesome camping trips with staff
- Clients from our programs finding part time work
- Youth, clients, and staff celebrating holidays, birthdays, and milestones together

Without the hard work of our dedicated volunteers, staff, and board members, along with the generosity of our funders and community stakeholders, none of this important work would be possible. We are sincerely grateful for everyone who has helped JHSS help others. We look forward to working together through the year to come.

Blair Roberts, Acting Executive Director

Benedict Feist, Board Chair

The John Howard Society of Alberta

The John Howard Society of Alberta (JHSA or Provincial Office) celebrated its 70th anniversary in 2019 as an incorporated Society. Since its inception, the JHSA has been dedicated to understanding the true nature of criminal activity and alleviating the risk factors associated to offending and creating safety and harmony in our communities.



*Chris Hay,
Executive Director*

The JHSA has conducted business now for over 70 years and during that time there have been several milestone changes. However, our overall vision of a socially just, harmonious and safe community and our mission of advancing the work of the John Howard Societies across Alberta through promotion, research and public education on issues of public safety and crime prevention has not changed. To reach our mission and work toward our vision, the Alberta Provincial Office has several specific goals for the 2022/23 years. A non-exhaustive list includes activities directly related to the John Howard Society of Canada 5-point plan, hosting our 6th Biennial Criminal Justice International Symposium in May 2023, to produce primary and secondary research into the causes and consequences of criminal behavior, comment on and participate in changes to criminal justice legislation, and to continue to work with Government and our other stakeholders in various research initiatives and public legal education activities.

The strength of the JHSA is best demonstrated through the work and dedication of its Local Societies in Alberta. While the core mission of the Local Societies lies with the client services and programs that they provide daily to Albertans, their work develops from an evidence-based or research approach, which the Provincial Office supports. We do so by providing valid and reliable criminological research and evidence, by supporting programs through rigorous evaluation, and by bringing all stakeholders together toward the common cause of creating safer communities.

It continues to be a pleasure to work with our justice partners to create safety and harmony in our communities. We could not have succeeded without our Provincial and Federal Government partners along with the support of other like organizations and the community as a whole.

Chris Hay, Executive Director

The John Howard Society of British Columbia

In the far west, the John Howard Society of British Columbia's (JHSBC) continued its journey of renewal in 2021-22, moving forward to re-grow our provincial scope, re-assert our community driven values and re-establish collaborative, mutually supportive and mutually beneficial relationships with regional affiliates and other partners across the province.

It must be said, but not dwelt upon that this follows the departure in the past couple of years of three former affiliates, including one based in the Lower Mainland that had been contracted to provide JHSBC with management services. During the departure, the affiliate who had provided JHSBC with management services had JHSBC contracts assigned to itself in circumstances that remain the subject of ongoing litigation. This colours but does not dominate our ongoing work.

I joined JHSBC in March 2022, stepping in after Phil Peachy who had spent nearly two years building an administratively self-sufficient JHSBC, no longer dependent on our affiliates for management services but fully supportive of their needs and objectives. On behalf of JHSBC, I want to thank Phil for his untiring work in trying circumstances.

I come to JHSBC after 28 years with the BC provincial government. I spent many years in government's community social service ministries, leading cross-sector initiatives such as supporting government - non-profit capacity building, combating homelessness and establishing a 10-year provincial vision and strategy to improve the lives of people with developmental different abilities. Over the years I found my values and sympathies increasingly aligned with my community-based partners. I am

thankful for, and look forward to growing and contributing within the new opportunity JHSBC has given me.

JHSBC's Board of Directors has been busy and productive over the past year reshaping the organization's Mandate, Governance Policy, Bylaws and Strategic Plans, all of which will be solidified at JHSBC's upcoming AGM. The Bylaws reverse changes made in recent years that apportioned voting membership in JHSBC to affiliates in direct proportion to their financial resources. All affiliates will have equal voice. The Bylaws also ensure that JHSBC assets held by an affiliate who wishes to depart must be returned to JHSBC. The Governance Policy ensures that no JHSBC administrator or contractor will be able to reassign assets unilaterally. Most importantly the Mandate underscores JHSBC's role as an advocate for effective response to criminal justice issues and for reforms that address the root causes of crime.

JHSBC continued to reach out with partners, funders and policy makers during 2021-22. Among the highlights was a presentation to the BC Government's Select Standing Committee on Health advocating a more tightly focused, prioritized and accountable BC response to the drug toxicity crisis. Commendably, the BC and Federal Governments have reached agreement to temporarily decriminalize possession and use of limited amounts of certain substances. JHSBC pushed for the immediate expansion of decriminalization efforts using policing and prosecutorial policy levers. We advocated the publication of and regular reporting on a detailed plan for the rapid expansion of safe use sites including specified locations and timelines. We promoted a similarly accountable plan for the expansion of safe supply measures to allow preferred substances and expand avenues of distribution outside of traditional medical/prescriber models.

JHSBC also contributed to a BC Government consultation process that ultimately led to the province's decision no longer to contract with the Federal government to incarcerate people in provincial correctional facilities, without transparent grounds or due process, while awaiting disposition of their Canadian immigration status. JHSBC and JHS Canada are working together on an approach to the provincial and federal governments that would meet the need for a more humane system of health care, supports and housing for this group.

JHSBC was also successful in its funding bid to provide supports in BC's Lower Mainland and Northern regions for people who wish to apply to the Parole Board of Canada for the suspension of their criminal record. This program adds to our arsenal of supports for justice involved individuals who face complex barriers to reintegration. We are also working with community-based partners to ensure this program reaches Indigenous and racialized individuals who are unfairly over-represented among people with criminal records.

The Record Suspension program re-establishes a foothold for the John Howard Society family and its value driven approach in BC's Lower Mainland. JHSBC and JHS Canada are also working together and will be hiring a senior resource to help develop additional opportunities there.

Regionally, JHSBC affiliates operate out of Victoria (southern Vancouver Island), Prince George (Northern BC) Kelowna (Okanagan Kootenay) and Campbell River (North Vancouver Island). They operate a range of justice, reintegration, housing and homelessness, employment and community living services for justice involved or at-risk adults and youth. Their annual reports

provide detail on their many programs and successes. A few 2021-22 highlights follow.

In 2021-22 the John Howard Society of Victoria celebrated 90% occupancy of its Correctional Service Canada beds, and the re-establishment of in-reach services post-pandemic at federal and provincial correctional facilities in the Victoria region. Planning and financing are also nearing completion for the development of a new six story, 28- unit community hub, with construction slated to begin Spring 2023.

The Northern John Howard Society of British Columbia operates an abstinence based supportive housing facility for men with sixty percent of the rooms typically occupied by individuals transitioning from correctional institutions.

The John Howard Society of North Island opened a new Foundry facility in Courtney, BC in 2021-22. Foundries are provincially funded centers providing integrated services for youth at risk. The centres engage at-risk youth and their families to develop an individualized, integrated wellness plan, provide integrated health, mental health and social care and supports, and equip youth with the tools, support and strategies they need to thrive. JHSNI is the first organization invited to operate two centres.

The John Howard Society of Okanagan Kootenay is a key partner in the new Kelowna Integrated Court, which began hearing cases on May 6, 2021. The Court deals with sentencing and bail for individuals whose offending is due, at least in part, to an underlying substance use disorder (addiction), a mental health issue or developmental challenge. It seeks to reduce re-offending by addressing the underlying circumstances through an integrated service and support plan that is incorporated into an individual's

sentence and followed up by the court. Fifteen community based and provincial government agencies from across the social, health, mental health and justice sectors provide integrated services in support of an individual's plan. While it is early days to be able to assess impacts on recidivism, 35 individuals representing several hundred accumulated offences have participated and received integrated supports through the process to date.

JHSBC appreciates the opportunity to share this report with the broader John Howard Society family. We are also grateful for the support of the John Howard family provincially, inter-provincially and nationally. I personally want to recognize the support received from Catherine and her team at John Howard Society Canada. We look forward to deepening our relationship with all of you, benefiting from your experience and providing what help we can to achieve our shared values and objectives.

Mark Medgyesi, Executive Director

John Howard Society of the Northwest Territories



Robert Hawkins,
Executive Director

The JHS NT is pleased to provide a brief update with respect to our last operational year, 2021-2022.

In the last year, it felt as we needed to continually acquiesce to all too familiar challenges of COVID. Just as things looked better, they tightened up once again, and ultimately this has impacted our programming a touch, but nothing substantially.

That being said, as restrictions started to attenuate on this last wave, I think we've finally found the new normal with the largest of challenges and dark days behind us.

With opportunity in front of us, programing appears by all indications is showing an upward and positive trend, thus we are now seeing an increase in files from the courts and RCMP, and this bodes well with our community work.

At the same time, the JHS NT has been slow in re-establishing our previous as well as new partnerships as people still work from home, some of which only want to do web meetings and so it has made it hard for individuals to connect in a meaningful way. Despite these challenges, we relentlessly work to re-establish old partnerships, whilst fostering new ones.

Looking forward, the Department of Justice has expressed an interest with the JHS overseeing a Territorial Fine Options program and we've been fortunate enough to get some ideas from JHS Saskatchewan. Although Justice has been pregnant with the idea

for some time, close to four years, we are confident more than ever with the reality that the wheels of government can only move so fast, but are at the very least, still turning. In the end, their challenge is a difficult one, whereby the department need to come up with a system that sews together 30+ community aboriginal governments and NGO's, not an easy one to say the least.

Equally challenging of which we're confident isn't unique to us, is the increase in costs to the everyday business of running an office and programs. With costs rising, we are trying to communicate that to our funder as we can only absorb so much. With the worldwide supply chain surging and flexing in so many ways, it has been an opportunity for many of them to raise costs on everything, from basics such as pens & paper to communication tools & rents. So, we are currently looking at new ways to reinvent our business model in ways we haven't examined before.

Lastly, since Justice cancelled our Men's healing program over a year ago, we've had a couple of requests from the local Corrections centre to bring it back. This has been communicated to the department, that the centre felt that the work done there was one of the most meaningful programs they've had in some time. Justice in response to this is now trying to find a new way to bring it back, which in the end means, they are trying to find the money for the program. If approved, we hope to be back in the Yellowknife Corrections centers by the new year, and maybe expand to at least one other institution.

Finally, it goes without saying however it's still important to underscore it. We couldn't do this work in isolation, of which we have a very supportive board as well as several excellent partners, namely the Government of the Northwest Territories and the RCMP who help buttress the work we do as we serve the community.

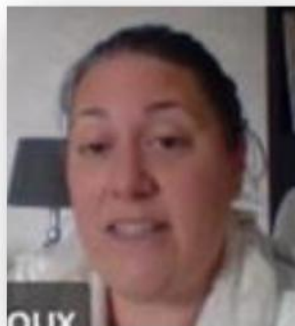
Robert Hawkins, Executive Director

The John Howard Society of Canada National Awards

National Award for Community Service

Rose Rabidoux – JHS Waterloo-Wellington

Rose was an instrumental support to the Board of Directors using her social services management and other skills to support JHSWW throughout her service. As a director, Rose respectfully challenged the status quo asking key questions to ensure accountability and good governance. As our Board President, Rose ensured Board meetings and process allow for timely, thorough, and healthy discussion and debate.



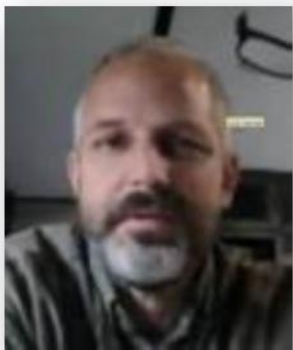
*Rose Rabidoux,
Award Recipient*

Rose has been unwavering in her commitment and dedication to JHSWW for almost 12 years. Rose has, despite job and personal changes, *always* kept up her involvement with JHSWW. Rose has continued to serve on the Board with enthusiasm and appreciation for the work of the Board, management, and staff especially during the current context of the COVID-19 pandemic.

During Rose's time on the Board there has been an unprecedented amount of change for the non profit, social services, and community justice sectors that have impacted JHSWW. Since March 2020, the global COVID-19 pandemic has impacted governance and operations. Rose readily supported the Board to transition to virtual meetings as part of the agency's COVID-19 Safety Plan.

National Award for Humanitarian Service

Karl Garner – JHS Waterloo-Wellington



Karl Garner
Award Recipient

Karl has extensive experience in supporting, coaching, and nurturing multiple barriered and vulnerable youth including those who are: justice system involved, gang involved, child welfare system involved, victims of human trafficking, dealing with family violence, and/or unstably housed, etc. Karl has had to deal with crisis situations many of which are

complex involving police, child welfare and other partners. Karl always puts client's needs first and supports safety planning and other crisis intervention elements as needed.

Over the course of his career with John Howard Society Waterloo-Wellington (JHSWW), Karl has consistently demonstrated the highest standard of client service. Of particular note, he has an ability to successfully engage even the most reticent clients. Karl's knowledge of our own programs and other community supports and services is extensive: he ensures that clients are made aware of all possibilities that are open to them. Whether in triage or long-term goal planning, clients know that Karl is truly listening to them.

Karl consistently leverages partnerships to design and deliver programs collaboratively and promote high quality service. Karl readily understands that many of our clients have experienced trauma and have had life experiences that have undermined a positive sense of self and self confidence. Indeed, Karl understands

and talks in the language of trauma; Karl shares and asks questions of his team, colleagues, and the community to ensure that we think about youth through that lens, seeking to understand the root causes of their action or inaction. In his outreach work, Karl has always stressed positive outcomes, and whether speaking with clients, partners, or funding decision makers, he is able to provide cogent examples of how JHSWW programs have positively impacted clients and continues to be a catalyst for positive growth and development.

Wilkinson & Co. Ltd.

CHARTERED ACCOUNTANTS

785 Midpark Dr., Suite 201, Kingston, Ontario K7M 7G3

Telephone (613) 634-5581 Facsimile (613) 634-5585

Website: www.wilkinson.net

Financial Statements

THE JOHN HOWARD SOCIETY OF CANADA

For the Year Ended March 31, 2022

THE JOHN HOWARD SOCIETY OF CANADA
Statement of Financial Position as at March 31, 2022

	March 31, 2021			
	Operating Fund \$	Senator Hastings \$	Total \$	2021 Total \$
Assets				
Current				
Cash	541,877	7,843	549,720	834,229
Short Term Invest	539,837	280,109	819,946	315,675
Accts. Receivable	947,892		947,892	555,697
Prepaid Expenses	3,434		3,434	5,459
	2,033,040	287,952	2,320,992	1,711,060
Tangible Capital Assets				
	20,663		20,663	25,255
	2,053,703	287,952	2,341,655	1,736,315
Liabilities				
Current				
Accounts payable and accrued liabilities	521,650		521,650	289,197
Deferred revenue	288,211		288,211	337,864
	809,861		809,861	627,061
Fund Balances				
Internally restricted		287,952	287,952	286,460
Investment in capital assets	20,663		20,663	25,255
Unrestricted	1,223,179		1,223,179	797,539
	1,243,842	287,952	1,531,794	1,109,254
	2,053,703	297,952	2,341,655	1,736,315

THE JOHN HOWARD SOCIETY OF CANADA

Statement of Revenue and Expenditures and Fund Balances at March 31, 2022

	2022			2021
	Operating Fund	Senator Hastings	Total	Total
	\$	\$	\$	\$
REVENUE				
Donations	316,446		316,446	358,772
Grant – PSCP				
Provincial Allocations	339,795		339,795	339,805
Administration	100,000		100,000	99,990
Travel Pool	70,000		70,000	70,000
Projects	287,332		287,332	290,164
CMHC	102,509		102,509	51,930
Interest	2,786	1,492	4,278	3,588
Contract – CBSA	2,417,422		2,417,422	2,069,229
Other Income	5,611		5,611	
	3,641,901	1,492	3,643,393	3,283,478
EXPENDITURES				
Bank charges and interest	358		358	161
Dues and subscriptions	2,985		2,985	3192
Equipment and computer				
Miscellaneous	3,341		3,341	9,396
Grants to provincial societies	339,795		339,795	339,805
Insurance	5,256		5,256	4,827
Mail Campaign	66,633		66,633	28,037
Contract - CBSA	2,332,615		2,332,615	2,117,540
Occupancy	10,116		10,116	8,518
Office Supplies and expenses	10,891		10,891	8,936
Project Costs	103,231		103,231	31,141
Professional Fees	14,438		14,438	17,078
Publications				70
Salaries and Employee Benefits	320,206		320,206	297,800
Telephone	4,850		4,850	3,132
Travel - general	252		252	312
- Travel pool	1,294		1,294	44
- other				
	3,216,261		3,216,261	2,869,989
Surplus / (Deficit) before amortization	425,640	1,492	427,132	413,489
Amortization of property, plant and equipment	4,592		4,592	4,592
Surplus / (Deficit) after amortization	421,048	1,492	422,540	408,897
Fund Balances – beginning of year	822,794	286,460	1,109,254	700,357
Fund Balances – end of year	1,243,842	287,952	1,531,794	1,109,254

THE JOHN HOWARD SOCIETY OF CANADA

Board of Directors

Executive

Rob MacLellan	President
Janis Aitken	Past President
Alyssa Clements	Vice President
Joan Dawson	Secretary/Treasurer

Provincial Representatives

Joan Dawson	Newfoundland/Labrador
Connor Mullin	Prince Edward Island
Carolyn O'Malley	Nova Scotia
Alyssa Clements	New Brunswick
Jean Claude Bernheim	Quebec
Ron Cuthbert	Ontario
Zilla Jones	Manitoba
Anna Robinson	Saskatchewan
Don Cameron	Alberta
Geoffrey Barrow	British Columbia
Kimberley Doyle	Northwest Territories

National Office

The John Howard Society of Canada
809 Blackburn Mews
Kingston, ON K7P 2N6
Executive Director: Catherine Latimer
Telephone: 613-384-6272
Fax: 613-384-1847
Email: national@johnhoward.ca
Web: www.johnhoward.ca

MEMBER SOCIETIES ACROSS CANADA

JHS British Columbia

2675 Bridge Street
Victoria, BC V8T 4Y4
Exec. Director: Mark Medgyesi
ed@jhsbc.ca

JHS Manitoba, Inc.

583 Ellice Avenue
Winnipeg, MB R3B 1Z7
Exec. Director: Sharon Perrault
sperrault@johnhoward.mb.ca

JHS Ontario

342 Queen Street East
Toronto, ON M5A 1S8
Exec. Director: Christin Cullen
ccullen@johnhoward.on.ca

JHS New Brunswick

44 Peters Street
St. John, NB E2L 2Z4
Exec. Director: Bill Bastarache
wbastarache@jhsnb.ca

JHS Prince Edward Island

PO Box 1211
Charlottetown, PEI C1A 7M8
Exec. Director: Keith Hillier
keith@jhspei.com

JHS Northwest Territories

Box 1508
Yellowknife, NWT X1A 2P2
Exec. Director: Robert Hawkins
jhsnwt@northwestel.net

JHS Alberta

6909 116 St.
Edmonton, AB T6H 4P2
Exec. Director: Chris Hay
exec.dir@johnhoward.ab.ca

JHS Saskatchewan

2010 7th Avenue
Regina, Saskatchewan S4R 1C2
A/Exec. Director: Shawn Fraser
sfraser@sk.johnhoward.ca

JHS Quebec

945 Rue des Soeurs de la Charite,
Québec (Québec) G1R 1H8
Exec. Director: Samira Figuigui
direction@john-howard.qc.ca

JHS Nova Scotia

541 Sackville Dr., Suite #1
Lr. Sackville, NS B4C 2S1
Exec. Director: Leisha Seymour
Leisha.seymour@jhsns.ca

JHS Newfoundland & Labrador

342 Pennywell Rd
St. John's, NF A1E 1V9
Exec. Director: Cindy Murphy
CMurphy@jhsnl.ca

*More information about John
Howard Society offices and services
across Canada can be found on our
WEB site at:
www.johnhoward.ca